

B S R & Co. LLP

Chartered Accountants

14th Floor, Central B Wing and North C Wing,
Nesco IT Park 4, Nesco Center,
Western Express Highway,
Goregaon (East), Mumbai - 400 063

Telephone: +91 22 6257 1000
Fax: +91 22 6257 1010

Independent Auditors' Report

To the Board of Directors of Hexaware Technologies Limited

Report on the Audit of the Condensed Interim Consolidated Financial Statements

Opinion

We have audited the condensed interim consolidated financial statements of Hexaware Technologies Limited (hereinafter referred to as the "Holding Company") and its subsidiaries listed in Annexure I (Holding Company and its subsidiaries together referred to as "the Group"), which comprise the condensed interim consolidated balance sheet as at 31 March 2025, and the condensed interim consolidated statement of Profit and Loss (including other comprehensive income), condensed interim consolidated statement of changes in equity and condensed interim consolidated statement of cash flows for the quarter ended, and notes to the condensed interim consolidated financial statements, including a summary of material accounting policies and other explanatory information (hereinafter referred to as "the condensed interim consolidated financial statements") as required by Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34") and other accounting principles generally accepted in India.

In our opinion and to the best of our information and according to the explanations given to us, and reports of other auditors on condensed separate interim financial statements/financial information of such subsidiaries as were audited by the other auditors, the aforesaid condensed interim consolidated financial statements are prepared, in all material respects, in accordance with Ind AS 34 and other accounting principles generally accepted in India.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Companies Act, 2013 ("Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Condensed Interim Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the condensed interim consolidated financial statements in terms of the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI'), and the relevant provisions of the Act, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence obtained by us along with the consideration of reports of the other auditors referred to in paragraph (a) of the "Other Matters" section below, is sufficient and appropriate to provide a basis for our opinion on the condensed interim consolidated financial statements.

Independent Auditors' Report *(Continued)*

Hexaware Technologies Limited

Responsibilities of Management and Board of Directors for the Condensed interim consolidated Financial Statements

The Holding Company's Management and the Board of Directors are responsible for the preparation and presentation of these condensed interim consolidated financial statements in accordance with Ind AS 34 prescribed under Section 133 of the Act and other accounting principles generally accepted in India. The respective Management and Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of each company and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the condensed interim consolidated financial statements that are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the condensed interim consolidated financial statements by Management and Board of Directors of the Holding Company, as aforesaid.

In preparing the condensed interim consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the Companies included in the Group are responsible for overseeing the financial reporting process of each company.

Auditor's Responsibilities for the Audit of the Condensed interim consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the condensed interim consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these condensed interim consolidated financial statements.

Independent Auditors' Report (*Continued*)

Hexaware Technologies Limited

Auditor's Responsibilities for the Audit of the Condensed interim consolidated Financial Statements (*Continued*)

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the condensed interim consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of Management's and the Board of Directors use of the going concern basis of accounting and in preparation of the condensed interim consolidated financial statements, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the condensed interim consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the condensed interim consolidated financial statements, including the disclosures, and whether the condensed interim consolidated financial statements represent the underlying transactions and events in a manner that is in accordance with Ind AS 34.
- Obtain sufficient appropriate audit evidence regarding the condensed interim consolidated financial statements/financial information of such entities or business activities within the Group to express an opinion on the condensed interim consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of condensed interim consolidated financial statements/financial information of such entities included in the condensed interim consolidated financial statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in para 1(a) of the section titled 'Other Matters' in this audit report.

Independent Auditors' Report (*Continued*)

Hexaware Technologies Limited

Auditor's Responsibilities for the Audit of the Condensed interim consolidated Financial Statements (*Continued*)

We communicate with those charged with governance of the Holding Company and such other entities included in the condensed interim consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other Matters

- (a) We did not audit the financial statements of Twenty two subsidiaries, whose condensed interim financial statements reflect total assets (before consolidation adjustments) of Rs. 22,912 millions as at 31 March 2025, total revenues (before consolidation adjustments) of Rs.9,207 millions for the quarter ended and net cash outflows (before consolidation adjustments) amounting to Rs. 317 millions for the quarter ended 31 March 2025, as considered in the condensed interim consolidated financial statements. These condensed interim financial statements have been audited by other auditors whose reports have been furnished to us by the Management of the Holding Company and our opinion on the condensed interim consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries is based solely on the audit reports of the other auditors.
- (b) We draw attention to note 30 of the condensed interim consolidated financial statements, for the period ended 31 March 2025, the Company translated certain financial information consisting of extract of the Statement of Profit and Loss (before other comprehensive income) using the monthly closing exchange rate as published by FEDAI for the purposes of alignment with internal reporting, Thus the condensed interim consolidated financial statements contains supplementary information - extract of Statement of Profit and Loss (before other comprehensive income). We have audited the translation of extract of statement of profit and loss (before other comprehensive income) presented in Indian Rupee into United States Dollars on the basis set forth in note 30 to the condensed interim consolidated financial statement

Independent Auditors' Report (*Continued*)
Hexaware Technologies Limited

Other Matters (*Continued*)

Our opinion on the condensed interim consolidated financial statements is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors and the condensed interim financial information certified by the Board of Directors.

For B S R & Co. LLP
Chartered Accountants
Firm's Registration No: 101248W/W-100022

JACLYN
DESOUZA

Digitally signed by
JACLYN DESOUZA
Date: 2025.04.28
21:42:29 +05'30'

Jaclyn Desouza
Partner
Membership No: 124629
UDIN: 25124629BMOQHL5685

Mumbai
28 April 2025

Independent Auditors' Report (Continued)**Hexaware Technologies Limited****Annexure I**

List of entities included in Condensed Interim Consolidated Financial Statements

Sr. No	Name of Entity	Relationship
1	Hexaware Technologies Inc.	Subsidiary
2	Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Subsidiary
3	Hexaware Technologies UK Ltd	Subsidiary
4	Hexaware Technologies Asia Pacific Pte Limited	Subsidiary
5	Hexaware Technologies GmbH	Subsidiary
6	Hexaware Technologies Canada Limited	Subsidiary
7	Hexaware Technologies Saudi LLC	Subsidiary
8	Hexaware Technologies Hong Kong Limited	Subsidiary
9	Hexaware Technologies Nordic AB	Subsidiary
10	Hexaware Information Technologies (Shanghai) Company Limited	Subsidiary
11	Mobiquity Inc	Subsidiary
12	Mobiquity Velocity Solutions, Inc (Subsidiary of Mobiquity Inc.)	Subsidiary
13	Mobiquity Coöperatief U.A. (Subsidiary of Mobiquity Inc.)	Subsidiary
14	Mobiquity BV (Subsidiary of Mobiquity Coöperatief U.A.)	Subsidiary
15	Mobiquity Consulting BV (formerly known as Morgan Clark BV) (Subsidiary of Mobiquity Coöperatief U.A.)	Subsidiary
16	Hexaware Technologies South Africa (Pty) Ltd	Subsidiary
17	Hexaware Technologies ARG S.A.S.	Subsidiary
18	Hexaware Technologies Belgium SRL	Subsidiary
19	Hexaware Technologies SL (Private) Limited	Subsidiary
20	Softcrylic LLC	Subsidiary
21	Softcrylic Technologies Inc (Subsidiary of Softcrylic LLC)	Subsidiary
22	Hexaware Nevada, Inc	Subsidiary
23	Hexaware Information Technologies SDN. BHD.	Subsidiary
24	Mobiquity Softech Private Limited	Subsidiary
25	Softcrylic Technology Solutions India Private Limited	Subsidiary
26	Hexaware Al Balagh Technologies LLC	Subsidiary
27	Hexaware Novelty Technologies Ltd	Subsidiary

	Note No.	As at March 31, 2025	As at December 31, 2024
ASSETS			
Non-current assets			
Property, plant and equipment	6	4,712	4,762
Capital work-in-progress	6	1,479	1,308
Right-of-use assets	5	5,499	5,596
Goodwill	7	23,831	23,871
Other intangible assets	9	3,136	3,366
Financial assets			
Investments	10	4	4
Other financial assets	12A	800	761
Deferred tax assets (net)		2,758	2,682
Income tax assets (net)		512	464
Other non-current assets	13A	2,008	1,620
Total non-current assets		44,739	44,434
Current assets			
Financial assets			
Trade receivables			
Billed	14	12,534	12,914
Unbilled		10,431	6,841
Cash and cash equivalents	15A	18,948	19,766
Other bank balances	15B	109	106
Other financial assets	12B	745	605
Income tax assets (net)		167	191
Other current assets	13B	6,180	5,088
Total current assets		49,114	45,511
TOTAL ASSETS		93,853	89,945
EQUITY AND LIABILITIES			
Equity			
Equity share capital	16	608	608
Other equity		56,698	52,961
Equity attributable to shareholders of the Company		57,306	53,569
Non-controlling interests		(24)	(23)
Total equity		57,282	53,546
Non-current liabilities			
Financial liabilities			
Lease liabilities		4,672	4,703
Other financial liabilities	17A	2,117	2,223
Provisions	20A	961	752
Deferred tax liabilities (net)		^	^
Total non-current liabilities		7,750	7,678
Current liabilities			
Financial liabilities			
Lease liabilities		1,004	1,039
Trade payables	18	8,759	9,140
Other financial liabilities	17B	10,204	10,062
Other current liabilities	19	3,422	3,887
Provisions	20B	2,540	2,416
Income tax liabilities (net)		2,892	2,177
Total current liabilities		28,821	28,721
Total liabilities		36,571	36,399
TOTAL EQUITY AND LIABILITIES		93,853	89,945

The accompanying notes 1 to 33 form an integral part of the Condensed Interim Consolidated Financial Statements.
As per our report of even date attached

For B S R & Co. LLP
Chartered Accountants
Firm's registration number: 101248W/W-100022

JACLYN DESOUZA
Digitally signed by JACLYN DESOUZA
Date: 2025.04.28 23:05:41 +05'30'

Jadyn Desouza
Partner
Membership number: 124629
Place: Mumbai
Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED
CIN: L72900MH1992PLC069662

<p>SRIKRISHNA RAMAKART HIKEYAN Digitally signed by SRIKRISHNA RAMAKARTHIKEYAN Date: 2025.04.28 19:14:32 +05'30'</p> <p>R. Srikrishna CEO & Executive Director DIN 03160121 Place: Mumbai Date: April 28, 2025</p> <p>VIKASH KUMAR JAIN Digitally signed by VIKASH KUMAR JAIN Date: 2025.04.28 19:10:39 +05'30'</p> <p>Vikash Kumar Jain Chief Financial Officer Place: Mumbai Date: April 28, 2025</p>	<p>NEERAJ BHARADWAJ Digitally signed by NEERAJ BHARADWAJ Date: 2025.04.28 19:43:58 +05'30'</p> <p>Neeraj Bharadwaj Director DIN 01314963 Place: Palo Alto Date: April 28, 2025</p> <p>GUNJAN SUMIT METHI Digitally signed by GUNJAN SUMIT METHI Date: 2025.04.28 20:10:41 +05'30'</p> <p>Gunjan Methi Company Secretary Place: Mumbai Date: April 28, 2025</p>	<p>KAPIL MODI Digitally signed by KAPIL MODI Date: 2025.04.28 20:10:41 +05'30'</p> <p>Kapil Modi Director DIN 07055408 Place: Mumbai Date: April 28, 2025</p>
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Condensed Interim Consolidated Statement of Profit and Loss

		For the quarter ended	
	Note No.	March 31, 2025	March 31, 2024
INCOME			
Revenue from operations	29	32,079	27,488
Other income	21	44	105
TOTAL INCOME		32,123	27,593
EXPENSES			
Employee benefits expense	22	18,622	16,115
Finance costs	24	224	103
Depreciation and amortisation expense	25	735	600
Other expenses	23	8,179	7,197
TOTAL EXPENSES		27,760	24,015
PROFIT BEFORE TAX		4,363	3,578
Tax expense			
Current tax		1,233	954
Deferred tax charge / (credit)		(141)	(166)
Total tax expense	11	1,092	788
PROFIT FOR THE PERIOD		3,271	2,790
OTHER COMPREHENSIVE INCOME (OCI)			
Items that will not be reclassified subsequently to profit or loss			
Remeasurement of defined benefit plan		(39)	(63)
Income tax relating to items that will not be reclassified to profit or loss	11	8	14
Items that will be reclassified subsequently to profit or loss			
Exchange differences on translating the financial statements of foreign operations		61	7
Net change in fair value of cash flow hedges		399	246
Income tax relating to items that will be reclassified to profit or loss	11	(80)	(50)
TOTAL OTHER COMPREHENSIVE INCOME		349	154
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD		3,620	2,944
Profit for the period attributable to:			
Shareholders of the Company		3,272	2,796
Non-controlling interests		(1)	(6)
		3,271	2,790
Other Comprehensive Income / (Losses) attributable to:			
Shareholders of the Company		349	154
Non-controlling interests		-	-
		349	154
Total comprehensive income for the period attributable to:			
Shareholders of the Company		3,621	2,950
Non-controlling interests		(1)	(6)
		3,620	2,944
Earnings per share (INR): *			
Basic	26	5.38	4.61
Diluted		5.29	4.60
* Not annualized			

The accompanying notes 1 to 33 form an integral part of the Condensed Interim Consolidated Financial Statements.
As per our report of even date attached

For B S R & Co. LLP
Chartered Accountants
Firm's registration number: 101248W/W-100022

JACLYN DESOUZA
Digitally signed by JACLYN DESOUZA
Date: 2025.04.28
23:06:25 +05'30'

Jaclyn Desouza
Partner
Membership number: 124629
Place: Mumbai
Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED
CIN: L72900MH1992PLC069662

SRIKRISHNA RAMAKART HIKEYAN
Digitally signed by SRIKRISHNA RAMAKARTHIKEYAN
Date: 2025.04.28
19:15:07 +05'30'

R. Srikrishna
CEO & Executive Director
DIN 03160121
Place: Mumbai
Date: April 28, 2025

VIKASH KUMAR JAIN
Digitally signed by VIKASH KUMAR JAIN
Date: 2025.04.28
19:11:15 +05'30'

Vikash Kumar Jain
Chief Financial Officer
Place: Mumbai
Date: April 28, 2025

NEERAJ BHARAD WAJ
Digitally signed by NEERAJ BHARADWAJ
Date: 2025.04.28
19:45:16 +05'30'

Neeraj Bharadwaj
Director
DIN 01314963
Place: Palo Alto
Date: April 28, 2025

GUNJAN SUMIT METHI
Digitally signed by GUNJAN SUMIT METHI
Date: 2025.04.28
19:19:11 +05'30'

Gunjan Methi
Company Secretary
Place: Mumbai
Date: April 28, 2025

KAPIL MODI
Digitally signed by KAPIL MODI
Date: 2025.04.28
20:14:05 +05'30'

Kapil Modi
Director
DIN 07055408
Place: Mumbai
Date: April 28, 2025

Condensed Interim Consolidated Statement of Changes in Equity

A. EQUITY SHARE CAPITAL

Table with 3 columns: Balance as at January 01, 2025, Changes in equity share capital during the period, Balance as at March 31, 2025. Rows for 2025 and 2024 data.

Note:
1 Refer to Note 16

B. OTHER EQUITY

Table with 13 columns: Share application money pending allotment, Securities premium, Capital reserve, Capital redemption reserve, Special Economic Zone re-investment reserve, Share options outstanding account, General reserve, Retained earnings, Foreign currency translation reserve (FCTR)1, Cashflow hedging reserve (CFHR), Equity attributable to shareholders of the Company, Non- controlling interests, Total equity. Rows for 2025 and 2024 data.

Note:
1 includes gain of Rs. 22 million for quarter ended March 31, 2024 transferred from the Foreign currency translation reserve (FCTR) to Profit & Loss on account of liquidation of Russia subsidiary.

Condensed Interim Consolidated Statement of Changes in Equity (continued)

- Nature and purpose of reserves**
- a Securities premium**
Securities premium is used to record the premium received on issue of shares to be utilized in accordance with the provisions of the Companies Act, 2013 (the Act).
 - b Capital reserve**
Capital reserve represents reserve on amalgamation.
 - c Capital redemption reserve**
Capital redemption reserve is created on buy-back of the equity shares in accordance with the provisions of the Act.
 - d Special Economic Zone re-investment reserve**
The Special Economic Zone (SEZ) re-investment reserve is created out of the profit of eligible SEZ units in terms of the provisions of section 10AA(1) (ii) of the Income-tax Act, 1961. The reserve will be utilised by the Group for acquiring new plant & machinery for the purpose of its business as per the terms of section 10AA(2) of Income-tax Act, 1961.
 - e Share option outstanding account**
Share option outstanding account is used to record the value of equity-settled share based payment transactions with employees. The amounts recorded in this account are transferred to securities premium upon exercise of stock options by employees.
 - f General reserve**
General reserve represents appropriation of profits by the Group.
 - g Cash flow hedging reserve (CFHR)**
The cash flow hedging reserve represents the cumulative effective portion of gains or losses arising on changes in fair value of designated portion of hedging instruments entered into for cash flow hedges. Such gains or losses will be reclassified to statement of profit and loss in the period in which the underlying hedged transaction occurs.
 - h Retained earnings**
Retained earnings comprise of the accumulated undistributed earnings.
 - i Foreign currency translation reserve (FCTR)**
The exchange differences arising from the translation of financial statements of foreign operations with functional currency other than Indian rupees is recognised in other comprehensive income, net of taxes and is presented within equity in the FCTR.

The accompanying notes 1 to 33 form an integral part of the Condensed Interim Consolidated Financial Statements.
As per our report of even date attached

For B S R & Co. LLP
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For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED
CIN: L72900MH1992PLC069662

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Digitally signed by JACLYN DESOUZA
Date: 2025.04.28 23:07:17 +05'30'

Jaclyn Desouza
Partner
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Digitally signed by SRIKRISHNA RAMAKARTHIKEYAN
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CEO & Executive Director
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Place: Mumbai
Date: April 28, 2025

NEERAJ BHARADWAJ
Digitally signed by NEERAJ BHARADWAJ
Date: 2025.04.28 19:46:16 +05'30'

Neeraj Bharadwaj
Director
DIN 01314963
Place: Palo Alto
Date: April 28, 2025

KAPIL MODI
Digitally signed by KAPIL MODI
Date: 2025.04.28 20:14:52 +05'30'

Kapil Modi
Director
DIN 07055408
Place: Mumbai
Date: April 28, 2025

VIKASH KUMAR JAIN
Digitally signed by VIKASH KUMAR JAIN
Date: 2025.04.28 19:11:38 +05'30'

Vikash Kumar Jain
Chief Financial Officer
Place: Mumbai
Date: April 28, 2025

GUNJAN SUMIT METHI
Digitally signed by GUNJAN SUMIT METHI
Date: 2025.04.28 19:19:54 +05'30'

Gunjan Methi
Company Secretary
Place: Mumbai
Date: April 28, 2025

Condensed Interim Consolidated Statement of Cash Flows

	For the quarter ended	
	March 31, 2025	March 31, 2024
Cash flow from operating activities		
Profit before tax	4,363	3,578
Adjustments for:		
Depreciation and amortisation expense	735	600
Employee stock option compensation cost	116	44
Interest income	(110)	(67)
Life time expected credit loss	72	34
Net (gains)/losses on investments carried at fair value through profit or loss	(51)	(101)
(Profit)/Loss on remeasurement/short closure of lease	(15)	-
Profit on sale of property, plant and equipment (PPE) (net)	(2)	^
Exchange rate difference (net) - unrealised	272	(26)
Finance costs	224	103
Operating profit before working capital changes	5,604	4,165
Adjustments for:		
Trade receivables and other assets	(4,788)	(1,053)
Trade payables, other liabilities and provisions	(374)	(659)
Cash (used in) / generated from operating activities	442	2,453
Direct taxes paid (net)	(549)	(558)
Net cash (used in) / generated from operating activities	(107)	1,895
Cash flow from investing activities		
Purchase of PPE and intangible assets including capital work-in-progress and capital advances	(444)	(294)
Proceeds from sale of property, plant and equipment	4	8
Purchase of investments	(6,502)	(5,450)
Proceeds from sale/redemption of investments	6,551	1,761
Interest received	230	44
Net cash used in investing activities	(161)	(3,931)
Cash flow from financing activities		
Proceeds from issue of shares / share application money	-	^
Payment towards lease liabilities including interest on lease liabilities	(406)	(317)
Interest paid	(57)	(28)
Net cash used in financing activities	(463)	(345)
Net decrease in cash and cash equivalents	(731)	(2,381)
Cash and cash equivalents at the beginning of the period	19,766	17,734
Exchange difference on translation of foreign currency cash and cash equivalents	(87)	(54)
Cash and cash equivalents at the end of the period (Refer to note 15A)	18,948	15,299

The accompanying notes 1 to 33 form an integral part of the Condensed Interim Consolidated Financial Statements.
As per our report of even date attached

For B S R & Co. LLP
Chartered Accountants
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JACLYN DESOUSA
Digitally signed by JACLYN DESOUSA
Date: 2025.04.28 23:08:05 +05'30'

Jaclyn Desouza
Partner
Membership number: 124629
Place: Mumbai
Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED
CIN: L72900MH1992PLC069662

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Digitally signed by SRIKRISHNA RAMAKARTHIKEYAN
Date: 2025.04.28 19:15:50 +05'30'
R. Srikrishna
CEO & Executive Director
DIN 03160121
Place: Mumbai
Date: April 28, 2025

VIKASH KUMAR JAIN
Digitally signed by VIKASH KUMAR JAIN
Date: 2025.04.28 19:11:58 +05'30'
Vikash Kumar Jain
Chief Financial Officer
Place: Mumbai
Date: April 28, 2025

NEERAJ BHARADWAJ
Digitally signed by NEERAJ BHARADWAJ
Date: 2025.04.28 19:46:52 +05'30'
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Director
DIN 01314963
Place: Palo Alto
Date: April 28, 2025

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Digitally signed by GUNJAN SUMIT METHI
Date: 2025.04.28 19:20:22 +05'30'
Gunjan Methi
Company Secretary
Place: Mumbai
Date: April 28, 2025

KAPIL MODI
Digitally signed by KAPIL MODI
Date: 2025.04.28 20:15:44 +05'30'
Kapil Modi
Director
DIN 07055408
Place: Mumbai
Date: April 28, 2025

Hexaware Technologies Limited

Registered Office: 152, Millennium Business Park, Sector III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, Maharashtra - 400710, India

CIN: L72900MH1992PLC069662

(INR in millions, except share and per share data, unless otherwise stated)

Notes forming part of Condensed Interim Consolidated Financial Statements

1 Company Overview

Hexaware Technologies Limited ("Hexaware" or "the Holding Company") is a public limited company incorporated in India. The Holding Company, along with its subsidiaries ("the Group"), is actively involved in information technology consulting, software development, business process services (BPS), data and AI, cloud, Digital IT operations, and enterprise platforms. Hexaware delivers a range of services to clients across diverse industries, including travel, transportation, hospitality, logistics, banking, financial services, insurance, healthcare, manufacturing, retail, consumers, telecom, and utilities. The broad spectrum of service offerings encompasses application development and management, enterprise package solutions, infrastructure management, business intelligence and analytics, business process, digital assurance, testing, Generative AI, and sustainability.

The Condensed Interim Consolidated Financial Statements present the consolidated accounts of Hexaware Technologies Limited with its subsidiaries which are listed in Note 4 - List of Subsidiaries.

2 Material Accounting Policies

2.1 Statement of compliance

The condensed interim consolidated financial statements have been prepared in accordance with generally accepted accounting principles in India including Indian Accounting Standards (Ind AS) 34 Interim Financial Reporting and using the same accounting policies as followed in the audited financial statements for the year ended on December 31, 2024. These condensed interim consolidated financial statements do not include all of the information required in annual financial statements and should be read in conjunction with the Holding Company's consolidated financial statements for the year ended December 31, 2024.

2.2 Basis of preparation

These condensed interim consolidated financial statements have been prepared on historical cost basis except for certain financial instruments and defined benefit plans which is measured at fair value or amortised cost at the end of each reporting period. All assets and liabilities have been classified as current and non-current as per the Group's normal operating cycle. Based on the nature of services rendered to customers and time elapsed between deployment of resources and the realisation in cash and cash equivalents of the consideration for such services rendered, the Group has considered an operating cycle of 12 months.

" ^" represent amounts less than INR 0.5 million or USD 0.05 million

2.3 Basis of consolidation

The financial statements of the Group companies are consolidated on a line-by-line basis and all inter-company transactions, balances, income and expenses are eliminated in full on consolidation.

The interest of non-controlling shareholders is initially measured either at fair value or at the non-controlling interests proportionate share of acquiree's identifiable net asset. The choice of measurement basis is made on an acquisition-by- acquisition basis. Subsequent to acquisition, the carrying amount of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interest's share of subsequent change in equity of subsidiaries.

2.4 Use of estimates and judgements

The preparation of condensed interim consolidated financial statements in conformity with the recognition and measurement principles of Ind AS requires management to make estimates and judgements that affect the reported balances of assets and liabilities, disclosures of contingent liabilities as at the date of condensed interim consolidated financial statements and the reported amounts of income and expenses for the periods presented.

The Group uses the following critical accounting estimates in preparation of its condensed interim consolidated financial statements:

2.4.1 Revenue Recognition

The Group uses the percentage-of-completion method in accounting for its fixed-price contracts.

Provisions for estimated losses, if any, on uncompleted contracts are recorded in the period in which such losses become probable based on the expected contract estimates at the reporting date and can be reliably estimated.

The Group uses judgement to determine an appropriate standalone selling price for a performance obligation. Judgement is also required to determine the transaction price for the contract.

The transaction price could be either a fixed amount or variable consideration with elements such as volume discounts, service level credits, performance bonuses, price concessions and incentives. Any consideration payable to the customer is adjusted to the transaction price, unless it is a payment for a distinct product or service from the customer.

The estimated amount of variable consideration is adjusted in the transaction price only to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur and is reassessed at the end of each reporting period.

2.4.2 Property, plant and equipment (PPE)

PPE are stated at cost comprising of purchase price and any initial directly attributable cost of bringing the asset to its working condition for its intended use, less accumulated depreciation (other than freehold land) and impairment loss, if any.

Depreciation is provided on straight-line method based on the estimated useful lives of the assets as determined by the management based on the expert technical advice/ stipulations of Schedule II to the Act.

The Company reviews the useful life of property, plant and equipment at the end of each reporting period. This reassessment may result in change in depreciation expense in future periods.

Asset Class	Estimated useful life
Buildings	60 years
Computer Systems (included in Plant and Machinery)	3 years
Office Equipment	3-5 years
Electrical Fittings (included in Plant and Machinery)	8 years
Furniture and Fixtures	3-8 years
Vehicles	4 years

2.4.3 Intangible Assets

Intangible assets with finite useful lives that are acquired are initially recognised at cost in case of separately acquired assets and at fair value in case of acquisition in business combination.

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Notes forming part of Condensed Interim Consolidated Financial Statements

2 Material Accounting Policies (Continued)

2.4.4 Impairment of goodwill

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash generating units (or groups of cash generating units) that is expected to benefit from the synergies of the combination.

2.4.5 Fair value measurement of financial instruments

The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

2.4.6 Income-tax

The major tax jurisdiction for the Group is India also the Group files tax returns in overseas jurisdictions. Significant judgements are involved in determining the provision for income taxes including judgement on whether tax positions are probable of being sustained in tax assessments and deferred tax on unrecognised tax benefits. Tax assessment can involve complex issues, which can only be resolved over extended time periods.

2.4.7 Employee benefits

The accounting of employee benefit plans in the nature of defined benefit requires the Group to use assumptions.

2.4.8 Provisions and contingent liabilities

Provisions are recognised when the Group has present obligation (legal or constructive) as a result of a past event for which reliable estimate can be made of the amount of obligation and it is probable that the Group will be required to settle the obligation. When a provision is measured using cash flows estimated to settle the present obligation its carrying amount is the present value of those cash flows; unless the effect of time value of money is immaterial.

Provisions for onerous contracts are recognised when the expected benefits to be derived by the Group from a contract is lower than the unavoidable costs of meeting the future obligations under the contract. Provisions for onerous contracts are measured at the present value of lower of the expected net cost of fulfilling the contract and the expected cost of terminating the contract.

The Group uses significant judgement to disclose contingent liabilities. Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made. Contingent assets are neither recognised nor disclosed in the condensed interim consolidated financial statements.

2.4.9 Leases

The Group evaluates each contract or arrangement, whether it qualifies as a lease as defined under Ind AS 116. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Group as a Lessee

The Group accounts for each lease component within the contract as a lease separately from non-lease components of the contract and allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

The Group recognises right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date.

The Group has elected not to apply the requirements of Ind AS 116 to short-term leases of all assets that have a lease term of 12 months or less and leases for which the underlying asset is of low value. The lease payments associated with these leases are recognized as an rent expense on a straight-line basis over the lease term.

The Group measures the lease liability at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses incremental borrowing rate.

Group as a lessor

At the inception of the lease the Group classifies each of its leases as either an operating lease or a finance lease. The Group recognises lease payments received under operating leases as income on a straight- line basis over the lease term. In case of a finance lease, finance income is recognised over the lease term based on a pattern reflecting a constant periodic rate of return on the lessor's net investment in the lease. When the Group is an intermediate lessor it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If a head lease is a short term lease to which the Group applies the exemption described above, then it classifies the sub-lease as an operating lease.

3 Recent accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. During the year ended December 31, 2024, MCA has notified Ind AS 117 – Insurance Contracts applicable to the Group w.e.f. January 1, 2025. The Group has reviewed the new standard and based on its evaluation has determined that it does not have any significant impact in its Condensed Interim Consolidated Financial Statements.

Notes forming part of Condensed Interim Consolidated Financial Statements

4 List of Subsidiaries

The condensed interim consolidated financial statements present the consolidated accounts of Hexaware Technologies Limited with the following subsidiary accounts drawn upto the same reporting date as that of the Company. The primary activity of all the subsidiaries is providing information technology and consultancy services.

Sr No.	Name of the Entity	Subsidiary	Country of Incorporation
Wholly owned subsidiaries (Foreign)			
1	Hexaware Technologies Inc.	Subsidiary of Hexaware Technologies Limited	United States of America
2	Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Subsidiary of Hexaware Technologies Limited	Mexico
3	Hexaware Technologies UK Limited	Subsidiary of Hexaware Technologies Limited	United Kingdom
4	Hexaware Technologies Asia Pacific Pte Limited	Subsidiary of Hexaware Technologies Limited	Singapore
5	Hexaware Technologies GmbH.	Subsidiary of Hexaware Technologies Limited	Germany
6	Hexaware Technologies Canada Limited	Subsidiary of Hexaware Technologies Limited	Canada
7	Hexaware Technologies LLC ¹	Subsidiary of Hexaware Technologies Limited	Russia
8	Hexaware Technologies Saudi LLC	Subsidiary of Hexaware Technologies Limited	Saudi Arabia
9	Hexaware Technologies Hong Kong Limited	Subsidiary of Hexaware Technologies Limited	Hong Kong
10	Hexaware Technologies Nordic AB	Subsidiary of Hexaware Technologies Limited	Sweden
11	Hexaware Information Technologies (Shanghai) Company Limited	Subsidiary of Hexaware Technologies Limited	China
12	Mobiquity Inc.	Subsidiary of Hexaware Technologies Inc.	United States of America
13	Mobiquity Velocity Solutions, Inc.	Subsidiary of Mobiquity Inc.	United States of America
14	Mobiquity Coöperatief U.A.	Subsidiary of Mobiquity Inc.	Netherlands
15	Mobiquity BV	Subsidiary of Mobiquity Coöperatief U.A.	Netherlands
16	Mobiquity Consulting BV (formerly known as Morgan Clark BV)	Subsidiary of Mobiquity Coöperatief U.A.	Netherlands
17	Hexaware Technologies South Africa (Pty) Ltd	Subsidiary of Hexaware Technologies UK Limited	South Africa
18	Hexaware Technologies Belgium SRL	Subsidiary of Hexaware Technologies UK Limited	Belgium
19	Hexaware Technologies ARG SAS	Subsidiary of Hexaware Technologies UK Limited	Argentina
20	Hexaware Technologies SL Private Limited ²	Subsidiary of Hexaware Technologies Limited	Sri Lanka
21	Softcrylic LLC ³	Subsidiary of Hexaware Technologies Limited	United States of America
22	Softcrylic Technology Inc ³	Subsidiary of Softcrylic LLC	Canada
23	Hexaware Nevada, Inc ⁴	Subsidiary of Hexaware Technologies Inc.	United States of America
24	Hexaware Information Technologies SDN. BHD. ⁵	Subsidiary of Hexaware Technologies Limited	Malaysia
Wholly owned subsidiaries (Indian)			
1	Mobiquity Softech Private Limited	Subsidiary of Hexaware Technologies Limited	India
2	Softcrylic Technology Solutions India Private Limited ³	Subsidiary of Hexaware Technologies Limited	India
Partly owned subsidiaries (Foreign)			
1	Hexaware Al Balagh Technologies LLC (65% ownership)	Partly owned Subsidiary of Hexaware Technologies Limited	Qatar
2	Hexaware Novelty Technologies Ltd (70% ownership) ⁶	Partly owned Subsidiary of Hexaware Technologies Limited	UAE

Notes :

1 Liquidated w.e.f February 21, 2024.

2 Incorporated w.e.f February 28, 2024

3 Acquired w.e.f May 03, 2024.

4 Incorporated w.e.f September 11, 2024.

5 Incorporated w.e.f December 13, 2024.

6 Incorporated w.e.f August 13, 2024.

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Notes forming part of Condensed Interim Consolidated Financial Statements

5 Right-of-use assets

The details of the right-of-use assets held by the Group is as follows:

	IT Equipment	Office premises	Leasehold land	Vehicle	Total
Cost as at January 01, 2025	210	8,085	547	117	8,959
Additions	11	216	-	12	239
Disposals / Remeasurement	-	(95)	-	(3)	(98)
Translation exchange difference	(1)	30	-	3	32
Cost as at March 31, 2025	220	8,236	547	129	9,132
Accumulated amortisation as at January 01, 2025	14	3,212	33	104	3,363
Amortisation for the period	13	296	1	4	314
Disposals / Remeasurement	-	(58)	-	(3)	(61)
Translation exchange difference	1	13	-	3	17
Accumulated amortisation as at March 31, 2025	28	3,463	34	108	3,633
Net carrying amount as at March 31, 2025	192	4,773	513	21	5,499
Cost as at January 01, 2024	-	6,091	547	141	6,779
Additions	210	2,773	-	4	2,987
Additions due to Business Combination (Refer to note 8)	-	44	-	-	44
Disposals / Remeasurement	-	(810)	-	(23)	(833)
Translation exchange difference	-	(13)	-	(5)	(18)
Cost as at December 31, 2024	210	8,085	547	117	8,959
Accumulated amortisation as at January 01, 2024	-	2,883	26	109	3,018
Amortisation for the year	14	946	7	19	986
Disposals / Remeasurement	-	(655)	-	(20)	(675)
Translation exchange difference	-	38	-	(4)	34
Accumulated amortisation as at December 31, 2024	14	3,212	33	104	3,363
Net carrying amount as at December 31, 2024	196	4,873	514	13	5,596

Payment towards leases of low-value assets and leases with less than twelve months of lease term, are disclosed under operating activities in the statement of cash flows. All other lease payments during the period are disclosed under financing activities in the statement of cash flows.

On transition to IND AS 116, the group had recognised a lease liability measured at the present value of the remaining lease payments. The right-of-use asset was recognised at its carrying amount as if the standard had been applied since the commencement of the lease, but discounted using the group's incremental borrowing rate as at January 1, 2020.

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6 Property, plant and equipment

Property, plant and equipment (PPE) consist of the following:

	Freehold Land	Buildings	Plant and Machinery ¹	Furniture and Fixtures	Vehicles	Office Equipment	Leasehold Improvements	Total (A)	Capital Work in Progress (B)	Total (A+B)
Cost as at January 01, 2025	^	4,246	4,858	1,144	39	2,311	371	12,969	1,308	14,277
Additions	-	1	63	2	1	68	7	142	212	354
Capitalised	-	-	-	-	-	-	-	-	(41)	(41)
(Disposals)	-	-	(37)	(13)	(2)	(27)	(5)	(84)	-	(84)
Translation exchange difference	-	-	10	1	-	1	7	19	^	19
Cost as at March 31, 2025	^	4,247	4,894	1,134	38	2,353	380	13,046	1,479	14,525
Accumulated depreciation as at January 01, 2025	-	813	4,089	924	28	2,108	245	8,207	-	8,207
Depreciation for the period	-	17	121	19	1	23	12	193	-	193
(Disposals)	-	-	(37)	(11)	(2)	(27)	(5)	(82)	-	(82)
Translation exchange difference	-	-	8	2	1	2	3	16	-	16
Accumulated depreciation as at March 31, 2025	-	830	4,181	934	28	2,106	255	8,334	-	8,334
Net carrying amount as at March 31, 2025	^	3,417	713	200	10	247	125	4,712	1,479	6,191

Cost as at January 01, 2024	^	4,246	4,637	1,212	30	2,312	496	12,933	552	13,485
Additions	-	-	431	30	9	72	44	586	808	1,394
Additions due to Business Combination (Refer to note 8)	-	-	8	^	-	-	-	8	-	8
Capitalised	-	-	-	-	-	-	-	-	(52)	(52)
(Disposals)	-	^	(203)	(91)	-	(64)	(143)	(501)	-	(501)
Translation exchange difference	-	-	(15)	(7)	-	(9)	(26)	(57)	-	(57)
Cost as at December 31, 2024	^	4,246	4,858	1,144	39	2,311	371	12,969	1,308	14,277
Accumulated depreciation as at January 01, 2024	-	721	3,674	924	23	2,000	334	7,676	-	7,676
Depreciation for the year	-	92	610	92	5	178	73	1,050	-	1,050
(Disposals)	-	^	(191)	(82)	-	(61)	(143)	(477)	-	(477)
Translation exchange difference	-	-	(4)	(10)	-	(9)	(19)	(42)	-	(42)
Accumulated depreciation as at December 31, 2024	-	813	4,089	924	28	2,108	245	8,207	-	8,207
Net carrying amount as at December 31, 2024	^	3,433	769	220	11	203	126	4,762	1,308	6,070

On transition to IND AS, the group has elected to continue with the carrying value of property, plant and equipment recognised as at January 01, 2016 measured as per previous GAAP and use that carrying value as deemed cost of property, plant and equipment.

Note :

1 Plant and machinery includes computers.

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Notes forming part of Condensed Interim Consolidated Financial Statements

7 Goodwill

	As at March 31, 2025	As at December 31, 2024
Opening balance	23,871	14,290
Additions due to business combination (Refer to Note - 8)	-	8,933
Translation exchange rate differences	(40)	648
Closing balance	<u>23,831</u>	<u>23,871</u>

8 Business Combination

Summary of acquisition during the year ended December 31, 2024 is given below:

On May 3, 2024, the Group acquired 100% ownership interest of Softcrylic LLC and Softcrylic Technology Solutions India Pvt. Ltd.

Softcrylic is a premier data consulting firm headquartered in USA. Softcrylic has expertise in customer journeys and marketing technology and it would enable the Group to extend and customize the data journey beyond marketing into multiple lines of business.

Purchase price has been allocated as set out below, to the assets acquired and liabilities assumed in the business combination:

Particulars	INR Million
Property plant and equipment	8
Right-of-use assets	44
Cash and cash equivalents	189
Trade receivables - billed and unbilled	553
Other assets	48
Customer relations	2,760
Software	1
Brand	34
Other liabilities	256
Fair value of net assets as on the date of acquisition (A)	3,381
Purchase consideration (B)	12,314
Goodwill (B-A)	8,933

Details of the purchase consideration on date of acquisition is as below:

Particulars	INR Million
Initial upfront cash consideration	8,373
Deferred Consideration on account of Working Capital Adjustment ¹	84
Present value of contingent consideration for year 1 earnout	1,985
Present value of contingent consideration for year 2 earnout	1,872
Total	12,314

The present value of contingent consideration is determined by discounting the estimated amount payable to the sellers of Softcrylic. The key inputs used in determination of the present value of contingent consideration are the discount rate and probabilities of achievement of the financial targets.

The Goodwill represents assembled workforce and expected synergies from the combined operations. Goodwill and intangible assets acquired are tax deductible with a useful life of 15 years under tax laws.

The proforma effect of acquisition is not material on Group's results.

The transaction costs of INR 229 million has been included in the statement of profit and loss account and shown as an one time expense for the year ended December 31, 2024.

Note :

- 1 Deferred Consideration on account of Working Capital Adjustment was subsequently paid during the year ended December 31, 2024.

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Notes forming part of Condensed Interim Consolidated Financial Statements

9 Other Intangible assets

	Brand	Software licenses	Customer Contracts / Relations	Total
Cost as at January 01, 2025	35	776	6,740	7,551
Additions	-	1	-	1
Disposals	-	-	-	-
Translation exchange difference	-	^	(11)	(11)
Cost as at March 31, 2025	35	777	6,729	7,541
Accumulated amortisation as at January 01, 2025	16	772	3,397	4,185
Amortisation for the period ¹	6	1	221	228
Disposals	-	-	-	-
Translation exchange difference	-	^	(8)	(8)
Accumulated amortisation as at March 31, 2025	22	773	3,610	4,405
Net carrying amount as at March 31, 2025	13	4	3,119	3,136

Cost as at January 01, 2024	164	785	3,813	4,762
Additions	-	1	-	1
Additions due to Business Combination (Refer to note 8)	34	1	2,760	2,795
Disposals	(164)	(19)	(13)	(196)
Translation exchange difference	1	8	180	189
Cost as at December 31, 2024	35	776	6,740	7,551
Accumulated amortisation as at January 01, 2024	164	773	2,598	3,535
Amortisation for the year ¹	15	10	727	752
Disposals	(164)	(19)	(13)	(196)
Translation exchange difference	1	8	85	94
Accumulated amortisation as at December 31, 2024	16	772	3,397	4,185
Net carrying amount as at December 31, 2024	19	4	3,343	3,366

On transition to IND AS, the group has elected to continue with the carrying value of intangible assets recognised as at January 01, 2016 measured as per previous GAAP and use that carrying value as deemed cost of intangible assets.

Note :

1 Amortisation is included in the Condensed interim consolidated Statement of profit and loss under the line item "Depreciation and amortisation expense".

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Notes forming part of Condensed Interim Consolidated Financial Statements

10 Investments

Investments – Non-current

Investments designated at fair value through OCI

Equity shares (unquoted)

Beta Wind Farm Pvt. Ltd. (197,958 equity shares of Rs. 10/- each)

Total

Aggregate value of quoted and unquoted investments

Aggregate value of quoted investments

Aggregate value of unquoted investments

As at March 31, 2025	As at December 31, 2024
-------------------------	----------------------------

4	4
<u>4</u>	<u>4</u>

As at March 31, 2025	As at December 31, 2024
-------------------------	----------------------------

-	-
4	4
<u>4</u>	<u>4</u>

11 Income taxes

Income tax expense is allocated as follows :

For the quarter ended March 31, 2025	March 31, 2024
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Income tax expense as per the Statement of Profit and Loss

Income tax included in Other Comprehensive Income on :

a) Net change in fair value of cash flow hedges

b) Remeasurement of defined benefit plan

1,092	788
80	50
(8)	(14)
<u>1,164</u>	<u>824</u>

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Notes forming part of Condensed Interim Consolidated Financial Statements

12 Other financial assets

A Other financial assets – Non-current

	As at March 31, 2025	As at December 31, 2024
Interest accrued on bank deposits	^	^
Derivative assets	78	29
Security deposits for premises and others	690	681
Restricted bank balances ¹	30	51
Others ²	2	-
Total	800	761

Notes :

1 Restriction on account of bank deposits held as margin money.

2 Others pertain to advance given for investment in Beta Wind Farm Private Limited for 87,416 equity shares of Rs. 10/- each.

B Other financial assets – Current

	As at March 31, 2025	As at December 31, 2024
Interest accrued on bank deposits	16	136
Security deposits for premises and others ¹	88	80
Derivative assets	114	60
Lease Receivable	11	-
Others ²	516	329
Total	745	605

Notes :

1 Excludes deposits aggregating INR 6 million as at March 31, 2025 (INR 6 million as at December 31, 2024) provided as doubtful of recovery basis the expected credit loss model.

2 Others includes expenses incurred in relation to IPO that are recoverable by the Group from the selling shareholder i.e. CA Magnum Holdings amounting to INR 37 million as at March 31, 2025 and INR 329 million as at December 31, 2024.

13 Other assets

A Other assets – Non-current

	As at March 31, 2025	As at December 31, 2024
Capital advances	291	228
Costs to fulfill/obtain contract	871	695
Prepaid expenses	37	37
Indirect taxes recoverable	179	200
Contract Assets	630	460
Total	2,008	1,620

B Other assets – Current

	As at March 31, 2025	As at December 31, 2024
Costs to fulfill/obtain contract	537	645
Prepaid expenses	1,323	1,231
Advance to suppliers	240	153
Indirect taxes recoverable	708	594
Employee advances	547	136
Contract assets	2,800	2,316
Others	25	13
Total	6,180	5,088

14 Trade receivables - Billed - Current (Unsecured)

	As at March 31, 2025	As at December 31, 2024
Trade receivables - Billed (Gross)	13,359	13,665
Less : Life time expected credit loss	(825)	(751)
Considered good	12,534	12,914

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Notes forming part of Condensed Interim Consolidated Financial Statements

15 Cash and bank balances

A Cash and cash equivalents

	As at March 31, 2025	As at December 31, 2024
Remittance in transit	87	260
In current accounts with banks	12,328	16,067
Demand deposits with banks ¹	6,533	3,439
Unclaimed dividend accounts	109	106
Margin money with banks	30	51
	19,087	19,923
Less: Restricted bank balances	(139)	(157)
Total	18,948	19,766

Note :

1 These deposits can be withdrawn by the Group at any time without prior notice and without any penalty on the principal.

B Other bank balances

	As at March 31, 2025	As at December 31, 2024
Restricted bank balances in respect of unclaimed dividend ¹	109	106
Total	109	106

Note :

1 There are no amounts due and outstanding to be credited to Investor Education and Protection Fund (IEPF) as at March 31, 2025 and December 31, 2024.

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Notes forming part of Condensed Interim Consolidated Financial Statements

16 Equity share capital		As at	As at			
16.1 Authorised capital		March 31, 2025	December 31, 2024			
1,050,000,000 Equity shares of face value of Re. 1 each		1,050	1,050			
1,100,000 Series "A" Preference Shares of Rs.1,421 each		1,563	1,563			
16.2 Issued, subscribed and fully paid-up capital		As at	As at			
Equity shares of face value of Re. 1 each		March 31, 2025	December 31, 2024			
		608	608			
16.3 Reconciliation of number of shares (Refer Note 16.7.2)		As at	As at			
Shares outstanding at the beginning of the period/year		March 31, 2025	December 31, 2024			
Shares issued during the period/year on exercise of employee stock options		607,544,668	606,817,582			
		150,000	727,086			
Shares outstanding at the end of the period/year		607,694,668	607,544,668			
16.4 Rights, preferences and restrictions attached to equity shares						
The Group has one class of equity shares having a face value of Re. 1 each. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing annual general meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Group after distribution of all liabilities, in proportion to their shareholding.						
16.5 Details of shares held by shareholders holding more than 5% shares		As at	As at			
		March 31, 2025	December 31, 2024			
Name of the shareholder						
CA Magnum Holdings (Parent Company of Hexaware Technologies Limited)		453,988,884	577,604,202			
		74.71%	95.07%			
16.6 Disclosure of shareholding of promoters						
		March 31, 2025	December 31, 2024	% change during the		
		No. of shares	% of total shares	No. of shares	% of total shares	period
	CA Magnum Holdings (Parent Company of Hexaware Technologies Limited)	453,988,884	74.71%	577,604,202	95.07%	-20.36%
		December 31, 2024		December 31, 2023		% change during the
		No. of shares	% of total shares	No. of shares	% of total shares	year
	CA Magnum Holdings (Parent Company of Hexaware Technologies Limited)	577,604,202	95.07%	577,604,202	95.19%	-0.12%
16.7 Equity share movement during the 5 years preceding March 31, 2025						
16.7.1 The Company on October 19, 2020, received the delisting approval of the stock exchanges (BSE and NSE) and effective November 09, 2020 the shares were de-listed from the stock exchanges. The Equity shares of the Company were re-listed on National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") from February 19, 2025.						
16.7.2 The Board of Directors of the Company at its meeting held on April 12, 2024, recommended the sub-division/split of 1 fully paid-up equity share having a face value of Rs. 2 each into 2 fully paid-up equity shares having a face value of Re. 1 each by alteration of capital clause of the Memorandum of Association (MOA) subject to the approval of Members of the Company. The Members of the company approved the sub-division of 1 fully paid up equity share of Rs. 2 each into 2 fully paid up equity shares of Re. 1 each in annual general meeting held on May 09, 2024 and the voting results were declared on May 10, 2024.						
Further, the Board of Directors on May 17, 2024 approved the Record Date for Split/sub-division of equity shares as May 27, 2024.						
Consequent to this, the authorised share capital comprises 1,050,000,000 equity shares of face value of Re. 1 each aggregating to Rs. 1,050 million. Earnings per share, dividend per share and number of shares/RsUs/options have been retrospectively restated to give effect of share split from the earliest period presented.						
16.8 Shares reserved for issue under RSU's / options						
The Company has granted employee restricted stock units RSU's / options under the ESOP 2015 scheme. Each RSU / option entitles the holder to one equity share of face value of Re. 1 each. 97,424 RSU's / options were outstanding as on March 31, 2025 and 247,424 RSU's/options as on December 31, 2024.						
The Company has granted employee stock options under the ESOP 2024 scheme. Each option entitles the holder to one equity share of face value of Re. 1 each. 20,567,824 options were outstanding as on March 31, 2025 and 20,838,300 options as on December 31, 2024.						
16.9 The interim dividend per share recognised as distribution to equity shareholders for the quarter ended March 31, 2025 and for the quarter ended March 31, 2024 was NIL per share and for the year ended December 31, 2024 was INR 8.75 per share.						

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Notes forming part of Condensed Interim Consolidated Financial Statements

17 Other financial liabilities

A Other financial liabilities - Non-current

Deferred/contingent consideration towards business acquisition	
Derivative liabilities	
Others	
Total	

As at March 31, 2025	As at December 31, 2024
2,030	1,995
79	220
8	8
2,117	2,223

B Other financial liabilities - Current

Unclaimed dividend ¹	
Capital creditors	
Deferred/contingent consideration towards business acquisition	
Employee liabilities	
Derivative liabilities	
Liabilities towards customer contracts	
Total	

As at March 31, 2025	As at December 31, 2024
109	106
271	338
2,137	2,145
6,046	5,361
208	369
1,433	1,743
10,204	10,062

Note :

1 There are no amounts due and outstanding to be credited to Investor Education and Protection Fund (IEPF) as at March 31, 2025 and December 31, 2024.

18 Trade payables

Trade payables	
Accrued expenses	
Total	

As at March 31, 2025	As at December 31, 2024
4,450	4,770
4,309	4,370
8,759	9,140

19 Other liabilities

Other liabilities - Current

Contract liabilities	
Statutory liabilities	
Total	

As at March 31, 2025	As at December 31, 2024
1,617	2,202
1,805	1,685
3,422	3,887

20 Provisions

A Provisions - Non-current

Employee benefit obligations in respect of gratuity and others	
Total	

As at March 31, 2025	As at December 31, 2024
961	752
961	752

B Provisions - Current

Employee benefit obligations in respect of gratuity and others	
Employee benefit obligations in respect of compensated absences and others	
Provision for onerous contracts	
Total	

As at March 31, 2025	As at December 31, 2024
44	112
2,351	2,155
145	149
2,540	2,416

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21 Other income

Exchange rate difference (net) ¹

Gains / (losses) (net) on investments carried at fair value through profit or loss

Interest income on financial assets at amortized cost

Interest income (others)

Profit / (Loss) on sale of property, plant and equipment (net)

Profit / (Loss) on remeasurement/short closure of lease

Miscellaneous income

Total

For the quarter ended	
March 31, 2025	March 31, 2024
(137)	(66)
51	101
107	63
3	4
2	^
15	-
3	3
44	105

Note :

1 includes gain of INR 22 million for quarter ended March 31, 2024 transferred from the Foreign currency translation reserve (FCTR) to Profit & Loss on account of liquidation of Russia subsidiary.

22 Employee benefits expense

Salary and allowances ¹

Contributions to provident and other funds

Staff welfare expenses

Employee stock option compensation cost

Total

For the quarter ended	
March 31, 2025	March 31, 2024
16,949	14,691
1,336	1,197
221	183
116	44
18,622	16,115

Note :

1 includes Enterprise Resource Planning (ERP) Transformation cost of INR 107 million for the quarter ended March 31, 2025 and INR 94 million for the quarter ended March 31, 2024.

23 Other expenses

Rent¹

Rates and taxes

Travelling and conveyance ²

Electricity charges

Communication expenses

Repairs and maintenance

Printing and stationery

Legal and professional fees ³

Advertisement and business promotion

Bank and other charges

Directors' sitting fees and commission

Insurance charges

Subcontracting charges

Life time expected credit loss

Cost of Software Licenses ⁴

Staff recruitment expenses

Miscellaneous expenses ⁵

Total

For the quarter ended	
March 31, 2025	March 31, 2024
45	33
108	18
601	572
74	63
85	81
362	346
10	10
200	171
195	217
12	11
20	13
55	41
4,893	4,102
72	34
1,238	1,155
142	163
67	167
8,179	7,197

Notes :

1 Rent

Expense related to short term leases

Expense related to low value asset

For the quarter ended	
March 31, 2025	March 31, 2024
45	32
^	1
45	33

2 includes Enterprise Resource Planning (ERP) Transformation cost of INR 7 million for the quarter ended March 31, 2025 and INR 9 million for the quarter ended March 31, 2024.

3 Legal and professional fees includes:

Acquisition related costs

Enterprise Resource Planning (ERP) Transformation cost

For the quarter ended	
March 31, 2025	March 31, 2024
-	6
51	50
51	56

4 includes Enterprise Resource Planning (ERP) Transformation cost of INR 29 million for the quarter ended March 31, 2025 and INR 24 million for the quarter ended March 31, 2024.

5 includes provision for onerous vendor contracts related to a lease agreement of INR 96 million for the quarter ended March 31, 2024.

24 Finance costs

Interest on lease liabilities

Others

Total

For the quarter ended	
March 31, 2025	March 31, 2024
115	75
109	28
224	103

25 Depreciation and amortisation expense

Depreciation of property, plant and equipment

Amortisation of RoU assets

Amortisation of intangibles ¹

For the quarter ended	
March 31, 2025	March 31, 2024
193	277
314	204
228	119
735	600

Note :

1 includes amortisation of intangible assets acquired in business combination of INR 227 million for the quarter ended March 31, 2025 and INR 115 million for the quarter ended March 31, 2024.

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Notes forming part of Condensed Interim Consolidated Financial Statements

26 Earnings per share (EPS)

The components of basic and diluted EPS:

Profit for the period attributable to shareholders of the company

Weighted average outstanding equity shares considered for basic EPS (Refer Note 16.7.2)

Basic earnings per share

Weighted average outstanding equity shares considered for basic EPS (Refer Note 16.7.2)

Add: Effect of dilutive issue of stock options (Refer Note 16.7.2)

Weighted average outstanding equity shares considered for diluted EPS (Refer Note 16.7.2)

Diluted earnings per share

Par value per share in Rs.

For the quarter ended	
March 31, 2025	March 31, 2024
3,272	2,796
607,658,001	606,833,186
5.38	4.61
607,658,001	606,833,186
10,493,129	1,073,066
618,151,130	607,906,252
5.29	4.60
1.00	1.00

27 Related party disclosures

Names of related parties

Holding Company of Hexaware Technologies Limited (control exists)

CA Magnum Holdings

Promoter Group Companies (control exists)

Hexaware Global Limited

Affiliate of Promoter

CA Sebright Investments ¹

Carlyle Investment Management, L.L.C

Key Management Personnel (KMP)

Executive Director and CEO

R. Srikrishna

Non-executive directors

Milind Sarwate

Larry Quinlan

Michael Bender (upto August 12, 2024)

Neeraj Bharadwaj

Sandra Joy Horbach

Julius Michael Genachowski

Lucia De Fatima Soares

Kapil Modi

Shawn Albert Devilla

Vivek Sharma (w.e.f August 13, 2024)

Sukanya Kripalu (w.e.f August 13, 2024)

For the quarter ended	
March 31, 2025	March 31, 2024

Transactions

Accrual of Share Based Cost

Hexaware Global Limited

- 43

Recovery of cost from

CA Magnum Holdings ²

564 -

Software and consultancy income

Carlyle Investment Management, L.L.C

1,050 158

Reimbursement of contract cost incurred

Carlyle Investment Management, L.L.C

^ -

Remuneration to KMP and Directors

Short term employee benefits

46 44

Post employment benefits

2 1

Share based payment

13 7

Commission and other benefits to non-executive directors

20 13

Closing balances

As at	As at
March 31, 2025	December 31, 2024
Payable to / provision for KMP	135 120
Receivable from Carlyle Investment Management, L.L.C (including accruals and advance billing)	106 159
Receivable from CA Magnum Holdings (including accruals) ²	516 329

Notes :

1 CA Sebright Investments ('CAS') being the affiliate of promoter, has covered certain identified employees of the Group under the Multiple Of Invested Capital (MOIC) plan, under which direct payments will be made upon satisfaction of specified conditions therein, at their discretion. The MOIC Plan was approved by the Board of Directors of the Company on May 3, 2022. There is no financial impact / burden to the Group for the payments to be made pursuant to MOIC.

During the quarter ended March 31, 2025, the group paid an amount of INR 417 million (on behalf of CA Sebright Investments) to certain eligible employees. The said payment has been approved by board of directors of the company and will be put for shareholder's approval in upcoming annual general meeting. The payments under the MOIC Plan do not form part of the remuneration payable by the group to these persons, nor there will be any financial burden on the group on account of this arrangement.

2 Transactions for the quarter ended March 31, 2025 and balance as at March 31, 2025 and December 31, 2024 represents expenses incurred in relation to IPO that are recoverable by the Group from the selling shareholder.

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28 Financial Instruments

A The carrying value / fair value of financial instruments by categories as at March 31, 2025 is as follows:

	Amortized cost	Fair value through profit and loss	Fair value through other comprehensive income	Derivative instrument in hedging relationship	Total carrying / fair value ¹
Cash and cash equivalents	18,948	-	-	-	18,948
Other bank balances	109	-	-	-	109
Trade receivables - Billed	12,534	-	-	-	12,534
Trade receivables - Unbilled	10,431	-	-	-	10,431
Other financial assets	1,353	-	-	192	1,545
Investments in equity shares	-	-	4	-	4
Total	43,375	-	4	192	43,571
Trade payables	8,759	-	-	-	8,759
Lease liabilities	5,676	-	-	-	5,676
Other financial liabilities	7,867	4,167	-	287	12,321
Total	22,302	4,167	-	287	26,756

The carrying value / fair value of financial instruments by categories as at December 31, 2024 is as follows:

	Amortized cost	Fair value through profit and loss	Fair value through other comprehensive income	Derivative instrument in hedging relationship	Total carrying / fair value ¹
Cash and cash equivalents	19,766	-	-	-	19,766
Other bank balances	106	-	-	-	106
Trade receivables - Billed	12,914	-	-	-	12,914
Trade receivables - Unbilled	6,841	-	-	-	6,841
Other financial assets	1,277	-	-	89	1,366
Investments in equity shares	-	-	4	-	4
Total	40,904	-	4	89	40,997
Trade payables	9,140	-	-	-	9,140
Lease liabilities	5,742	-	-	-	5,742
Other financial liabilities	7,573	4,123	-	589	12,285
Total	22,455	4,123	-	589	27,167

Note :

- 1 Carrying amount of cash and cash equivalents, other bank balances, trade receivables, unbilled revenue, other financial assets, trade payables and other financial liabilities approximate the fair value because of their short term nature. Difference between carrying amounts and fair values of other financial assets and liabilities subsequently measured at amortized cost is not significant in each of the period/year presented.

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28 Financial Instruments (continued)

B Fair value hierarchy

Fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3 inputs are unobservable inputs for the asset or liability.

The following table presents fair value hierarchy of financial assets and liabilities measured at fair value on a recurring basis as at March 31, 2025:

	Level I	Level II	Level III	Total
Investments in equity shares	-	-	4	4
Derivative financial assets	-	192	-	192
	-	192	4	196
Derivative financial liabilities	-	287	-	287
Contingent consideration	-	-	4,167	4,167
	-	287	4,167	4,454

The following table presents fair value hierarchy of financial assets and liabilities measured at fair value on a recurring basis as at December 31, 2024:

	Level I	Level II	Level III	Total
Investments in equity shares	-	-	4	4
Derivative financial assets	-	89	-	89
	-	89	4	93
Derivative financial liabilities	-	589	-	589
Contingent consideration	-	-	4,123	4,123
	-	589	4,123	4,712

Valuation Technique

Investment in mutual funds is measured at the NAV declared by the mutual fund. Derivatives are measured basis the counter-party quotes obtained. Cost of investments in equity shares is considered to be representative of fair value.

Significant unobservable inputs used in level III fair values :

Type	Valuation Technique	Significant unobservable inputs	Inter relationship between significant unobservable inputs and fair value
Contingent consideration	Discounted cash flow: The valuation model considers the present value of expected payment discounted using a risk adjusted discount rate. The expected payment is determined by considering the possible scenarios of forecast Revenue, Gross Profit and the amount to be paid under each scenario and the probability of each scenario.	1. Forecasted Revenue and Gross Profit 2. Risk Adjusted Discount rate	Any change (increase/decrease) in the significant unobservable inputs would entail corresponding change in contingent consideration payable

Movement of contingent consideration payable

	As at March 31, 2025	As at December 31, 2024
Balance at the beginning of the period/year	4,123	-
Add : Recognised during the period/year (Refer to note 8)	-	3,857
Add : Interest on contingent consideration	52	159
Add/less : Exchange rate difference	(8)	107
Balance at the end of the period/year	4,167	4,123

Notes forming part of Condensed Interim Consolidated Financial Statements

28 Financial Instruments (continued)

The Group uses derivative financial instruments such as foreign exchange forward contracts to mitigate the risk of changes in foreign exchange rates on trade receivables and forecasted cash flows denominated in certain foreign currencies.

The Group had outstanding hedging instrument in the form of foreign currency forward contracts as at:

	As at March 31, 2025	As at December 31, 2024
Currency hedge (sell contracts)		
USD	449	449
EURO	32	32
GBP	45	46

The weighted average forward rate for the hedges outstanding are given below. The hedges mature over eight quarters.

	As at March 31, 2025	As at December 31, 2024
USD	87.26	86.37
EURO	95.91	95.30
GBP	110.14	109.09

The movement in accumulated other comprehensive income on account of derivatives designated as cash flow hedges is as under:

	For the quarter ended March 31, 2025	For the quarter ended March 31, 2024
Balance at the beginning of the period	(363)	(71)
Less: Net gain/loss transferred to statement of profit or loss on occurrence of forecasted hedge transaction	141	18
Add: Changes in the fair value of the effective portion of outstanding cash flow hedges	258	228
Less: Deferred tax	(80)	(50)
Balance at the end of the period	(44)	125

There were no material hedge ineffectiveness for the period/year ended March 31, 2025, March 31, 2024, and December 31, 2024.

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29 Segment disclosures

29.1 The reportable operating segments have been identified taking into account the services offered to customers globally operating in different industry segments based on management approach. The Chief Operating Decision Maker evaluates the Group's performance and allocates resources based on analysis of various performance indicators by below business. The Group's organization structure reflects the industry segmentation. Following are the operating segments:

- i) Travel and Transportation (T & T)
- ii) Financial Services (FS)
- iii) Banking
- iv) Healthcare and Insurance (H & I)
- v) High Tech and Professional Services (HTPS)
- vi) Manufacturing and Consumer (M & C)

Segment results for the quarter ended March 31, 2025

	T & T	FS	Banking	H & I	HTPS	M & C	Total
Revenue	2,769	9,786	2,507	6,672	5,565	4,780	32,079
Expenses	(1,506)	(6,531)	(1,477)	(4,058)	(3,301)	(2,863)	(19,736)
Segment profit	1,263	3,255	1,030	2,614	2,264	1,917	12,343
Less: Depreciation and amortisation							(735)
Add: Exchange rate differences (net)							(137)
Less: Unallocated corporate expenses							(7,065)
Add: Other income (Excluding exchange rate differences)							181
Less: Finance costs							(224)
Profit before tax							4,363
Less: Tax expense							(1,092)
Profit after tax							3,271

Segment results for the quarter ended March 31, 2024*

	T & T	FS	Banking	H & I	HTPS	M & C	Total
Revenue	2,175	7,829	2,456	5,790	4,421	4,817	27,488
Expenses	(1,298)	(5,354)	(1,545)	(3,781)	(2,755)	(3,125)	(17,858)
Segment profit	877	2,475	911	2,009	1,666	1,692	9,630
Less: Depreciation and amortisation							(600)
Add: Exchange rate differences (net)							(66)
Less: Unallocated corporate expenses							(5,454)
Add: Other income (Excluding exchange rate differences)							171
Less: Finance costs							(103)
Profit before tax							3,578
Less: Tax expense							(788)
Profit after tax							2,790

Note :

*During the period ended June 30, 2024 and March 31, 2025, there has been internal organization realignment, which has led to change in the calculation of Segment revenue & Segment Profit. Accordingly previous period numbers have been restated to confer the current reporting structure.

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29 Segment disclosures (Continued)

29.2 Geographic disclosures

(a) The Group's primary source of revenue is from customers in United States of America & United Kingdom.

Geography	For the quarter ended	
	March 31, 2025	March 31, 2024 ¹
Americas ²	24,428	19,886
Europe ³	5,846	5,865
Asia Pacific ⁴	1,805	1,737
Total	32,079	27,488

(b) Management believes that it is currently not practicable to provide disclosure of geographical location wise assets, since the meaningful segregation of the available information is onerous.

(c) The disaggregated revenue with the customers by contract type ⁵:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Offshore IT Services	12,397	10,018
Onshore IT Services	14,818	13,090
IT Services	27,215	23,108
BPS Services	3,975	3,414
Others	889	966
Total revenue from operations	32,079	27,488

29.3 None of the customers accounted for more than 10% of the Group's revenue during the quarter ended March 31, 2025 and March 31, 2024.

Notes :

1 During the period ended June 30, 2024 and March 31, 2025, there has been internal organization realignment. Accordingly previous period numbers for geographic disclosure have been restated.

2 is substantially related to operations in United States of America.

3 is substantially related to operations in United Kingdom.

4 is substantially related to operations in India.

5 Revenue by Offshore IT services refers to IT revenue delivered from India and Mexico and Revenue by Onshore IT services refers to IT revenue delivered from any other location. BPS revenue refers to revenue from operations generated from our BPS business.

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30 Supplementary Information - Extract of statement of Profit and Loss (before other comprehensive income) in USD million

	For the quarter ended	
	March 31, 2025	March 31, 2024
INCOME		
Revenue from operations	371.5	330.6
Other income ¹	0.5	1.3
TOTAL INCOME	372.0	331.9
EXPENSES		
Employee benefits expense ^{2,3}	215.7	193.9
Finance costs	2.6	1.2
Depreciation and amortisation expense ⁴	8.5	7.2
Other expenses ⁵	94.2	86.6
TOTAL EXPENSES	321.0	288.9
PROFIT BEFORE TAX	51.0	43.0
Tax expense	12.7	9.4
PROFIT FOR THE PERIOD	38.3	33.6

The condensed interim consolidated financial statements have been prepared in Indian rupees, the national currency of India and the functional currency of the Holding Company. For the purpose of alignment with internal reporting, certain financial information consisting of extract of the Statement of Profit and Loss (before other comprehensive income) as included in the table above, has been translated into United States dollars using the monthly closing exchange rate (mentioned in table below) as published by FEDAI and included in the condensed interim consolidated financial statements. The condensed interim consolidated financial statements, have been prepared with reference to rates, where applicable, in accordance with requirements of Ind AS 21.

Monthly closing rates published by FEDAI:

Month	2025	2024
January	86.6100	83.0475
February	87.5000	82.9175
March	85.4750	83.4050

Notes :

1 includes exchange loss of USD 1.5 million for the quarter ended March 31, 2025 and USD 0.8 million for the quarter ended March 31, 2024.

2 includes Employee stock option compensation cost of USD 1.3 million and USD 0.5 million for the quarter ended March 31, 2025 and March 31, 2024 respectively.

3 Employee benefits expense includes:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Enterprise Resource Planning (ERP) Transformation cost	1.2	1.1
Total	1.2	1.1

4 Depreciation and amortisation expense includes:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Amortisation of intangible assets acquired in business combination	2.6	1.4
Total	2.6	1.4

5 Other expenses includes:

	For the quarter ended	
	March 31, 2025	March 31, 2024
Specific provisions for customers and onerous vendor contracts	-	1.2
Enterprise Resource Planning (ERP) Transformation cost	1.1	1.0
Acquisition related costs	-	0.1
Total	1.1	2.3

31 In the Business Process Services (BPS) business, while providing customer support services to an e-commerce client, seven employees are suspected to have undertaken unauthorized and fraudulent refund transactions amounting to INR 48 million. The actions of these employees were undertaken in the course of providing refund services for the e-commerce client. These actions have not had any material impact on the Profits of the Group. Nevertheless, the Company has on April 5, 2025 filed an FIR against these seven employees and terminated the employment.

Notes forming part of Condensed Interim Consolidated Financial Statements

32 Contingencies

	As at March 31, 2025	As at December 31, 2024
Disputed Liabilities not provided for		
a) Income Tax	-	-
b) Claims against the Group not acknowledged as debts (Gross of tax)	-	-
The above does not include obligations resulting from customer claims, employee claims, show cause notices, regulatory inquiries, legal pronouncements and other judicial interpretations, having financial impact in respect of which the Group generally performs the assessment based on the external legal opinion and the amount of which cannot be reliably estimated.		

33 Other updates

- A** The Group has a process whereby periodically all long term contracts (including derivative contracts) are assessed for material foreseeable losses. At the end of the reporting period, the Group has reviewed and ensured that adequate provision, as required under any law / accounting standards, for material foreseeable losses on such long term contracts (including derivative contracts), has been made in the books of account.
- B Borrowings:**
Company has term loan and working capital facility repayable on demand, which is secured by way of charge on the specified current assets of Hexaware Technologies Inc. The interest rate is SOFR+1.05% on working capital facility.
- C** The Indian Parliament has approved the Code on Social Security, 2020 which would impact the contributions by the Group towards Provident Fund and Gratuity. The Ministry of Labour and Employment has released draft rules for the Code on Social Security, 2020 on November 13, 2020, and has invited suggestions from stake holders which are under active consideration by the Ministry. The Group will assess the impact and its evaluation once the subject rules are notified and will give appropriate impact in its financial statements in the period in which, the Code becomes effective and the related rules to determine the financial impact are published.
- D** During the year ended December 31, 2024, ESOP plan of Group Company was discontinued and replaced with ESOP plan issued by the company, hence cumulative liability amounting to INR 362 million on the date of replacement was transferred to share options outstanding account.
- E** On April 04, 2025, the Board of Directors of the Company have declared an interim dividend of INR 5.75 per share in respect of the quarter ended March 31, 2025.
- F Material events after Balance Sheet date:**
There is no significant event after reporting date which requires amendments or disclosure to these condensed interim consolidated financial statements.
- G Approval of the condensed interim consolidated financial statements:**
The condensed interim consolidated financial statements were approved for issue by the Board of Directors on April 28, 2025.

As per our report of even date attached
For B S R & Co. LLP
Chartered Accountants
Firm's registration number: 101248W/W-100022

JACLYN
DESOUZA

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JACLYN DESOUZA
Date: 2025.04.28
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Jaclyn Desouza
Partner
Membership number: 124629
Place: Mumbai
Date: April 28, 2025

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED
CIN: L72900MH1992PLC069662

SRIKRISHNA
RAMAKARTHI
KEYAN

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SRIKRISHNA
RAMAKARTHIKEYAN
Date: 2025.04.28
19:16:17 +05'30'

R. Srikrishna
CEO & Executive Director
DIN 03160121
Place: Mumbai
Date: April 28, 2025

NEERAJ
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Digitally signed by
NEERAJ
BHARADWAJ
Date: 2025.04.28
19:47:48 +05'30'

Neeraj Bharadwaj
Director
DIN 01314963
Place: Palo Alto
Date: April 28, 2025

KAPIL
MODI

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KAPIL MODI
Date: 2025.04.28
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Kapil Modi
Director
DIN 07055408
Place: Mumbai
Date: April 28, 2025

VIKASH
KUMAR JAIN

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VIKASH KUMAR JAIN
Date: 2025.04.28
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Vikash Kumar Jain
Chief Financial Officer
Place: Mumbai
Date: April 28, 2025

GUNJAN
SUMIT
METHI

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GUNJAN
SUMIT METHI
Date: 2025.04.28
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Gunjan Methi
Company Secretary
Place: Mumbai
Date: April 28, 2025