

HEXT/SE/2025/85

Date: August 01, 2025

**To,
Listing Department
National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**To,
Department of Corporate Services
BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362**

Dear Sir,

Sub: Press Release

In Continuation to our earlier intimation HEXT/SE/2025/83 dated July 31, 2025, Please find enclosed Press Release on “**Hexaware Appoints Shantanu Baruah to Lead Healthcare, Life Sciences, and Insurance Globally**”.

This information will also be hosted on the Company’s website at www.hexaware.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

**Gunjan Methi
Company Secretary**

Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Hexaware Appoints Shantanu Baruah to Lead Healthcare, Life Sciences, and Insurance Globally

New Jersey / Mumbai, August 01, 2025 — Hexaware Technologies [NSE: HEXT], a global IT solutions company, today announced the appointment of Shantanu Baruah as President & Global Head – Healthcare, Life Sciences & Insurance (H&I). He will be based out of the company's New Jersey office and will lead Hexaware's global strategy, growth, and client success initiatives across the vertical.

With over 25 years of experience in the healthcare and life sciences industry, Shantanu brings deep domain expertise and a proven track record of building high-performing teams, driving strategic growth, and leading complex client transformations. Prior to joining Hexaware, he served as Executive Vice President at HCLTech, where he led the Healthcare vertical during one of the industry's most disruptive periods and played a pivotal role in expanding business in the Americas.

At a time when AI is reshaping everything from drug discovery to diagnostics and preventive care, Shantanu's appointment underscores Hexaware's commitment to delivering real-world impact. With AI and data at the core, Hexaware is focused on helping clients enhance patient outcomes, accelerate innovation, and drive operational efficiencies — critical pillars shaping the future of healthcare.

R Srikrishna, CEO of Hexaware, said, "We're excited to have Shantanu join Hexaware at a time of exciting momentum in our Healthcare, Life Sciences, and Insurance business. His leadership and deep market knowledge will be instrumental in helping our clients navigate the next era of digital health, patient-centric care, and AI-powered innovation."

Commenting on his appointment, Shantanu Baruah said, "I'm delighted to join Hexaware and lead the next phase of growth in the H&I vertical. The industry is at an inflection point, and Hexaware's agile culture, customer-first mindset, and AI-led and human intelligence perfected approach make it ideally positioned to partner with clients in delivering better outcomes."

Shantanu holds a master's degree in computer applications and a bachelor's degree in zoology, a combination that brings both technical and scientific perspectives to his leadership.

This appointment reflects Hexaware's continued focus on strengthening domain leadership and scaling vertical-centric growth to address the evolving needs of global clients.

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes. Learn more about Hexaware at <https://hexaware.com>.

Safe Harbor Statement

Certain statements in this press release concerning our future growth prospects are forward-looking, which involve numerous risks and uncertainties that could cause actual results to differ materially from those in such statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases globally, our ability to attract and retain highly-skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Hexaware has made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry.

For details, please contact:

Reena Kamble

Hexaware Technologies Limited

reenak3@hexaware.com