

HEXT/SE/2025/21

Date: March 18, 2025

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362

Dear Sir,

Sub: Press Release

Please find enclosed Press Release on **Hexaware Triumphs at World HRD Congress 2025 with Multiple Accolades.**

This information will also be hosted on the Company's website at www.hexaware.com

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi
Company Secretary

Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

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Hexaware Triumphs at World HRD Congress 2025 with Multiple Accolades

Mumbai, India, March 18th 2025: Hexaware Technologies, a leading global provider of IT services and solutions, made a remarkable impact at the 33rd World HRD Congress, securing multiple prestigious awards in recognition of its transformative learning initiatives and leadership development programs. The company's commitment to fostering a culture of innovation, inclusivity, and continuous growth earned it top honors, including three organizational awards, one results-based training award, and the coveted Chief Learning Officer of the Year title for Satyendu Mohanty, Executive Vice President & Global Head – Talent Supply Chain and L&D, Hexaware.

Hexaware's award-winning programs showcased its dedication to empowering employees at all levels:

Best Leadership Development Program for Middle Management

The Mid-Management Transformation Program (MMT) under Hexaware's Ignite initiative equips delivery and sales leaders with strategic skills to drive business growth. Through workshops, mentoring, and peer learning, MMT cultivates client-centricity, solution-oriented thinking, and measurable outcomes, enabling leaders to scale key accounts and foster high-performance teams.

Best Organizational Development Program & Excellence in Training & Development Awards

Hexaware's role-based upskilling engine, Sonic, offers employees access to 1,000+ industry certifications and 800 Target State Roles (TSRs) across domains like Cloud, AI, and Agile. With gamified learning paths, hackathons, and full certification reimbursements, Sonic ensures a future-ready workforce. Over 17,000 certifications have been achieved, reinforcing Hexaware's industry-aligned talent strategy.

Best Training and Development Program

Hexaware's democratized learning model prioritizes choice and recognition. Employees design their growth journeys via curated e-learning modules, virtual labs, and collaborative platforms like technical clubs. The innovative Learning Partner system bridges individual units with Hexaversity (Hexaware's L&D arm), tailoring training to niche needs while fostering a "learn-for-fun" culture.

Celebrating a Visionary Leader

Satyendu Mohanty was honored as Chief Learning Officer of the Year for his transformative impact. With over 22 years of experience, Satyendu has redefined Hexaware's L&D landscape through initiatives like:

- **Sonic Program:** Driving role-based certifications and skill democratization.

- **Ignite 3.0:** Leadership development for 155+ managers via programs like MMT and Unlock Executive Coaching.
- **GenAI Readiness:** Certifying over 90% of employees in GenAI, positioning Hexaware as an AI-first organization.
- **Mavericks & Segue:** Revolutionizing campus hires' onboarding with virtual training and early skill-building, ensuring seamless project readiness.

“These awards reflect our unwavering belief in our people’s potential,” said **Vinod Chandran, Chief Operating Officer, Hexaware**. “By investing in cutting-edge learning ecosystems, we’re not just building skills—we’re shaping leaders who drive tomorrow’s innovations. Our efforts are yielding tangible results, too. We have one of the lowest attrition rate in the industry and are one among the top-rated workplaces on Glassdoor.”

Elaborating on Hexaware’s learning culture, **Satyendu Mohanty** added, “Empowering employees to own their growth is at the heart of our strategy. From GenAI to gamified hackathons, we’re creating a culture where learning is limitless, collaborative, and aligned with global tech evolution. When learning is joyful, it becomes transformative.”

Hexaware’s triumph at the World HRD Congress underscores its efforts to be the best place to learn and grow. By blending technology, inclusivity, and strategic foresight, the company continues to set benchmarks in talent development, ensuring its workforce—and clients—stay ahead in a rapidly evolving digital world.

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose; to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes.

Learn more about Hexaware at <https://hexaware.com>

For more information, contact:

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