

HEXT/SE/2025/69

Date: July 06, 2025

To, Listing Department National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: HEXT To, Department of Corporate Services BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code: 544362

Dear Sir,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Mr. Kush Gupta has been elevated as Vertical Head – High-Tech Professional Services (HTPS), Senior Management Personnel w.e.f July 07, 2025.

With respect to above, please find appended Annexure A for information pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated November 11, 2024.

This information will also be hosted on the Company's website at www.hexaware.com

Kindly take the same on record.

Thanking you,

Yours faithfully, For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi Company Secretary

Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: Bldg. No. 152, Millennium Business Park, Sector – III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai - 400 710 (INDIA) | Tel: +91 022 3326 8585 | Email: investori@hexaware.com CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

HEXAWARE

Annexure A

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Kush Gupta has been elevated as Vertical Head – High-Tech Professional Services (HTPS).
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	July 07, 2025
(c)	Brief profile (in case of appointment)	 Mr. Kush Gupta is a seasoned Hexaware executive with over 24 years in the tech services industry. Kush joined Hexaware in 2001 and has progressed through various senior management roles with focus to grow the U.S. market. He's known for his leadership in securing and delivering large transformation projects particularly driving efficiency and digital adoption across multiple industries. With a solid technical background and strategic acumen, he's a trusted leader in the competitive IT space. At Hexaware, Kush has worked with a wide variety of clients including large F500 clients and helped them accelerate cloud adoption, digital transformation and define AI strategy. He holds Bachelor of Engineering in Electronics & Telecommunication from the University of Mumbai.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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