

**HEXT/SE/2025/83**

Date: July 31, 2025

To,  
Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051  
Symbol: HEXT

To,  
Department of Corporate Services  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
Scrip Code: 544362

Dear Sir,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Mr. Shantanu Baruah has been appointed as the President & Global Head - Healthcare & Insurance Vertical, Senior Management Personnel, w.e.f August 01, 2025.

With respect to above, please find appended Annexure A for information pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated November 11, 2024.

This information will also be hosted on the Company's website at [www.hexaware.com](http://www.hexaware.com)

Kindly take the same on record.

Thanking you,

Yours faithfully,  
For **HEXAWARE TECHNOLOGIES LIMITED**

**Gunjan Methi**  
**Company Secretary**

Encl.: as above.

**HEXAWARE TECHNOLOGIES LIMITED**

Regd. Office: Bldg. No. 152, Millennium Business Park, Sector – III, 'A' Block, TTC Industrial Area,  
Mahape, Navi Mumbai - 400 710 (INDIA) | Tel: +91 022 3326 8585 | Email: [investori@hexaware.com](mailto:investori@hexaware.com)  
CIN: L72900MH1992PLC069662 | URL: [www.hexaware.com](http://www.hexaware.com)

**Annexure A**

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Shantanu Baruah as the President & Global Head - Healthcare & Insurance Vertical
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	August 01, 2025
(c)	Brief profile (in case of appointment)	<p>Shantanu served as Executive Vice President, leading the Americas Healthcare business unit at HCL Tech. Previously, he managed one of HCL's top three global accounts and directed the organization's digital practice. With more than 25 years of experience spanning healthcare, life sciences, digital transformation, and information management, Shantanu was recognized as a pioneer at HCL Tech. His leadership was instrumental in delivering large-scale projects, building high-performing practices, and developing innovative, market-leading solutions.</p> <p>Throughout his career, Shantanu has led global teams across India, Singapore, France, and the United States. His deep technological expertise and strategic vision have driven significant business growth and successful acquisitions. In addition to his executive roles, he is a prolific author, having published numerous papers on healthcare technology, knowledge management, digital experience, and the impact of big data on payers and providers. He has also written two books on iOS technology, published by Springer (Apress), and his forthcoming book on Web Development using AI is scheduled for release by Springer at the end of 2025.</p>

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		Shantanu's outstanding contributions to the industry have been recognized by The IT Services Report, naming him among the Top 25 and Top 50 Healthcare IT Executives for 2020 and 2022, respectively.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Shantanu is not related to any Board member of the Company.

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