

HEXT/SE/2025/15

Date: March 06, 2025

To, The Manager Listing Department National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: HEXT The General Manager Department of Corporate Services BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code:544362

Dear Sir/ Madam,

Subject: Integrated Filing (Financial) for the quarter and year ended December 31, 2024..

Pursuant to SEBI circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, read with BSE circular No. 20250102-4 and NSE circular No. NSE/CML/2025/02 dated January 2, 2025, we are submitting herewith the Integrated Filing (Financial) for the quarter and year ended December 31, 2024.

The aforesaid information is also available on the website of the Company <u>www.hexaware.com</u>. Kindly take this communication on record.

Yours faithfully,

For Hexaware Technologies Limited

Gunjan Methi

Company Secretary and Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED



A. FINANCIAL RESULTS- ANNEXURE A

B. STATEMENT ON DEVIATION OR VARIATION FOR PROCEEDS OF PUBLIC ISSUE, RIGHTS ISSUE, PREFERENTIAL ISSUE, QUALIFIED INSTITUTIONS PLACEMENT ETC: Not Applicable

C. FORMAT FOR DISCLOSING OUTSTANDING DEFAULT ON LOANS AND DEBT SECURITIES

Sr No.	Particulars	Amount (in crores)	
1	Loans / revolving facilities like cash credit from banks / financial institutions	Nil	
А	Total amount outstanding as on date	Nil	
В	Of the total amount outstanding, amount of default as on date	Nil	
2	Unlisted debt securities i.e. NCDs and NCRPS	Nil	
А	Total amount outstanding as on date	Nil	
В	Of the total amount outstanding, amount of default as on date	Nil	
3	Total financial indebtedness of the listed entity including short-term and longterm debt	Nil	

D. FORMAT FOR DISCLOSURE OF RELATED PARTY TRANSACTIONS – FOR THE QUARTER AND YEAR ENDED DECEMBER 31, 2024 -ANNEXURE B

E. STATEMENT ON IMPACT OF AUDIT QUALIFICATIONS (FOR AUDIT REPORT WITH MODIFIED OPINION) SUBMITTED ALONG-WITH ANNUAL AUDITED FINANCIAL RESULTS: Not Applicable

HEXAWARE TECHNOLOGIES LIMITED

14th Floor, Central B Wing and North C Wing Nesco IT Park 4, Nesco Center Western Express Highway Goregaon (East), Mumbai – 400 063, India Telephone: +91 (22) 6257 1000 Fax: +91 (22) 6257 1010

Independent Auditor's Report

To the Board of Directors of Hexaware Technologies Limited Report on the audit of the Standalone Annual Financial Results

Opinion

We have audited the accompanying standalone annual financial results of Hexaware Technologies Limited (hereinafter referred to as the "Company") for the year ended 31 December 2024, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone annual financial results:

- a. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- b. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards, and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information for the year ended 31 December 2024.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Standalone Annual Financial Results* section of our report. We are independent of the Company, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion on the standalone annual financial results.

Management's and Board of Directors' Responsibilities for the Standalone Annual Financial Results

These standalone annual financial results have been prepared on the basis of the standalone annual financial statements.

The Company's Management and the Board of Directors are responsible for the preparation and presentation of these standalone annual financial results that give a true and fair view of the net profit/ loss and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and

Registered Office:

14th Floor, Central B Wing and North C Wing, Nesco IT Park 4, Nesco Center, Western Express Highway, Goregaon (East), Mumbai - 400063

Independent Auditor's Report (Continued)

Hexaware Technologies Limited

presentation of the standalone annual financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone annual financial results, the Management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Annual Financial Results

Our objectives are to obtain reasonable assurance about whether the standalone annual financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone annual financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone annual financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the standalone annual financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone annual financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone annual financial results, including the disclosures, and whether the standalone annual financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

BSR&Co.LLP

Independent Auditor's Report (Continued) Hexaware Technologies Limited

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a. The standalone annual financial results include the results for the quarter ended 31 December 2024 being the balancing figure between the audited figures in respect of the full financial year and the audited year to date figures up to the third quarter of the current financial year.

For BSR&Co.LLP

Chartered Accountants Firm's Registration No.:101248W/W-100022

> JACLYN Digitally signed by JACLYN DESOUZA DESOUZA Date: 2025.03.07 01:27:25 +05'30'

> > Jaclyn Desouza

Partner Membership No.: 124629 UDIN:25124629BMOQGX5169

Rovaniemi

07 March 2025

14th Floor, Central B Wing and North C Wing Nesco IT Park 4, Nesco Center Western Express Highway Goregaon (East), Mumbai – 400 063, India Telephone: +91 (22) 6257 1000 Fax: +91 (22) 6257 1010

Independent Auditor's Report

To the Board of Directors of Hexaware Technologies Limited Report on the audit of the Consolidated Annual Financial Results

Opinion

We have audited the accompanying consolidated annual financial results of Hexaware Technologies Limited (hereinafter referred to as the "Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group"), for the year ended 31 December 2024, attached herewith, being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate audited financial statements/financial information of the subsidiaries, the aforesaid consolidated annual financial results:

- a. include the annual financial results of the entities mentioned in Annexure I to the aforesaid consolidated annual financial results
- b. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- c. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards, and other accounting principles generally accepted in India, of consolidated net profit and other comprehensive income and other financial information of the Group for the year ended 31 December 2024

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Annual Financial Results* section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, along with the consideration of reports of the other auditors referred to in sub paragraph no. (a) of the "Other Matters" paragraph below, is sufficient and appropriate to provide a basis for our opinion on the consolidated annual financial results.

Management's and Board of Directors' Responsibilities for the Consolidated Annual Financial Results

These consolidated annual financial results have been prepared on the basis of the consolidated annual financial statements.

The Holding Company's Management and the Board of Directors are responsible for the preparation and presentation of these consolidated annual financial results that give a true and fair view of the consolidated net profit/ loss and other comprehensive income and other financial information of the Group in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting

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Independent Auditor's Report (Continued)

Hexaware Technologies Limited

principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The respective Management and Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of each company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated annual financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated annual financial results by the Management and the Board of Directors of the Holding Company, as aforesaid.

In preparing the consolidated annual financial results, the respective Management and the Board of Directors of the companies included in the Group are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group is responsible for overseeing the financial reporting process of each company.

Auditor's Responsibilities for the Audit of the Consolidated Annual Financial Results

Our objectives are to obtain reasonable assurance about whether the consolidated annual financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated annual financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated annual financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the consolidated annual financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated annual financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated annual financial results, including the disclosures, and whether the consolidated annual financial results represent the

Independent Auditor's Report (Continued)

Hexaware Technologies Limited

underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial statements/financial information of the entities within the Group to express an opinion on the consolidated annual financial results. We are responsible for the direction, supervision and performance of the audit of financial statements/financial information of such entities included in the consolidated annual financial results of which we are the independent auditors. For the other entities included in the consolidated annual financial results of which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audit of such entities included in the consolidated annual financial results, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in sub paragraph no. (a) of the "Other Matters" paragraph in this audit report.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated annual financial results of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We also performed procedures in accordance with the circular No CIR/CFD/CMD1/44/2019 issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

Other Matter

a. The consolidated annual financial results include the audited financial results of eighteen subsidiaries whose financial statements/financial information reflects total assets (before consolidation adjustments) of Rs. 9,200 million as at 31 December 2024, total revenue (before consolidation adjustments) of Rs. 15,106 million, total net profit after tax (before consolidation adjustments) of Rs. 963 million and net cash inflows (before consolidation adjustments) of Rs 1,037 million for the year ended on that date, as considered in the consolidated annual financial results, which have been audited by their respective independent auditors. The independent auditor's reports on financial statements/financial information of these entities have been furnished to us by the management.

Our opinion on the consolidated annual financial results, in so far as it relates to the amounts and disclosures included in respect of these entities, is based solely on the reports of such auditors and the procedures performed by us are as stated in paragraph above.

Our opinion on the consolidated annual financial results is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors.

b. The consolidated annual financial results include the results for the quarter ended 31 December 2024 being the balancing figure between the audited figures in respect of the full financial year and the

Independent Auditor's Report (Continued) Hexaware Technologies Limited

audited year to date figures up to the third quarter of the current financial year.

For BSR&Co.LLP

Chartered Accountants Firm's Registration No.:101248W/W-100022

JACLYN Digitally signed by JACLYN DESOUZA Date: 2025.03.07 01:26:23 +05'30'

Jaclyn Desouza

Partner

Membership No.: 124629

UDIN:25124629BMOQGW3670

Rovaniemi

07 March 2025

Independent Auditor's Report *(Continued)* Hexaware Technologies Limited

Annexure I

List of entities included in consolidated annual financial results.

Sr. No	Name of component	Relationship
1	Hexaware Technologies Inc.	Subsidiary
2	Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Subsidiary
3	Hexaware Technologies UK Ltd	Subsidiary
4	Hexaware Technologies Asia Pacific Pte Limited	Subsidiary
5	Hexaware Technologies GmbH	Subsidiary
6	Hexaware Technologies Canada Limited	Subsidiary
7	Hexaware Technologies Saudi LLC	Subsidiary
8	Hexaware Technologies Hong Kong Limited	Subsidiary
9	Hexaware Technologies Nordic AB	Subsidiary
10	Hexaware Information Technologies (Shanghai) Company Limited	Subsidiary
11	Mobiquity Inc	Subsidiary
12	Mobiquity Velocity Solutions, Inc (Subsidiary of Mobiquity Inc.)	Subsidiary
13	Mobiquity Coöperatief U.A. (Subsidiary of Mobiquity Inc.)	Subsidiary
14	Mobiquity BV (Subsidiary of Mobiquity Coöperatief U.A.)	Subsidiary
15	Mobiquity Consulting BV (formerly known as Morgan Clark BV) (Subsidiary of Mobiquity Coöperatief U.A.)	Subsidiary
16	Hexaware Technologies South Africa (Pty) Ltd	Subsidiary
17	Hexaware Technologies ARG S.A.S.	Subsidiary
18	Hexaware Technologies Belgium SRL	Subsidiary
19	Hexaware Technologies SL (Private) Limited	Subsidiary
20	Softcrylic LLC	Subsidiary
21	Softcrylic Technologies Inc (Subsidiary of Softcrylic LLC)	Subsidiary
22	Hexaware Nevada, Inc	Subsidiary
23	Hexaware Information Technolgies SDN. BHD.	Subsidiary
24	Mobiquity Softech Private Limited	Subsidiary
25	Softcrylic Technology Solutions India Private Limited	Subsidiary
26	Hexaware Al Balagh Technologies LLC	Subsidiary

Independent Auditor's Report (Continued)

Hexaware Technologies Limited

Sr. No Name of component		Relationship	
27	Hexaware Novelty Technologies Ltd	Subsidiary	
28 Hexaware Technologies LLC		Subsidiary	

Hexaware Technologies Limited Registered Office: 152, Millennium Business Park, Sector III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, Maharashtra • 400710, India CIN: U72900MH1992PLC069662 Tel: (+91) 22 3326 8585 E-mail: investori@hexaware.com Website: www.hexaware.com

Audited Consolidated Statement of Financial Results

(Rupees in millions, except share and per share data)

December 31, 2020 December 31, 2020 <thdecember 2020<="" 31,="" th=""> December 31, 2020</thdecember>			For the quarter ended		For the yea	ar ended
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Deferred tax charge / (readil) 403 (177) (4) 129 (117) Total tax copones 953 1.062 472 3.663 2.709 PROFIT FOR THE PERIOD/YEAR 3.007 2.097 1.928 1.1740 9.976 OTHER COMPREHENSIVE INCOME (OCI) Image: the velocities of the profits of loss 7 1.01 1.022 (477) Remeasurement of defined banch profits of loss 3 (4) 130 16 9 Lens that will be reclassified to profit or loss 3 40 130 16 9 Lens that will be reclassified to profit or loss 386 282 191 492 400 Not change in far value of cash flow horizes 49 1014 13 73 444 TOTAL COMPREHENSIVE INCOME 109 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME INCOME 109 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME IN	Tax expense					
Total tax expense 943 1.062 472 3.863 2.709 PROFT FOR THE PERION/VEAR 3.207 2.997 1.920 11.740 9.976 OTHER COMPREHENSIVE INCOME [OC]) Item shat will not be reclassified subgraphing to profit or loss 3 64 020 1477 Income tax relating to items that will not be reclassified to profit or loss 3 64 03 10 54 072 440 Income tax relating to items that will be reclassified to profit or loss 3 64 03 10 54 072 440 TotAL oTHER COMPREHENSIVE INCOME 386 282 191 492 440 ToTAL OTHER COMPREHENSIVE INCOME 1897 11241 1497 1224 556 ToTAL OTHER COMPREHENSIVE INCOME 1897 11241 1497 1244 556 ToTAL OTHER COMPREHENSIVE INCOME 3306 2877 1224 11.740 9.976 Other Comprehensive Income / Losse) attributable to: 33207 2.977 11.844 10.52 10.52 10.52 10.52 <	Current tax					
PROFIT FOR THE PERIOD/YEAR 3.007 2.997 1.928 11.740 9.976 OTHER COMPREHENSIVE INCOME [OCI] Items that will not be reducified ubsequently to profit or loss 3 10 14 922 10.740 9.976 Income tax relating to items that will not be reducified ubsequently to profit or loss 3 (4) (3) 16 9 Items that will be reducified ubsequently to profit or loss 3 (4) (3) 16 9 Items that will be reducified ubsequently to profit or loss 346 722 191 497 400 Net charge if the one brank will be reducified to profit or loss 396 2273 2077 11.844 105.32 TOTAL COMPREHENSIVE INCOME 1399 (124) 449 124 556 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3.399 3.026 1.728 11.740 9.976 Other Comprehensive Income // Losse) attributable to: 3.199 3.026 1.278 11.744 9.976 Other Comprehensive Income // Losse) attributable to: 3.399 3.0277 11.889 10.532						
OTHER COMPREHENSIVE INCOME (OCI) Etems that will not be reclusified subsequently to profit or loss 65 10 14 (92) (67) Income tax relating to items that will not be reclusified to profit or loss 3 (40) (30) 16 9 Items that will not be reclusified to profit or loss 3 (40) (30) 16 9 Items that will be reclusified to profit or loss 386 282 191 492 410 Not charge in fraviule or class that will be reclusified to profit or loss 49 104 13 73 (44) TOTAL OTHER COMPREHENSIVE INCOME 189 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3.396 2.873 2.077 11.864 10.532 Profit for the period/year attributable to: 3 189 0.026 1.228 11.740 9.976 Other Comprehensive Income / (Losse) attributable to: 3 189 0.026 1.228 11.740 9.976 Other Comprehensive Income for the period/year attributable to: 3.379 2.997	Total tax expense	963	1,062	4/2	3,863	2,709
Items that will not be reclassified subsequently to profit or loss (5) 10 14 (92) (47) Income tax relating to items that will be reclassified to profit or loss 3 (4) (3) 10 14 (92) (47) Items that will be reclassified subsequently to profit or loss 386 282 191 492 440 Net charge information to the statements of foreign operations 386 282 191 492 440 TOTAL OTHER COMPREHENSIVE INCOME 199 (124) 1499 124 556 TOTAL OTHER COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3396 2873 2077 11.664 100.532 Profit or the period/year attributable to: 3189 3026 1.528 11.764 9.976 Shareholders of the Company 3.389 3026 1.528 11.740 9.976 Non-controlling interests 16 (124) 149 125 556 Shareholders of the Company 3.379 2.902 2.077 11.864 10.532 Non-controlling interests 13	PROFIT FOR THE PERIOD/YEAR	3,207	2,997	1,928	11,740	9,976
Remassurement of defined benefit plan (5) 10 14 (9/2) (4/7) Income tax relating to items that will not be reclassified to profit or loss 3 (4) (3) 16 9 Nems that will be reclassified to profit or loss 386 282 191 492 410 Net change differences on translating the financial statements of foreign operations 386 282 191 492 410 Net change in fair value of cash flow bredges (244) (516) (66) (365) 228 Income tax relating to items that will be redussified to profit or loss 49 104 13 73 (44) TOTAL OMPREHENSVE INCOME 199 (124) 149 124 556 TOTAL OMPREHENSVE INCOME FOR THE PERIOD/YEAR 3.396 2.877 2.077 11.864 10.522 Profit for the period/year attributable to:	OTHER COMPREHENSIVE INCOME (OCI)					
Income tax relating to items that will not be reclassified to profit or loss 3 (4) (3) 1.6 9 Heast that will be reclassified subsequently to profit or loss 36.5 282 1.91 492 4100 Net change differences on translating the financial statements of foreign operations 36.6 282 1.91 492 4100 Net change infar value of cash they hedges 6241 (516) (653) 3238 1.62 TOTAL COMPREHENSIVE INCOME 189 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME 3.189 3.026 1.928 11.764 9.976 Profit for the period/year attributable to: 3.189 3.026 1.928 11.764 9.976 Shareholders of the Company 3.189 3.026 1.928 11.764 9.976 Other Comprehensive Income / (Losses) attributable to: 3.189 3.026 1.928 11.764 9.976 Shareholders of the Company 3.189 3.026 1.928 11.764 9.976 Other Comprehensive Income / (Losses) attributable to: <t< td=""><td>Items that will not be reclassified subsequently to profit or loss</td><td></td><td></td><td></td><td></td><td></td></t<>	Items that will not be reclassified subsequently to profit or loss					
Items that will be readistified subsequently to profit or loss 10 11 Exchange differences on translating the financial statements of toreign operations Net change in fair value of cash flow hedges 386 282 191 492 410 Income tax traits to items that will be readissified to profit or loss 49 104 13 73 (44) IOTAL OTHER COMPREHENSIVE INCOME 199 (124) 149 124 556 IOTAL OTHER COMPREHENSIVE INCOME 199 (124) 149 124 556 IOTAL OTHER COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3.996 2.873 2.077 11.864 10.532 Profit for the period/year attributable to: 518 129 - 12/4 - Shareholders of the Company 3.199 3.026 19.288 11.764 9.976 Other Comprehensive Income / (Losses) attributable to: 318 12/97 1.928 11.740 9.976 Other Company 100 (124) 149 125 556 10 - 10 - 10 - 10 - <td>Remeasurement of defined benefit plan</td> <td>(5)</td> <td>10</td> <td>14</td> <td>(92)</td> <td>(47)</td>	Remeasurement of defined benefit plan	(5)	10	14	(92)	(47)
Exchange differences on translating the functial statements of foreign operations 386 282 191 492 410 Net change in fair value of cash flow bedges (244) (516) (66) (365) 228 Income tx relating to items that will be redassified to profit or loss 189 (124) 149 124 556 TOTAL OTHER COMPREHENSIVE INCOME 189 (124) 149 124 556 TOTAL OTHER COMPREHENSIVE INCOME 189 (2077) 11.864 10.532 Profit for the period/year attributable to: 537 2.077 11.864 9.976 Shareholders of the Company 3.189 3.026 1.928 11.764 9.976 Non-controlling interests 18 (29) - (24) - Non-controlling interests 1190 (124) 149 125 556 Non-controlling interests 139 2.077 11.889 10.532 Non-controlling interests 139 2.077 11.889 10.532 Non-controlling interests) 3.379	Income tax relating to items that will not be reclassified to profit or loss	3	(4)	(3)	16	9
Net change in fair value of cash flow hedges Income tax relating to items that will be reclassified to profit or loss (244) (510) (66) (335) 228 Income tax relating to items that will be reclassified to profit or loss 49 104 13 73 (44) TOTAL COMPREHENSIVE INCOME 189 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3.396 2.873 2.077 11.864 10532 Profit for the period/year attributable to: 3.396 2.873 2.077 11.864 10532 Shareholders of the Company 3.189 3.026 1.928 11.764 9.976 Other Comprehensive Income / (Losse) attributable to: 3.189 3.027 2.997 1.928 11.740 9.976 Shareholders of the Company 190 (124) 149 125 556 Total comprehensive Income for the period/year attributable to: 3.379 2.902 2.077 11.884 10.532 Shareholders of the Company 3.379 2.902 2.077 11.884 10.532 No	Items that will be reclassified subsequently to profit or loss					
Income tax relating to items that will be redassified to profit or loss 49 104 13 73 (44) TOTAL OTHER COMPREHENSIVE INCOME 189 (1124) 1449 124 556 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3,396 2,873 2,077 11,864 10,532 Profit for the period/year attributable to: 5 3,207 2,997 1,928 11,764 9,976 Non-controlling interests 3,207 2,997 1,928 11,764 9,976 Other Company 3,189 3,026 1,928 11,764 9,976 Other Comprehensive Income / (Losses) attributable to: 5 5 5 5 Shareholders of the Company 100 - - (11 - Non-controlling interests 190 (124) 1449 122 556 Total comprehensive Income for the period/year attributable to: 5 3,376 2,077 11,889 10,532 Non-controlling interests 3,376 2,873 2,077 11,889 10,532	Exchange differences on translating the financial statements of foreign operations	386	282	191	492	410
TOTAL OTHER COMPREHENSIVE INCOME 189 (124) 149 124 556 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3,396 2,873 2,077 11,864 10,532 Profit for the period/year attributable to: Shareholders of the Company 3,189 3,026 1,928 11,764 9,976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company 18 (29) - (24) - Shareholders of the Company 1,928 11,764 9,976 9,976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company 190 (124) 149 125 556 Non-controlling interests 11,740 9,976 11,740 9,976 Total comprehensive Income for the period/year attributable to: Shareholders of the Company 1,97 (124) 149 124 556 Total comprehensive Income for the period/year attributable to: Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - Shareholders of th	Net change in fair value of cash flow hedges	(244)	(516)	(66)	(365)	228
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR 3.396 2.873 2.077 11.864 10.532 Profit for the period/year attributable to: Shareholders of the Company Non-controlling interests 3.189 3.026 1.928 11.764 9.976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company Non-controlling interests 18 (29) - (24) - Shareholders of the Company Non-controlling interests 190 (124) 149 125 556 Total comprehensive Income / (Losses) attributable to: Shareholders of the Company Non-controlling interests 3.379 2.902 2.077 11.884 10.532 Total comprehensive Income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3.379 2.902 2.077 11.889 10.532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 5.25' 4.96' 3.18' 19.37 16.45 Basic 5.25' 4.96' 3.17' 19.29 16.41 'Not annualised 16.41 <td>Income tax relating to items that will be reclassified to profit or loss</td> <td>49</td> <td>104</td> <td>13</td> <td>73</td> <td>(44)</td>	Income tax relating to items that will be reclassified to profit or loss	49	104	13	73	(44)
Profit for the period/year attributable to: 3.189 3.026 1.928 11.764 9.976 Non-controlling interests 18 (29) - (24) - Other Comprehensive Income / (Losses) attributable to: 3.207 2.997 1.928 11.764 9.976 Other Comprehensive Income / (Losses) attributable to: 5 556 100 (124) 149 125 556 Non-controlling interests 100 (124) 149 124 556 Total comprehensive income for the period/year attributable to: 5 3.379 2.902 2.077 11.889 10.532 Shareholders of the Company 3.379 2.902 2.077 11.864 10.532 Non-controlling interests 17 (29) - (25) - Shareholders of the Company 3.379 2.902 2.077 11.864 10.532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity dircluding non-controlling interests) 5.25* 4.98* 3.18* 19.37 16.45 D	TOTAL OTHER COMPREHENSIVE INCOME	189	(124)	149	124	556
Shareholders of the Company Non-controlling interests 3,189 3,026 1,928 11,764 9,976 18 (29) - (24) - 3,207 2,997 1,928 11,740 9,976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company Non-controlling interests 190 (124) 149 125 556 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,889 10,532 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,864 10,532 Paid-up Equity shares of face value of Re. 1 each Other equity (Including non-controlling interests) 608 607 607 608 607 Earnings per share: Basic and diluted (Rs.) Basic 5,25* 4,96* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 'Not annualised 5,23* 4,96* 3,17* 19,29 16,41	TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR	3,396	2,873	2,077	11,864	10,532
Shareholders of the Company Non-controlling interests 3,189 3,026 1,928 11,764 9,976 18 (29) - (24) - 3,207 2,997 1,928 11,740 9,976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company Non-controlling interests 190 (124) 149 125 556 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,889 10,532 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,864 10,532 Paid-up Equity shares of face value of Re. 1 each Other equity (Including non-controlling interests) 608 607 607 608 607 Earnings per share: Basic and diluted (Rs.) Basic 5,25* 4,96* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 'Not annualised 5,23* 4,96* 3,17* 19,29 16,41	Dustit for the worded (your attails the la to					
Non-controlling interests 18 (29) - (24) - 3207 2.997 1,928 11,740 9,976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company 190 (124) 149 125 556 Non-controlling interests 190 (124) 149 125 556 Total comprehensive income for the period/year attributable to: Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 3,396 2,873 2,007 11,884 10,532 Paid-up Equity share of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 5,25* 4,98* 3,18* 19.37 16,45 Basic 5,23* 4,96* 3,17* 19.29 16,41 'Not annualised 5,23* 4,96* 3,17* 19.29 16,41		3 189	3.026	1 928	11 764	9 976
3.207 2.997 1.928 11,740 9.976 Other Comprehensive Income / (Losses) attributable to: Shareholders of the Company Non-controlling interests 190 (124) 149 125 556 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,889 10,532 Total comprehensive income for the period/year attributable to: Shareholders of the Company Non-controlling interests 3,379 2,902 2,077 11,889 10,532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each Other equity (Including non-controlling interests) 608 607 607 608 607 Basic Diluted 5,25* 4,96* 3,17* 19,29 16,41 'Not annualised 5,23* 4,96* 3,17* 19,29 16,41						-
Shareholders of the Company 190 (124) 149 125 556 Non-controlling interests (1) - - (1) - 189 (124) 149 124 556 Total comprehensive income for the period/year attributable to: - (11) - Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 'Not annualised				1,928		9,976
Shareholders of the Company 190 (124) 149 125 556 Non-controlling interests (1) - - (1) - 189 (124) 149 124 556 Total comprehensive income for the period/year attributable to: - (11) - Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 'Not annualised	Other Comprehensive Income //Lesses) attributable to:					
Non-controlling interests (1) - (1) - 189 (124) 149 124 556 Total comprehensive income for the period/year attributable to: 3,379 2,902 2,077 11,889 10,532 Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - 3,396 2,873 2,077 11,864 10,532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 5,25* 4,98* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 Total comprehensive income for the period/year attributable to:	· · · · · · · · · · · · · · · · · · ·	190	(124)	149	125	556
Image: Non-controlling interests Image: Non-controlling interests <th< td=""><td></td><td></td><td>-</td><td></td><td></td><td>-</td></th<>			-			-
Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - 3,396 2,873 2,077 11,864 10,532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 52,938 45,745 52,938 45,745 Earnings per share: Basic and diluted (Rs.) 5,25* 4,98* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 *Not annualised Dividend per share: (Rs.) 5,23* 4,96* 3,17* 19,29			(124)	149		556
Shareholders of the Company 3,379 2,902 2,077 11,889 10,532 Non-controlling interests 17 (29) - (25) - 3,396 2,873 2,077 11,864 10,532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 52,938 45,745 52,938 45,745 Earnings per share: Basic and diluted (Rs.) 5,25* 4,98* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 *Not annualised Dividend per share: (Rs.) 5,23* 4,96* 3,17* 19,29	Total comprehensive income for the period/year attributable to					
Non-controlling interests 17 (29) - (25) - 3,396 2,873 2,077 11,864 10,532 10,532 Paid-up Equity share capital - Equity shares of face value of Re. 1 each 608 607 607 608 607 Other equity (Including non-controlling interests) 52,938 45,745 52,938 45,745 Earnings per share: Basic and diluted (Rs.) Basic 5,25* 4,98* 3,18* 19,37 16,45 Diluted 5,23* 4,96* 3,17* 19,29 16,41 Dividend per share: (Rs.)		3,379	2,902	2,077	11,889	10,532
Paid-up Equity share capital - Equity shares of face value of Re. 1 each608607607608607Other equity (Including non-controlling interests)52,93845,745Earnings per share: Basic and diluted (Rs.)5.25*4.98*3.18*19.3716.45Basic5.23*4.96*3.17*19.2916.41Diluted'Not annualisedDividend per share: (Rs.)		17	(29)	-	(25)	-
Other equity (Including non-controlling interests) 52,938 45,745 Earnings per share: Basic and diluted (Rs.) Basic 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 *Not annualised Dividend per share: (Rs.) Exercises of the state of the		3,396	2,873	2,077	11,864	10,532
Other equity (Including non-controlling interests) 52,938 45,745 Earnings per share: Basic and diluted (Rs.) Basic 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 *Not annualised Dividend per share: (Rs.) Exercises of the state of the	Paid-up Equity share capital - Equity shares of face value of Re. 1 each	608	607	607	608	607
Basic 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 *Not annualised	Other equity (Including non-controlling interests)				52,938	45,745
Basic 5.25* 4.98* 3.18* 19.37 16.45 Diluted 5.23* 4.96* 3.17* 19.29 16.41 *Not annualised	Earnings per share: Basic and diluted (Rs.)					
Not annualised Dividend per share: (Rs.)		5.25	4.98*	3.18*	19.37	16.45
Dividend per share: (Rs.)	Diluted	5.23*	4.96*	3.17*	19.29	16.41
	*Not annualised					
Interim dividend on equity shares 4.50 - 4.25 8.75 8.75	Dividend per share: (Rs.)					
	Interim dividend on equity shares	4.50	-	4.25	8.75	8.75

Hexaware Technologies Limited Audited Consolidated Segment information

		For the quarter ended		For the y	vear ended
	December 31, 2024	September 30, 2024	December 31, 2023*	December 31, 2024	December 31, 2023*
Segment Revenue					
Travel and Transportation (T&T)	2,488	2,661	2,198	9,645	8,392
Financial Services (FS)	9,182	8,780	7,221	34,131	28,264
Banking	2,776	2,579	2,372	10,305	9,445
Healthcare & Insurance (H&I)	6,645	6,729	5,625	25,341	22,516
Hi-Tech and Professional Services (HTPS)	5,772	5,636	4,106	20,672	16,638
Manufacturing and Consumer (M & C)	4,681	4,972	4,638	19,650	18,548
Revenue from Operations	31,544	31,357	26,160	119,744	103,803
Segment Profit					
Travel and Transportation (T&T)	988	1,090	856	3,864	3,449
Financial Services (FS)	2,839	2,725	2,298	10,674	9,656
Banking	1,089	893	889	3,823	3,679
Healthcare & Insurance (H&I)	2,516	2,488	1,973	9,476	8,189
Hi-Tech and Professional Services (HTPS)	2,349	2,208	1,665	8,060	6,746
Manufacturing and Consumer (M & C)	1,609	1,901	1,521	7,219	6,694
Segment Profit	11,390	11,305	9,202	43,116	38,413
Add:					
Exchange rate differences (net)	127	(20)	40	190	(136)
Other income (Excluding exchange rate differences)	109	132	60	559	224
Less:					
Depreciation and amortisation	(763)	(738)	(939)	(2,788)	(2,836)
Finance costs	(207)	(226)	(72)	(660)	(378)
Unallocated corporate expenses	(6,486)	(6,394)	(5,891)	(24,814)	(22,602)
Profit before tax	4,170	4,059	2,400	15,603	12,685
Less : Tax expense	963	1,062	472	3,863	2,709
Profit after tax	3,207	2,997	1,928	11,740	9,976

The reportable operating segments have been identified taking into account the services offered to customers globally operating in different industry segments based on management approach. The Chief Operating Decision Maker evaluates the Group's performance and allocates resources based on analysis of various performance indicators. The Group's organization structure reflects the industry segmentation.

Notes

*During the period ended June 30, 2024, there has been internal organization realignment, which has led to change in the calculation of Segment revenue & Segment Profit. Accordingly previous period numbers have been restated to confer the current reporting structure.

(Rupees in millions)

Hexaware Technologies Limited Audited Consolidated Statement of Assets and Liabilities

(Rupees in millions)		in millions)	(Rupees
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	As at December 31, 2024	As at December 31, 2023
ASSETS		
Non-current assets		
Property, plant and equipment	4,762	5,257
Capital work-in-progress	1,308	552
Right-of-use assets	5,596	3,761
Goodwill	23,871	14,290
Other intangible assets	3,366	1,227
Financial assets		
Investments	4	4
Other financial assets	761	660
Deferred tax assets (net)	2,682	2,727
Income tax assets (net)	464	439
Other non-current assets	1,620	1,087
Total non-current assets	44,434	30,004
Current assets		
Financial assets		
Investments	-	2,506
Trade receivables		
Billed	12,914	13,863
Unbilled	6,841	4,595
Cash and cash equivalents	19,766	17,734
Other bank balances	106	103
Other financial assets	605	115
Income tax assets (net)	191	306
Other current assets	5,088	2,795
Total current assets	45,511	42,017
TOTAL ASSETS	89,945	72,021
EQUITY AND LIABILITIES		
Equity		
Equity share capital	608	607
Other equity	52,961	45,745
Equity attributable to shareholders of the Company	53,569	46,352
Non-controlling interests	(23)	-
Total equity	53,546	46,352
Non-current liabilities		
Financial liabilities		
Lease liabilities	4,703	3,151
Other financial liabilities	2,223	166
Provisions	752	794
Deferred tax liabilities (net)	٨	-
Total non-current liabilities	7,678	4,111
Current liabilities		
Financial liabilities		
Lease liabilities	1,039	785
Trade payables	9,140	6,595
Other financial liabilities	10,062	6,789
Other current liabilities	3,887	3,327
Provisions	2,416	2,287
Income tax liabilities (net)	2,410	1,775
Total current liabilities	28,721	21,558
Total liabilities	36,399	25,669
TOTAL EQUITY AND LIABILITIES	89,945	72,021

^ value less than Rs. 0.5 million

Hexaware Technologies Limited Audited Consolidated Statement of Cash Flows

(Rupees in millions)

	For the year ended		
	December 31, 2024	December 31, 2023	
Cash flow from operating activities			
Profit before tax	15,603	12,685	
Adjustments for:			
Depreciation and amortisation expense	2,788	2,836	
Employee stock option compensation cost	353	264	
Interest income	(376)	(63)	
Life time expected credit loss	340	500	
Net (gains)/losses on investments carried at fair value through profit or loss	(140)	(84)	
Profit on sale of property, plant and equipment (PPE) (net)	3	(4)	
Exchange rate difference (net) - unrealised	(1)	٨	
Finance costs	660	378	
Operating profit before working capital changes	19,230	16,512	
Adjustments for: Trade receivables and other assets	(4,347)	(220)	
Trade payables, other liabilities and provisions	3,719	1,443	
Cash generated from operating activities	18,602	17,735	
Direct taxes paid (net)	(3,122)	(2,579)	
Net cash generated from operating activities	15,480	15,156	
Cash flow from investing activities			
Purchase of PPE and intangible assets including capital work-in-progress and capital advances	(1,333)	(643)	
Proceeds from sale of property, plant and equipment	21	9	
Purchase of investments	(17,050)	(6,201)	
Proceeds from sale/redemption of investments	19,696	3,778	
Payment towards acquisition of business (net of cash acquired)	(8,268)	-	
Interest received	244	61	
Net cash used in investing activities	(6,690)	(2,996)	
Cash flow from financing activities			
Proceeds from issue of shares / share application money	1	3	
Repurchase of restricted stock units	-	(190)	
Payment towards lease liabilities including interest on lease liabilities	(1,370)	(1,033)	
Proceeds from short term borrowing	2,930	-	
Repayment of short term borrowing	(2,930)	(837)	
Interest paid	(136)	(136)	
Dividend paid	(5,314)	(5,308)	
Net cash used in financing activities	(6,819)	(7,501)	
Net increase in cash and cash equivalents	1,971	4,659	
Cash and cash equivalents at the beginning of the year	17,734	12,916	
Exchange difference on translation of foreign currency cash and cash equivalents	61	159	
Cash and cash equivalents at the end of the year	19,766	17,734	

^ value less than Rs. 0.5 million

Select explanatory notes to the Audited Consolidated Statement of Financial Results

1 These results have been prepared on the basis of the audited consolidated financial statements for the year ended December 31, 2024 which are prepared in accordance with the Ind AS notified under the Companies (Indian Accounting Standards) Rules, 2015 and the audited condensed interim consolidated financial statements for the nine months period ended September 30, 2024 which are prepared in accordance with Ind AS 34 (Interim Financial Reporting).

The results have been prepared in terms of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

2 (i) The figures for the quarter ended December 31, 2024 are balancing figure between the audited figures for the year ended December 31, 2024 and the audited year to date figures for the nine months ended September 30, 2024.

(ii) The figures for the quarter ended December 31, 2023 are the balancing figures between the audited figures for the year ended December 31, 2023 and the audited year to date figures for the nine months ended September 30, 2023.

- 3 These results have been reviewed by the Audit Committee and have been approved for issue by the Board of Directors at its meeting held on March 06, 2025. The statutory auditors have expressed an unmodified audit opinion on these results.
- 4 The Company has completed an Initial Public Offer ("IPO") of 123,720,440 equity shares of face value of Re. 1 each aggregating to Rs 87,500 million as an offer for sale by selling shareholder. The equity shares of the Company were listed on National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") from February 19, 2025.

5 On May 3, 2024, the Group acquired 100% ownership interest of Softcrylic Technology Solutions India Pvt. Ltd (India) and Softcrylic LLC (USA) along with it's group company Softcrylic Inc. (Canada) for a purchase consideration of Rs. 12,314 million which includes initial upfront cash consideration and contingent consideration. Softcrylic is a premier data consulting firm headquartered in USA. Softcrylic has expertise in customer journeys and marketing technology and it would enable the Group to extend and customize the data

Considering the aforesaid business combination, the financial results for the year ended December 31, 2024 are not comparable with that of the previous periods.

6 During the year ended December 31, 2024,

journey beyond marketing into multiple lines of business.

(a) Hexaware Technologies LLC (Russia) was liquidated w.e.f February 21, 2024 and gain of Rs. 22 million was transferred from the Foreign currency translation reserve (FCTR) to Profit & Loss.

(b) Hexaware Technologies SL (Private) Limited (Sri Lanka) was incorporated w.e.f February 28, 2024.

(c) Hexaware Novelty Technologies Ltd (UAE) (70% ownership) was incorporated w.e.f August 13, 2024.

(d) Hexaware Nevada, Inc (USA) was incorporated w.e.f September 11, 2024.

(e) Hexaware Information Technologies SDN. BHD. (Malaysia) was incorporated w.e.f December 13, 2024.

7 During the quarter and year ended December 31, 2024, 74,100 and 727,086 equity shares of face value of Re. 1 each were issued on exercise of employee stock options respectively in accordance with the company's employee stock option schemes.

8 Other income includes:

					(Rupees in millions)
		For the quarter ended		For the y	ear ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024*	December 31, 2023
Gain/(loss) due to Exchange rate difference	127	(20)	40	190	(136)
*Includes gain of Rs. 22 million transferred from FCTR to Profit & Loss. (Refer r	ote 6(a) above)				

9 Employee Benefit expenses includes Employee stock option compensation cost of Rs. 111 million, 107 million and Rs. 44 million for the quarter ended December 31, 2024, September 30, 2024 and December 31, 2023 respectively and Rs. 353 million and Rs. 264 million for the year ended December 31, 2024 and December 31, 2023 respectively.

10 Employee benefits expense includes:

					(Rupees in millions)
		For the quarter ended		For the y	ear ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Non-recurring Employee benefit and severance costs	-	41	66	465	66
Enterprise Resource Planning (ERP) Transformation cost	125	136	-	462	-
Tota	125	177	66	927	66
11 Other expenses includes:					
					(Rupees in millions)
		For the quarter ended		For the y	ear ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Specific provisions for customers and onerous vendor contracts	-	-	522	96	522
Enterprise Resource Planning (ERP) Transformation cost	98	109	53	384	240
Acquisition related costs	15	13	9	334	85
PO Related Costs	-	9	-	9	-
Regulatory Fees paid	-	170	-	170	-
Tota	113	301	584	993	847
12 Depreciation and amortisation expense includes:					
					(Rupees in millions)
		For the quarter ended		For the y	ear ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Amortisation of intangible assets acquired in business combination	223	209	144	743	571
Accelerated amortisation of RoU of certain offices leases on optimisation	-	-	233	-	233
Tota	223	209	377	743	804

13 During the year ended December 31, 2024, Hexaware Global Limited's ESOP plan was cancelled and was replaced by granting options of Hexaware Technologies Limited. The said grants will allow eligible employee to opt for one share of Hexaware Technologies Limited for each option held upon vesting which could be time based, performance based or event based. 20,838,300 options were outstanding as on December 31, 2024.

14 The results for the quarter and year ended December 31, 2024, are available on the BSE Limited website (URL: www.bseindia.com), the National Stock Exchange of India Limited website (URL: www.bseindia.com) and on the Company's website (URL: www.hexaware.com/investor-relations).

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED CIN: U72900MH1992PLC069662

SRIKRISHNA RAMAKARTHIKEYAN RAMAKARTHIKEYAN Hof30'

R. Srikrishna CEO & Executive Director DIN: 03160121 Place: Mumbai Date: March 07, 2025

Hexaware Technologies Limited Registered Office: 152, MILLENIUM BUSINESS PARK, SECTOR 3R TTC INDUSTRIAL AREA MAHAPE, NAVI MUMBAI MH 400710 INDIA CIN: U72900MH1992PLC069662

Tel: (+91) 22 3326 8585 E-mail: investori@hexaware.com Website: www.hexaware.com

Audited Standalone Statement of Financial Results

(Rupees in millions, except share and per share data)

		For the Quarter ended		For the Yea	r ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
INCOME					
Revenue from operations	16,866	16,607	12,872	62,887	49,849
Other income (Refer note 8)	77	118	168	491	343
TOTAL INCOME	16,943	16,725	13,040	63,378	50,192
- EXPENSES					
Employee benefits expense (Refer note 9,10)	7,711	7,795	6,688	29,710	25,430
Finance costs	168	199	40	508	241
Depreciation and amortisation expense (Refer note 12)	374	360	379	1,367	1,347
Other expenses (Refer note 11)	6,017	5,775	4,470	21,430	14,047
TOTAL EXPENSES	14,270	14,129	11,577	53,015	41,065
PROFIT BEFORE TAX	2,673	2,596	1,463	10,363	9,127
Tax expense					
Current tax	301	764	449	2,287	1,957
Deferred tax charge / (credit)	403	(131)	(119)	236	(100)
Total tax expense	704	633	330	2,523	1,857
PROFIT FOR THE PERIOD/YEAR	1,969	1,963	1,133	7,840	7,270
OTHER COMPREHENSIVE INCOME (OCI)					
Items that will not be reclassified subsequently to profit or loss					
Remeasurement of defined benefit plan	(6)	11	15	(82)	(47)
Income tax relating to items that will not be reclassified to profit or loss	3	(4)	(3)	13	9
Items that will be reclassified subsequently to profit or loss					
Net change in fair value of cash flow hedges	(243)	(490)	(68)	(365)	226
Income tax relating to items that will be reclassified to profit or loss	49	98	12	73	(44)
TOTAL OTHER COMPREHENSIVE INCOME	(197)	(385)	(44)	(361)	144
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD/YEAR	1,772	1,578	1,089	7,479	7,414
	(00	(07	(07	(00	(07
Paid-up Equity share capital - Equity shares of face value of Re. 1 each Other equity	608	607	607	608 30,912	607 28,106
Earnings per equity share:- Basic and diluted (Rs.)					
Basic	3.24*	3.23*	1.87*	12.91	11.99
Diluted	3.23*	3.22*	1.86*	12.86	11.96
* Not Annualised					
Dividend per share: (Rs.)					
Interim dividend on equity share	4.50	-	4.25	8.75	8.75

Hexaware Technologies Limited

Audited Standalone Statement of Assets and Liabilities

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(ĸu	pees	ın	mili	lons

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Other financial assets 799 100 Other current assets 2.649 1.360 Total current assets 24.958 24.355 TOTAL ASSETS 53.973 41.660 Equity 53.973 41.660 Equity can capital 608 600 Other capital 608 600 Total equity 30.912 28.100 Total equity 30.912 28.100 Total equity 30.912 28.100 Total equity 31.520 28.213 Non-current liabilities 34.37 2.111 Cher financial liabilities 34.37 2.111 Cher financial liabilities 34.37 2.223 101 Other financial liabilities 34.37 2.223 101 Current liabilities 6.384 2.999 2.223 101 Current liabilities 6.00 2.88 2.895 2.445 2.899 Current liabilities 6.00 2.899 2.455 2.455 2.455 2.455 </td <td>Cash and cash equivalents</td> <td>7,763</td> <td>8,986</td>	Cash and cash equivalents	7,763	8,986
Other current assets 2.649 1.363 Total current assets 24.958 24.955 TOTAL ASSETS 53.973 41.666 Equity 608 600 Equity share capital 608 600 Other equity 39.12 28.810 Total equity 39.120 28.713 Nor-current liabilities 34.37 2.113 Other financial liabilities 34.37 2.133 Total non-current liabilities 6.384 2.990 Current liabilities 6.00 2.884 Lesse liabilities 6.00 2.884 Dues of nicro enterprises and small enterprises 5.905 4.464 Other finan	Other bank balances	106	103
Total current assets24/95824/351TOTAL ASSETS53,97341.660EQUIY AND LABILITES6086001Equity30,91228,100Other equity30,201228,100Total equity31,52028,713Non-current liabilities31,52028,713Ite equity31,52028,713Non-current liabilities34,372,111Other financial liabilities3,4372,111Other financial liabilities3,4372,111Oues of micro enterprises and small enterprises5,0054,461Other rinancial liabilities5,6122,633Other rinancial liabilities1,007779Provisions1,2031,166Other rinancial liabilities (net)1,000600Total current liabilities (net)1,000600Total current liabilities1,000600Total liabilities1,000600Total liabilitie	Other financial assets	799	105
TOTAL ASSETS 53,973 41,660 EQUITY AND LABILITIES 608 6000 Equity her capital 608 6000 Other equity 30,912 28,000 Total equity 30,912 28,000 Non-current liabilities 31,520 28,713 Inancial liabilities: 31,520 28,713 Lase liabilities 3,437 2,111 Other financial liabilities: 3,437 2,111 Other financial liabilities 3,437 2,111 Other financial liabilities 3,437 2,111 Total non-current liabilities 3,437 2,111 Inancial liabilities: 6,384 2,999 Current liabilities 6,384 2,999 Inancial liabilities: 1 1 1 Lease liabilities 42 1 1 Dues of micro enterprises and small enterprises 5,905 4,463 Other runner liabilities 5,905 4,463 Other runner liabilities 1,007 7,797	Other current assets	2,649	1,363
EQUITY AND LABILITIES Image: margin and margin a	Total current assets	24,958	24,351
Equity 6.08 6.07 Coher cquity 30.912 28.100 Total quity 30.912 28.100 Non-current liabilities 31.520 28.213 Financial liabilities 34.37 2.111 Other cquity 34.37 2.111 Other financial liabilities 34.37 2.111 Current liabilities 34.37 2.111 Current liabilities 34.34 2.998 Current liabilities 6.00 2.88 Other courent liabilities 4.00 2.86 Ous of micro enterprises and small enterprises 4.00 2.84 Other current liabilities 5.005 4.464 Other current liabilities 1.000 6.00 Other current liabilities (net) 1.000 6.00 Total curent liabilit	TOTAL ASSETS	53,973	41,660
Equity share capital 608 607 Other quity 30,912 28,100 Total equity 31,520 28,713 Non-current liabilities 31,520 28,713 Financial liabilities 34,377 21,111 Other rinancial liabilities 3,437 21,111 Other rinancial liabilities 3,437 2,111 Total non-current liabilities 3,437 2,113 Total non-current liabilities 6,384 2,998 Current liabilities 6,00 2,888 Trade payables 6,00 2,888 Dues of notice netreprises and small enterprises 4,643 3,6463 Other rinancial liabilities 1,007 7,993 Other rinancial liabilities 1,000 6,004 Current liabilities (net) 1,000 6,004 Total current liabilities (net) 1,000 6,004 </td <td>EQUITY AND LIABILITIES</td> <td></td> <td></td>	EQUITY AND LIABILITIES		
Other equity 30,912 28,000 Total equity 31,520 28,712 Non-current liabilities 31,520 28,712 Inancial liabilities 34,37 2,111 Other rinancial liabilities 3,437 2,111 Other rinancial liabilities 3,437 2,111 Other rinancial liabilities 3,437 2,111 Total non-current liabilities 3,437 2,111 Total non-current liabilities 3,437 2,111 Courrent liabilities 3,437 2,111 Dues of nicre netreprises and small enterprises 600 2,823 Other rinancial liabilities 5,905 4,461 Dues of nicre netreprises and small enterprises 1,707 7,992 Other rinancial liabilities 1,203 1,165	Equity		
Other equity 30,912 28,000 Total equity 31,520 28,712 Non-current liabilities 31,520 28,712 Inancial liabilities 34,37 2,111 Other rinancial liabilities 3,437 2,111 Other rinancial liabilities 3,437 2,111 Other rinancial liabilities 3,437 2,111 Total non-current liabilities 3,437 2,111 Total non-current liabilities 3,437 2,111 Courrent liabilities 3,437 2,111 Dues of nicre netreprises and small enterprises 600 2,823 Other rinancial liabilities 5,905 4,461 Dues of nicre netreprises and small enterprises 1,707 7,992 Other rinancial liabilities 1,203 1,165	Equity share capital	608	607
Non-current liabilitiesFinancial liabilitiesLease liabilitiesLease liabilitiesQ223ProvisionsTotal non-current liabilitiesCurrent liabilitiesLease liabilitiesDues of micro enterprises and small enterprisesDues of other than micro enterprises and small enterprisesOther current liabilitiesCurrent liabilitiesDues of other than micro enterprises and small enterprisesOther current liabilitiesCurrent liabilities	Other equity	30,912	28,106
Financial liabilities: 3,437 2,111 Cher financial liabilities 2,223 100 Provisions 724 733 Cotal non-current liabilities 6,384 2,929 Current liabilities: 6,034 2,929 Financial liabilities: 6,00 2,88 Lease liabilities: 6,00 2,88 Dues of micro enterprises and small enterprises 6,00 2,88 Other financial liabilities: 42 0 Dues of nicro enterprises and small enterprises 42 0 Dues of nicro enterprises and small enterprises 5,905 4,464 Other financial liabilities 5,612 2,633 Other current liabilities 1,007 7,997 Provisions 1,203 1,164 Income tax liabilities (net) 1,000 604 Total current liabilities 1,009 604 Total liabilities 1,009 604 Total unrent liabilities 1,009 604 Total unrent liabilities 2,453 1,203 Total unrent liabilities 1,203 1,203	Total equity	31,520	28,713
Financial liabilities: 3,437 2,111 Cher financial liabilities 2,223 100 Provisions 724 733 Cotal non-current liabilities 6,384 2,929 Current liabilities: 6,034 2,929 Financial liabilities: 6,00 2,88 Lease liabilities: 6,00 2,88 Dues of micro enterprises and small enterprises 6,00 2,88 Other financial liabilities: 42 0 Dues of nicro enterprises and small enterprises 42 0 Dues of nicro enterprises and small enterprises 5,905 4,464 Other financial liabilities 5,612 2,633 Other current liabilities 1,007 7,997 Provisions 1,203 1,164 Income tax liabilities (net) 1,000 604 Total current liabilities 1,009 604 Total liabilities 1,009 604 Total unrent liabilities 1,009 604 Total unrent liabilities 2,453 1,203 Total unrent liabilities 1,203 1,203	Non-current liabilities		
Lease liabilities3,4372,111Other financial liabilities2,223100Provisions724783Tota non-current liabilities6,3842,996Current liabilities600288Financial liabilities600288Trade payables600288Tota pos of micro enterprises and small enterprises42643Other financial liabilities5,9054,463Other financial liabilities5,9054,463Other financial liabilities5,61222,633Other conterprises and small enterprises1,7077799Provisions1,2031,165Income tax liabilities (net)1,000604Total current liabilities1,60699,944Total liabilities2,243312,944			
Other financial liabilities2,223100Provisions724781Total non-current liabilities6,3842,998Current liabilities6,3842,998Financial liabilities:600288Trade payables600288Dues of nitro enterprises and small enterprises4243Other financial liabilities:5,9054,463Oues of other than nitro enterprises and small enterprises5,9054,463Other financial liabilities5,6122,635Other current liabilities1,707794Provisions1,2031,165Income tax liabilities (net)1,000604Total current liabilities1,60699,994Total liabilities2,45312,945		3.437	2,111
Total non-current liabilities6,3842,996Current liabilitiesFinancial liabilities:600286I case liabilities600286Trade payables421Dues of micro enterprises and small enterprises421Other financial liabilities5,9054,461Other financial liabilities5,9054,461Other financial liabilities5,9054,461Other financial liabilities5,6122,635Other current liabilities1,707799Provisions1,2031,165Income tax liabilities (net)16,0699,945Total current liabilities22,45312,947	Other financial liabilities		106
Current liabilitiesFinancial liabilities:Lease liabilitiesLease liabilitiesDues of micro enterprises and small enterprisesDues of micro enterprises and small enterprisesDues of other than micro enterprises and small enterprisesOther financial liabilitiesOther financial liabilitiesOther current liabilitiesOther current liabilitiesTotal current liabilitiesTotal current liabilitiesTotal liabilitiesTotal liabilitiesDues of the current liabilitiesTotal LiabilitiesT	Provisions	724	781
Financial liabilities: 600 288 Lease liabilities 600 288 Trade payables 42 600 Dues of micro enterprises and small enterprises 42 600 Dues of other than micro enterprises and small enterprises 5,905 4,463 Other financial liabilities 5,905 4,463 Other current liabilities 5,612 2,635 Other current liabilities 1,707 799 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 1,000 604 Total liabilities 1,000 1,007	Total non-current liabilities	6,384	2,998
Financial liabilities: 600 288 Lease liabilities 600 288 Trade payables 42 600 Dues of micro enterprises and small enterprises 42 600 Dues of other than micro enterprises and small enterprises 5,905 4,463 Other financial liabilities 5,905 4,463 Other current liabilities 5,612 2,635 Other current liabilities 1,707 799 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 1,000 604 Total liabilities 1,000 1,007	Current liabilities		
Lease liabilities 600 288 Trade payables 1000 1000 Dues of micro enterprises and small enterprises 42 1000 Dues of other than micro enterprises and small enterprises 5,905 4,463 Other financial liabilities 5,612 2,635 Other current liabilities 1,707 799 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 1,000 604 Total liabilities 1,000 1004			
Trade payables 42 43 Dues of micro enterprises and small enterprises 5,905 4,463 Other financial liabilities 5,612 2,635 Other current liabilities 5,612 2,635 Other current liabilities 1,707 799 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 12,453 12,945		600	288
Dues of micro enterprises and small enterprises 42 42 Dues of other than micro enterprises and small enterprises 5,905 4,462 Other financial liabilities 5,612 2,635 Other current liabilities 1,707 779 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 12,453 12,945			
Dues of other than micro enterprises and small enterprises 5,905 4,461 Other financial liabilities 5,612 2,635 Other current liabilities 1,707 791 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 22,453 12,947		42	1
Other financial liabilities 5,612 2,635 Other current liabilities 1,707 791 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 22,453 12,947			4,461
Other current liabilities 1,707 791 Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 22,453 12,947			
Provisions 1,203 1,165 Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 22,453 12,947			
Income tax liabilities (net) 1,000 604 Total current liabilities 16,069 9,945 Total liabilities 22,453 12,945			1,165
Total liabilities 22,453 12,947			
Total liabilities 22,453 12,947			
TOTAL EQUITY AND LIABILITIES 53,973 41,660	Total liabilities	22,453	12,947
	TOTAL EQUITY AND LIABILITIES	53,973	41,660

Hexaware Technologies Limited

Audited Standalone Statement of Cash Flows

(Rupees in millions)

	For the yea	r ended
	December 31, 2024	December 31, 2023
Cash flow from operating activities		
Profit before tax	10,363	9,127
Adjustments for:		
Depreciation and amortization expense	1,367	1,347
Employee stock option compensation cost	146	108
Interest income	(273)	(83)
Life time expected credit loss	271	112
Net (gains)/losses on investments carried at fair value through profit or loss	(140)	(84)
Profit on sale of property, plant and equipment (PPE) (net)	(6)	(6)
Exchange rate difference (net) - unrealised	(37)	(20)
Finance costs	508	241
Operating profit before working capital changes	12,199	10,742
Adjustments for:		
Trade receivables and other assets	(4,712)	384
Trade payables, other liabilities and provisions	3,549	3,162
Cash generated from operations	11,036	14,288
Direct taxes paid (net)	(1,859)	(1,733)
Net cash generated from operating activities	9,177	12,555
Cash flow from investing activities		
Purchase of PPE and intangible assets including CWIP and capital advances	(1,081)	(522)
Proceeds from sale of property, plant and equipment	17	9
Purchase of investments	(17,050)	(6,201)
Proceeds from sale / redemption of investments	19,696	3,778
Redemption of Debentures	2,505	(1,246)
Investment in subsidiaries	(8,484)	(24)
Interest received	277	80
Net cash (used in) / generated from investing activities	(4,120)	(4,126)
Cash flow from financing activities		
Proceeds from issue of shares / share application money	1	3
Repurchase of restricted stock units		(190)
Payment of lease liabilities	(733)	(585)
Interest paid	(224)	(61)
Dividend paid	(5,314)	(5,308)
Net cash used in from financing activities	(6,270)	(6,141)
-		
Net increase in cash and cash equivalents	(1,213)	2,288
Cash and cash equivalents at the beginning of the year	8,986	6,698
Exchange difference on translation of foreign currency cash and cash equivalents	(10)	
Cash and cash equivalents at the end of the year	7,763	8,986

^ value less than Rs. 0.5 million

Select Explanatory notes to the Audited Standalone Statements of Financial Results

- 1 These results have been prepared on the basis of the audited standalone financial statements for the year ended December 31, 2024 which are prepared in accordance with the Ind AS notified under the Companies (Indian Accounting Standards) Rules, 2015 and the audited condensed interim standalone financial statements for the nine months period ended September 30, 2024 which are prepared in accordance with Ind AS 34 (Interim Financial Reporting). The results have been prepared in terms of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.
- 2 (i) The figures for the quarter ended December 31, 2024 are balancing figure between the audited figures for the year ended December 31, 2024 and the audited year to date figures for the nine months ended September 30, 2024. (ii) The figures for the quarter ended December 31, 2023 are the balancing figures between the audited figures for the year ended December 31, 2023 and the audited year to date figures for the nine months ended September 30, 2024.
- 3 These results have been reviewed by the Audit Committee and have been approved for issue by the Board of Directors at its meeting held on March 06, 2025. The statutory auditors have expressed an unmodified audit opinion on these results.
- 4 The Company has completed an Initial Public Offer ("IPO") of 123,720,440 equity shares of face value of Re. 1 each aggregting to Rs 87,500 million as an offer for sale by selling shareholder. The equity shares of the Company were listed on National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") from February 19, 2025.
- 5 On May 3, 2024, the company acquired 100% ownership interest of Softcrylic Technology Solutions India Pvt. Ltd (India) and Softcrylic LLC (USA) along with it's group company Softcrylic Inc. (Canada) for a purchase consideration of Rs. 12,314 Million which includes initial upfront cash consideration and contingent consideration. Softcrylic is a premier data consulting firm headquartered in USA. Softcrylic has expertise in customer journeys and marketing technology and it would enable the Group to extend and customize the data journey beyond marketing into multiple lines of business.
- (a) Hexaware Technologies LLC (Russia) was liquidated w.e.f February 21, 2024.
 (b) Hexaware Technologies SL (Private) Limited (Sri Lanka) was incorporated w.e.f February 28, 2024.
 (c) Hexaware Novelty Technologies Ltd (UAE) (70% ownership) was incorporated w.e.f August 13, 2024.
 (d) Hexaware Nevada, Inc (USA) was incorporated w.e.f September 11, 2024.
 (e) Hexaware Information Technologies SDN. BHD. (Malaysia) was incorporated w.e.f December 13, 2024.

7 During the quarter and year ended December 31, 2024, 74,100 and 727,086 equity shares of face value of Re. 1 each were issued on exercise of employee stock options respectively in accordance with the company's employee stock option

8 Other income includes:					(Rupees in millions)
		For the Quarter ended		For the ye	
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Gain/(loss) due to Exchange rate difference	(2	1) (132) 4	33	158

9 Employee Benefit expenses includes Employee stock option compensation cost of Rs. -97 million and Rs. 44 million for the quarter ended December 31, 2024, September 30, 2024 and December 31, 2023 respectively and Rs. 146 million and Rs. 108 million for the year ended December 31, 2024 and December 31, 2023 respectively.

10 Employee benefits expense includes:

		For the Quarter ended		For the yea	rended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Non-recurring Employee benefit and severance costs	-	-	-	424	-
Enterprise Resource Planning (ERP) Transformation cost	120	125	-	446	-
Tota	120	125	-	870	-

11 Other expenses includes:

		For the Quarter ended	For the year ended					
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023			
Specific provisions for customers and onerous vendor contracts	-	•	199	-	199			
Enterprise Resource Planning (ERP) Transformation cost	97	108	53	383	240			
Acquisition related costs	7	-	9	117	85			
IPO Related Costs	-	9	-	9	-			
Regulatory Fees paid	-	170	-	170	-			
Tota	104	287	261	679	524			

12 Depreciation and amortisation expense includes:

		For the Quarter ended		For the yea	ır ended
	December 31, 2024	September 30, 2024	December 31, 2023	December 31, 2024	December 31, 2023
Amortisation of intangible assets acquired in business combination	2	3	9	10	34
Accelerated amortisation of RoU of certain offices leases on optimisation	-	-	4	-	4
Tota	2	3	13	10	38

13 During the year ended December 31, 2024, Hexaware Global Limited's ESOP plan was cancelled and was replaced by granting options of Hexaware Technologies Limited. The said grants will allow eligible employee to opt for one share of Hexaware Technologies Limited for each option held upon vesting which could be time based, performance based or event based. 20,838,300 options were outstanding as on December 31, 2024.

14 The results for the quarter and year ended December 31, 2024, are available on the BSE Limited website (URL: www.bseindia.com), the National Stock Exchange of India Limited website (URL:www.nseindia.com) and on the Company's website (URL: www.hseaware.com/investor-relations)

For and on behalf of the Board of Directors of HEXAWARE TECHNOLOGIES LIMITED CIN: U72900MH1992PLC069662

(Rupees in millions)

(Rupees in millions)

(Rupees in millions)

SRIKRISHNA RAMAKARTHIKEYA N R.Srikrishna CEO & Executive Director DIN 03160121 Place: Mumbai Date: March 07, 2025

			11, 2024						In case monies are d result of the	ue to either party as a e transaction	s a In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments				Details of the loans, inter-corporate deposits, advances or investments					
r No.	Name	PAN	Details of the counterparty	PAN Relationship of the counterparty with the listed entity or its subsidiary	entity Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investmer	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the fur will be utilised by the ultimate recipient of fun (endusage)
	e Technologies Limited		Hexaware Al Balagh Technologies LLC	Subsidiary of Holding Company	Purchase of goods or services		75,000,000	Approved	38,947,751	-						,				
2 Hexawa	e Technologies Limited e Technologies Limited		Hexaware Information Technologies (Shanghai) Company Limited Hexaware Technologies Asia Pacific Pte. Ltd.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Purchase of goods or services Purchase of goods or services		30,000,000	Approved	21,348,904 26,759,549	-	-									
	e Technologies Limited		Hexaware Technologies Asia Factice File. Ltd. Hexaware Technologies Hong Kong Ltd	Wholly Owned Subsidiary Wholly Owned Subsidiary	Purchase of goods or services		70.000.000		43.553.492											
	e Technologies Limited		Hexaware Technologies Inoig Rong Etu	Wholly Owned Subsidiary Wholly Owned Subsidiary	Purchase of goods or services		14.600.000.000	Approved	12,536,559,835											
6 Hexawa	e Technologies Limited		Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Wholly Owned Subsidiary	Purchase of goods or services		100.000.000	Approved	22,297											
7 Hexawa	e Technologies Limited		Hexaware Technologies Saudi LLC	Wholly Owned Subsidiary	Purchase of goods or services		700,000,000		22,936,808											
	e Technologies Limited		Hexaware Technologies SL (Private) Limited	Wholly Owned Subsidiary	Purchase of goods or services		100,000,000		15,222,048	-										
9 Hexawa	e Technologies Limited		Hexaware Technologies South Africa (Pty) Ltd	Wholly Owned Subsidiary	Purchase of goods or services		200,000,000	Approved	101,016,452											
10 Hexawa	e Technologies Limited		Mobiquity BV	Wholly Owned Subsidiary	Purchase of goods or services		2,000,000,000	Approved	720,192,892	-	-									
	e Technologies Limited		Mobiquity Consulting BV	Wholly Owned Subsidiary	Purchase of goods or services		1,000,000,000		226,787,318	-	-									
	e Technologies Limited e Technologies Limited		Mobiquity Inc Mobiquity Softech Private Limited	Wholly Owned Subsidiary Wholly Owned Subsidiary (Indian)	Purchase of goods or services Purchase of goods or services		1,000,000,000 1,500,000,000	Approved Approved	260,011,516 1,241,480,933											
14 Hexawa	e Technologies Limited		Hexaware Al Balagh Technologies LLC	Subsidiary of Holding Company	Sale of goods or services		432 000 000	Approved	268 348 599											
15 Hexawa	e Technologies Limited		Hexaware Technologies Asia Pacific Pte. Ltd.	Wholly Owned Subsidiary	Sale of goods or services		800,000,000	Approved	183,161,458											
16 Hexawa	e Technologies Limited		Hexaware Technologies Belgium SRL	Wholly Owned Subsidiary	Sale of goods or services		1,900,000,000	Approved	1,447,190,367	-										
17 Hexawa	e Technologies Limited		Hexaware Technologies Canada Ltd.	Wholly Owned Subsidiary	Sale of goods or services		800,000,000	Approved	420,510,854		-									
	e Technologies Limited		Hexaware Technologies GmbH.	Wholly Owned Subsidiary	Sale of goods or services		1,500,000,000		1,325,694,170	-	-									
	e Technologies Limited		Hexaware Technologies Nordic AB	Wholly Owned Subsidiary Wholly Owned Subsidiary	Sale of goods or services		200,000,000 1,300,000,000		67,369,056 852,790,302	-	-									
20 Hexawa	e Technologies Limited e Technologies Limited		Hexaware Technologies Saudi LLC Hexaware Technologies South Africa (Pty) Ltd	Wholly Owned Subsidiary Wholly Owned Subsidiary	Sale of goods or services Sale of goods or services		200,000,000	Approved Approved	852,790,302 8,229,162											
	e Technologies Limited		Hexaware Technologies South Airica (Pty) Ltd Hexaware Technologies UK Ltd.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Sale of goods or services		10.000.000.000		4,838,494,674											
	e Technologies Limited		Mobiquity BV	Wholly Owned Subsidiary	Sale of goods or services		1.500.000.000		46.814											
	e Technologies Limited		Mobiquity Inc	Wholly Owned Subsidiary	Sale of goods or services		2,000,000,000	Approved	426,099,177											
25 Hexawa	e Technologies Limited		Hexaware Technologies Asia Pacific Pte. Ltd.	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	10,000,000	Approved	1,926,376	-										
26 Hexawa	e Technologies Limited		Hexaware Technologies Belgium SRL	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	10,000,000		362,960	-	-									
	e Technologies Limited		Hexaware Technologies Canada Ltd.	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	30,000,000		11,656,267	-										
28 Hexawa	e Technologies Limited		Hexaware Technologies GmbH.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Recovery of Expense	20,000,000	Approved	3,177,053 231,403,967	-	· ·									
29 Hexawa	e Technologies Limited e Technologies Limited		Hexaware Technologies Inc. Hexaware Technologies. Mexico S. De. R.L. De. C.V.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Recovery of Expense Recovery of Expense	170,000,000	Approved	231,403,967 95,074											
	e Technologies Limited		Hexaware Technologies Nordic AB	Wholly Owned Subsidiary	Any other transaction Any other transaction	Recovery of Expense	10,000,000		649,614											
32 Hexawa	e Technologies Limited		Hexaware Technologies Saudi LLC	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	10,000,000	Approved	2,771,622											
	e Technologies Limited		Hexaware Technologies UK Ltd.	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	140,000,000		66,539,908											
34 Hexawa	e Technologies Limited		Mobiquity BV	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	10,000,000	Approved	3,245,043	-	-									
35 Hexawa	e Technologies Limited		Mobiquity Inc	Wholly Owned Subsidiary	Any other transaction	Recovery of Expense	10,000,000	Approved	5,380,014	-										
36 Hexawa	e Technologies Limited		Mobiquity Softech Private Limited	Wholly Owned Subsidiary (Indian)	Any other transaction	Recovery of Expense	812,876		812,876											
	e Technologies Limited e Technologies Limited		Hexaware Technologies Inc. Hexaware Technologies Inc.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Interest received Any other transaction	Corporate Gaurantee Charges	125,000,000 60,000,000		94,159,429 29,774,834	-	-									
38 Hexawa	e Technologies Limited		Mr. Srikrishna Ramakarthikeyan	Key Management Personnel	Any other transaction Remuneration	Corporate Gaurantee Charges	51.707.957.00	Approved	29,774,834 51,707,957											
40 Heyawa	e Technologies Limited		Hexaware Technologies UK Ltd.	Wholly Owned Subsidiary	Any other transaction	Reimbursement of cost	5.000.000.000		418.062											
	e Technologies Limited		Hexaware Technologies Belgium SRL	Wholly Owned Subsidiary	Any other transaction	Reimbursement of cost	30,000,000		193,248											
42 Hexawa	e Technologies Limited		CA Magnum Holdings	Promoter	Any other transaction	Recovery of IPO Expenses	329,203,579		329,203,579		-									
43 Hexawa	e Technologies Limited		Carlyle Investment Management, LLC	Affiliate of Promoter	Sale of goods or services		1,443,816,599	Approved	1,443,816,599	-										
	e Technologies Limited		Hexaware Technologies Inc. Hexaware Technologies UK Ltd.	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	36,339,848	184,365,206 1.070,737,425									
	e Technologies Limited e Technologies Limited		Hexaware Technologies UK Ltd. Hexaware Technologies GmbH.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade and other receivable Trade and other receivable	-	Not Applicable Not Applicable	-	1,269,025,924 118,094,360	1,070,737,425 368,089,286									
40 Hexawa	e Technologies Limited		Hexaware Technologies Ombri. Hexaware Technologies Asia Pacific Pte. Ltd.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade and other receivable		Not Applicable		112,094,380	59,776,715									
48 Hexawa	e Technologies Limited		Hexaware Technologies, Mexico S. De, R.L. De, C.V.	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable		Not Applicable	-	-	-									
49 Hexawa	e Technologies Limited		Hexaware Technologies Canada Ltd.	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	205,320,990	69,732,493									
50 Hexawa	e Technologies Limited		Hexaware Technologies Nordic AB	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	25,513,242	31,755,550									
51 Hexawa	e Technologies Limited		Hexaware Technologies Saudi LLC	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	454,146,886	491,603,421									
	e Technologies Limited e Technologies Limited		Hexaware Technologies Hong Kong Ltd Mobiquity Inc	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade and other receivable Trade and other receivable	-	Not Applicable Not Applicable	-	60.601.392	4.577.416									
	e Technologies Limited		Mobiquity Inc Mobiquity BV	Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade and other receivable		Not Applicable		(27,020,465)	3,267,944									
55 Hexawa	e Technologies Limited		Mobiguity Softech Private Limited	Wholly Owned Subsidiary (Indian)	Any other transaction	Trade and other receivable	[Not Applicable	-	(27,020,403)	818,613									
56 Hexawa	e Technologies Limited		Mobiquity Consulting BV	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-											
57 Hexawa	e Technologies Limited		Hexaware Technologies South Africa (Pty) Ltd	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	30,109,521										
58 Hexawa	e Technologies Limited		Hexaware Technologies Belgium SRL	Wholly Owned Subsidiary	Any other transaction	Trade and other receivable	-	Not Applicable	-	199,398,801	358,470,270									
	e Technologies Limited e Technologies Limited		Hexaware Al Balagh Technologies LLC Hexaware Technologies Inc.	Subsidiary of Holding Company Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade and other receivable Trade payable - towards services and re	-	Not Applicable Not Applicable	-	2.253.434.683	360,731,361 2,596,531,836									
	e Technologies Limited		Hexaware Technologies Inc. Hexaware Technologies UK Ltd.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	-	Not Applicable		2,253,434,683 25,868,754	2,596,531,836									
62 Hexawa	e Technologies Limited		Hexaware Technologies GmbH.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re Trade payable - towards services and re		Not Applicable		(764)	251,988									
63 Hexawa	e Technologies Limited		Hexaware Technologies Asia Pacific Pte. Ltd.	Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re	-	Not Applicable	-	26,562,323	53,394,959									
	e Technologies Limited		Hexaware Technologies, Mexico S. De. R.L. De. C.V.	Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re	e -	Not Applicable	-	276,781	349,508									
65 Hexawa	e Technologies Limited		Hexaware Technologies Canada Ltd.	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re		Not Applicable	-	13 812 760										
	e Technologies Limited e Technologies Limited		Hexaware Technologies Nordic AB Hexaware Technologies Saudi LLC	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	-	Not Applicable Not Applicable	-	13,812,760	22,936,808									
	e Technologies Limited		Hexaware Technologies Saudi LLC Hexaware Technologies Hong Kong Ltd	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	-	Not Applicable		5,373,019	45,813,820									
69 Hexawa	e Technologies Limited		Mobiquity Inc	Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re		Not Applicable		66,541,790	140,291,603									
70 Hexawa	e Technologies Limited		Mobiquity BV	Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re		Not Applicable	-	146,149,172	181,041,296									
	e Technologies Limited		Mobiquity Softech Private Limited	Wholly Owned Subsidiary (Indian)	Any other transaction	Trade payable - towards services and re	۰ -	Not Applicable	-		771,905,425									
72 Hexawa	e Technologies Limited		Mobiquity Consulting BV	Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re		Not Applicable	-		44,310,765									
73 Hexawa	e Technologies Limited		Hexaware Technologies South Africa (Pty) Ltd	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	e -	Not Applicable Not Applicable	-	2 770 509	20,643,810 5 432 980									
	e Technologies Limited e Technologies Limited		Hexaware Information Technologies (Shanghai) Company Limited Hexaware Technologies SL (Private) Limited	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	-	Not Applicable	-	2,770,509	6,250,449									
	e Technologies Limited		Hexaware Technologies SL (Private) Limited	Wholly Owned Subsidiary Wholly Owned Subsidiary	Any other transaction	Trade payable - towards services and re Trade payable - towards services and re	-	Not Applicable		9,873,790	9,579,010									
77 Hexawa	e Technologies Limited		Hexaware Al Balagh Technologies LLC	Subsidiary of Holding Company	Any other transaction	Trade payable - towards services and re		Not Applicable	-	-	20,378,064									
78 Hexawa	e Technologies Limited		Hexaware Global Limited	Promoter Group Company	Any other transaction	Accrual of Share based cost	74,184,508	Approved	74,184,508	-	-									
	e Technologies Limited		Hexaware Al Balagh Technologies LLC	Subsidiary of Holding Company	Investment		2,974,075		2,974,075	-										
	e Technologies Limited		Softerylic LLC	Wholly Owned Subsidiary Wholly Owned Subsidiary	Investment		-	Not Applicable	12,151,861,479 165,440,000											
81 Hexawa	e Technologies Limited e Technologies Limited		Softerylic Technology Solutions India Private Limited Hexaware Novelty Technologies Ltd	Wholly Owned Subsidiary Subsidiary of Holding Company	Investment		2.000.000	Not Applicable	165,440,000 1,607,338											
	e Technologies Limited		Hexaware Novelty Technologies Ltd Hexaware Information Technologies (Shanghai) Company Limited	Wholly Owned Subsidiary	Investment		2,000,000	Approved Not Applicable	1,607,338 12,612,750	1	1 1			1	1	1				
84 Hexawa	e Technologies Limited		Hexaware Information Technologies (Shanghar) Company Ennited Hexaware Technologies SL (Private) Limited	Wholly Owned Subsidiary	Investment		1	Not Applicable	8,357,500		1 1			1	1	1				
85 Hexawa	e Technologies Limited		Hexaware Technologies Inc.	Wholly Owned Subsidiary	Any other transaction	Redemption of Debenture Investment	-	Not Applicable	2,504,796,000	-				1	1				1	
	e Technologies Limited		Carlyle Investment Management, LLC	Affiliate of Promoter	Any other transaction	Trade payable	-	Not Applicable	-	-	165,850,843			1	1				1	
87 Hexawa	e Technologies Limited		Hexaware Technologies Inc.	Wholly Owned Subsidiary	Any other transaction	Corporate Gaurantee	-	Not Applicable	-	2,829,225,000	2,911,080,000			1	1	1				
88 Hexawa	e Technologies Limited e Technologies Limited		Hexaware Al Balagh Technologies LLC Hexaware Global Limited	Subsidiary of Holding Company	Any other transaction Any other transaction	Corporate Gaurantee Trade Pavables		Not Applicable Not Applicable	-	276,375,490	171,240,000			1	1	1				
	e Technologies Limited e Technologies Limited		Hexaware Global Limited CA Magnum Holdings	Promoter Group Company Promoter	Any other transaction Any other transaction	Trade Payables Trade receivable		Not Applicable Not Applicable	-	2/6,3/5,490	329,203,579			1	1	1				
91 Hexawa	e Technologies Limited		CA Magnum Holdings Mr. Srikrishna Ramakarthikevan	Key Management Personnel	Remuneration	rade receivable	1	Not Applicable		1	329,205,579			1	1	1				
on III	e Technologies Limited		Joseph Mclaren Quinlan	Key Management Personnel	Any other transaction	Sitting Fees	1	Not Applicable	1		1 1			1	1	1				
	e Technologies Limited		Mr. Vivek Sharma	Key Management Personnel	Any other transaction	Sitting Fees	-	Not Applicable						1	1	1				
93 Hexawa					Any other transaction	la i i	1	Not Applicable		1	1			1						
93 Hexawa 94 Hexawa	e Technologies Limited		Mr. Milind Shripad Sarwate	Key Management Personnel		Commission	-		-	-										
93 Hexawa 94 Hexawa 95 Hexawa			Mr. Milind Shripad Sarwate Joseph Mclaren Quinlan Ms. Sukanya Kripalu	Key Management Personnel Key Management Personnel Key Management Personnel	Any other transaction Any other transaction	Commission Commission Commission	22,384,155.00 3,244,466.36	Approved	22,384,155 3,244,466											

						Value of the			In case monies are du result of the	ue to either party as a transaction	In case any financial indeb inter-corporate d	tedness is incurred to eposits, advances or in	make or give loans nvestments	Details of the loans, inter-corporate deposits, advances or investments					
Sr No. Name PAN	N Details of the counterparty	PAN	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction	Details of other related party transaction	related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost Tenur	e Nature (loan/ advance/ intercorporate deposit/ investmen)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the f will be utilised by th ultimate recipient of fu (endusage)	
98 Mobiquity Softech Private Limited 99 Softerylic LLC	Mr Milan Patel John H Flavin		Key Management Personnel Key Management Personnel	Remuneration Remuneration		:	Not Applicable Not Applicable	8,170,569 15,183,080	:										
100 Hexaware Technologies Limited	Mr. Milind Shripad Sarwate		Key Management Personnel	Any other transaction	Sitting Fees	2,200,000.00	Approved	2,200,000	-	-									
101 Hexaware Technologies Limited	Joseph Mclaren Quinlan		Key Management Personnel	Any other transaction	Sitting Fees	1,700,000.00	Approved	1,700,000	-	· ·									
102 Hexaware Technologies Limited 103 Hexaware Technologies Limited	Michael William Bender Ms. Sukanya Kripalu		Key Management Personnel Key Management Personnel	Any other transaction Any other transaction	Sitting Fees Sitting Fees	600,000.00 600,000.00	Approved	600,000 600,000	-	-									
103 Hexaware Technologies Limited	Mr. Vivek Sharma		Key Management Personnel	Any other transaction	Sitting Fees	1,000,000.00	Approved	1.000.000											
105 Hexaware Technologies Limited	Mr. Milind Shripad Sarwate		Key Management Personnel	Any other transaction	Commission	8,328,051.50	Approved	8,328,052	-	· ·									
106 Hexaware Technologies Limited	Michael William Bender		Key Management Personnel	Any other transaction	Commission	13,847,618.15	Approved	13,847,618	-	-									
107 Hexaware Technologies Limited 108 Hexaware Technologies Limited	Joseph Mclaren Quinlan Ms. Sukanya Kripalu		Key Management Personnel Key Management Personnel	Any other transaction Any other transaction	Commission Commission	-	Not Applicable	-	-	· ·									
109 Hexaware Technologies Limited	Mr. Vivek Sharma		Key Management Personnel	Any other transaction	Commission	8,111,149.15	Not Applicable Approved	8.111.149											
110 Hexaware Technologies Limited	Vikash Kumar Jain		Key Management Personnel	Remuneration		45,938,048	Approved	45,938,048	-										
111 Hexaware Technologies Limited	Gunjan Methi		Key Management Personnel	Remuneration		4,783,247	Approved	4,783,247	- 1.632.683.095	- 1.632.683.095									
112 Hexaware Technologies Limited 113 Hexaware Technologies Limited	Hexaware Technologies Inc. Hexaware Technologies Inc.		Wholly Owned Subsidiary Wholly Owned Subsidiary	Investment Interest received		-	Not Applicable Not Applicable	-	1,632,683,095	1,632,683,095 7,026,063									
114 Hexaware Technologies Limited	Hexaware Technologies Inc.		Wholly Owned Subsidiary Wholly Owned Subsidiary	Interest received			Not Applicable			8,005,470									
115 Hexaware Technologies Inc.	Carlyle Investment Management, LLC		Affiliate of Promoter	Sale of goods or services		175,380,040	Approved	175,380,040	-	-									
116 Hexaware Technologies Inc.	Carlyle Investment Management, LLC		Affiliate of Promoter	Any other transaction	Reimbursement of contract cost incurre	795,486,737		795,486,737	-	-									
 Hexaware Technologies Inc. Hexaware Technologies Inc. 	Carlyle Investment Management, LLC Mr. Srikrishna Ramakarthikeyan		Affiliate of Promoter Key Management Personnel	Any other transaction	Trade receivable	174,232,759	Not Applicable	- 174,232,759	-	7,116,557									
118 Hexaware Technologies Inc.	Mr. Srikrishna Ramakarthikeyan Mr. Srikrishna Ramakarthikeyan		Key Management Personnel	Remuneration		1/4,232,739	Not Applicable	1/4,232,/39											
120 Hexaware Technologies Limited	Hexaware Al Balagh Technologies LLC		Subsidiary of Holding Company	Interest received		-	Not Applicable	-	-	516,032									
121 Hexaware Technologies UK Ltd.	Hexaware Technologies ARG S.A.S.		Wholly Owned Subsidiary	Purchase of goods or services		-	Not Applicable	4,961,960						1	1		1		
122 Hexaware Technologies UK Ltd.	Hexaware Technologies ARG S.A.S.		Wholly Owned Subsidiary	Investment		-	Not Applicable	-	22,072 1,144.053	22,072 1,144.053				1	1		1		
123 Hexaware Technologies Asia Pacific Pte. 124 Hexaware Technologies GmbH.	Ltc Hexaware Technologies Saudi LLC Mr. Alexander Mueller Herbst		Partly owned subsidiarie Key Management Personnel	Investment Remuneration		1 1	Not Applicable Not Applicable	33,454,282	1,144,053	1,144,053				1	1		1		
125 Hexaware Technologies Inc.	Hexaware Technologies Canada Ltd.		Fellow Subsidiary	Any other transaction	Recovery of Expense		Not Applicable	8,417		1				1	1		1		
126 Hexaware Technologies Inc.	Hexaware Technologies Canada Ltd.		Fellow Subsidiary	Any other transaction	Trade and other receivable		Not Applicable	-	28,211	21,319				1	1		1		
127 Hexaware Technologies Inc.	Hexaware Technologies GmbH.		Fellow Subsidiary Fellow Subsidiary	Interest paid		-	Not Applicable	11,999,903	-	-									
128 Hexaware Technologies GmbH. 129 Hexaware Technologies Inc.	Hexaware Technologies Inc. Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary Fellow Subsidiary	Loan given Any other transaction	Reimbursement of cost	-	Not Applicable Not Applicable	33 780 733	230,872,109	224,022,084									
130 Hexaware Technologies Inc.	Hexaware Technologies, Mexico S. De. R.L. De. C.V. Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary	Purchase of goods or services	Remousement of cost		Not Applicable	3,287,694,871											
131 Hexaware Technologies Inc.	Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary	Any other transaction	Recovery of Expense	-	Not Applicable	1,381,441	-	-									
132 Hexaware Technologies Inc.	Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary	Investment		-	Not Applicable	-	23,460	23,460									
 Hexaware Technologies Inc. Hexaware Technologies Inc. 	Hexaware Technologies, Mexico S. De. R.L. De. C.V. Hexaware Technologies UK Ltd.		Fellow Subsidiary Fellow Subsidiary	Any other transaction	Trade Payables	-	Not Applicable Not Applicable	43,378,237	1,070,647,434	957,283,072									
135 Hexaware Technologies UK Ltd.	Hexaware Technologies Inc.		Fellow Subsidiary	Interest paid Loan given			Not Applicable	43,378,237	585,102,322	594,848,461									
136 Hexaware Technologies Inc.	Hexaware Technologies UK Ltd.		Fellow Subsidiary	Any other transaction	Trade Payables	-	Not Applicable	-	3,329	1,058,597									
137 Hexaware Technologies UK Ltd.	Augustine Kuthokathen		Key Management Personnel	Remuneration	-	-	Not Applicable	-	-	· · ·									
138 Hexaware Technologies UK Ltd. 139 Hexaware Technologies UK Ltd.	Parameshwaran IYER Shashank Siyakumar		Key Management Personnel	Remuneration Remuneration		-	Not Applicable	-	-	-									
139 Hexaware Technologies UK Ltd. 140 Hexaware Technologies UK Ltd.	Shashank Sivakumar Amrinder Singh		Key Management Personnel Key Management Personnel	Remuneration		1 1	Not Applicable Not Applicable	-											
140 Inexaware recalibility BV	Mobiquity Consulting BV		Fellow Subsidiary	Sale of goods or services		.	Not Applicable	2,383,329											
142 Mobiquity BV	Mobiquity Consulting BV		Fellow Subsidiary	Purchase of goods or services		-	Not Applicable	37,772,571	-	-									
143 Mobiquity BV	Mobiquity Consulting BV		Fellow Subsidiary	Loan given		-	Not Applicable	102,679,308	-	· ·									
144 Hexaware Technologies Inc. 145 Mobiquity Inc	Mobiquity Inc Hexaware Technologies Inc.		Wholly Owned Subsidiary Wholly Owned Subsidiary	Purchase of goods or services Loan given		-	Not Applicable Not Applicable	11,384,399 1,256,541,000	-	-				T	6.449/	On Demand	I to see a second	To meet business needs	
145 Mobiquity Inc	Hexaware Technologies Inc.		Wholly Owned Subsidiary Wholly Owned Subsidiary	Loan given			Not Applicable	753 924 600						Loan		On Demand	Unsecured	To meet business needs	
147 Hexaware Technologies Inc.	Mobiquity Inc		Wholly Owned Subsidiary	Interest paid		-	Not Applicable	60,068,857	-					Louis	0.4476	OII Demand	Children	To meet business needs	
148 Hexaware Technologies Inc.	Mobiquity Inc		Wholly Owned Subsidiary	Sale of goods or services		-	Not Applicable	2,499,428	-	-									
149 Hexaware Technologies Inc. 150 Mobiauity Inc	Mobiquity Inc		Wholly Owned Subsidiary	Investment		-	Not Applicable	-	15,455,575,042	15,455,575,042 1,291,324,594									
150 Mobiquity Inc 151 Hexaware Technologies Inc.	Hexaware Technologies Inc. Mr. Ravi Vaidyanathan		Wholly Owned Subsidiary Key Management Personnel	Loan given Remuneration		1 1	Not Applicable Not Applicable	-	786,789,006	1,291,324,594									
152 Hexaware Technologies Inc.	Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary	Any other transaction	Trade receivable		Not Applicable	_	7,941,718										
153 Hexaware Technologies South Africa (Pty) L Mobiquity BV		Fellow Subsidiary	Any other transaction	Trade receivable	-	Not Applicable	-	6,149,985										
154 Hexaware Technologies UK Ltd.	Hexaware Technologies South Africa (Pty) Ltd		Wholly Owned Subsidiary Wholly Owned Subsidiary	Investment		-	Not Applicable	-	5,214,611	5,214,611 9,068,702									
155 Hexaware Technologies UK Ltd. 156 Hexaware Technologies UK Ltd.	Hexaware Technologies Belgium SRL		Wholly Owned Subsidiary Wholly Owned Subsidiary	Investment Any other transaction	Reimbursment	-	Not Applicable Not Applicable	366 734	9,068,702	9,068,702									
156 Hexaware Technologies UK Ltd.	Hexaware Technologies Belgium SRL Mobiquity Inc		Fellow Subsidiary	Purchase of goods or services	Reimbursment	1	Not Applicable	1,193,511											
158 Hexaware Technologies UK Ltd.	Mobiquity BV		Fellow Subsidiary	Purchase of goods or services		-	Not Applicable	15,713,867	-	-									
159 Hexaware Technologies UK Ltd.	Hexaware Technologies GmbH.		Fellow Subsidiary	Any other transaction	Trade receivable	-	Not Applicable	-	16,509,796	-									
160 Hexaware Technologies UK Ltd. 161 Hexaware Technologies UK Ltd.	Mobiquity BV Hexaware Technologies Belgium SRL		Fellow Subsidiary Wholly Owned Subsidiary	Any other transaction Any other transaction	Trade receivable Trade receivable	-	Not Applicable Not Applicable	-	2,777,093 2,624,966	-									
162 Hexaware Technologies UK Ltd.	Hexaware Technologies Belgium SRL		Wholly Owned Subsidiary	Any other transaction	Trade Payables		Not Applicable		1.028.314										
163 Hexaware Technologies UK Ltd.	Hexaware Technologies, Mexico S. De. R.L. De. C.V.		Fellow Subsidiary	Any other transaction	Trade Payables		Not Applicable		136,693					1	1		1		
164 Hexaware Technologies UK Ltd.	Mobiquity BV		Fellow Subsidiary	Any other transaction	Trade Payables		Not Applicable		9,505,589	-									
165 Hexaware Technologies UK Ltd. 166 Mobiauity BV	Mobiquity Inc Mobiquity Consulting BV		Fellow Subsidiary Fellow Subsidiary	Any other transaction Any other transaction	Trade Payables Trade Payables		Not Applicable Not Applicable	-	758,312 59,840,380	-							1		
166 Mobiquity BV 167 Mobiquity BV	Mobiquity Consulting BV Mobiquity Consulting BV		Fellow Subsidiary Fellow Subsidiary	Any other transaction Any other transaction	Trade Payables Trade Payables	1	Not Applicable		427,357,694					1	1		1		
168 Mobiquity Inc	Mobiquity Consulting BV		Transaction between two subsidiaries	Any other transaction	Trade Payables	1 1	Not Applicable		1,853,808	1							1		
169 Mobiauity Inc.	Mobiquity BV		Transaction between two subsidiaries	Sale of goods or services		-	Not Applicable	35,719,188		-				L	1		l.,	L .	
170 Mobiquity Inc 171 Mobiquity Inc	Mobiquity BV Mobiquity BV		Transaction between two subsidiaries Transaction between two subsidiaries	Loan given			Not Applicable	83,769,400 215,844,425		-				Loan		On Demand On Demand	Unsecured	To meet business ends To meet business ends	
171 Mobiquity Inc 172 Mobiquity Inc	Mobiquity BV Mobiquity BV		Transaction between two subsidiaries Transaction between two subsidiaries	Loan given Interest received		1 1	Not Applicable Not Applicable	215,844,425 38,077,465	:					Loan	6.00%	On Demand	Unsecured	1 0 meet business ends	
173 Mobiquity Inc.	Mobiquity BV		Transaction between two subsidiaries	Loan given			Not Applicable		586,003,356	492,388,240				1	1		1		
174 Mobiauity Inc.	Mobiquity BV		Transaction between two subsidiaries	Any other transaction	Trade receivable	-	Not Applicable	-	383,276,609	412,516,304									
175 Mobiquity Inc 176 Mobiquity Inc	Mobiquity Consulting BV Mobiquity Velocity Solutions Inc. USA		Transaction between two subsidiaries Wholly Owned Subsidiary	Purchase of goods or services Any other transaction	Trade receivable	-	Not Applicable	1,815,283	-	176.398.434				1	1		1		
176 Mobiquity Inc 177 Mobiguity BV	Mobiquity Velocity Solutions Inc, USA Mobiquity Softech Private Limited		Wholly Owned Subsidiary Fellow Subsidiary	Any other transaction Purchase of goods or services	rade receivable	-	Not Applicable Not Applicable	227,567,724	1/1,438,387	1/6,398,434				1	1		1		
178 Mobiquity Inc	Mobiquity Softech Private Limited		Fellow Subsidiary	Purchase of goods or services			Not Applicable	206,663,047											
179 Softerylic LLC	Softerylic Technology Inc		Wholly Owned Subsidiary	Purchase of goods or services			Not Applicable	6,311,857						1	1		1		
180 Softerylie LLC	Softerylic Technology Solutions India Private Limited		Fellow Subsidiary	Purchase of goods or services			Not Applicable	347,534,947		-				1	1		1		
181 Softerylic LLC 182 Softerylic LLC	Softcrylic Technology Inc Softcrylic Technology Inc		Wholly Owned Subsidiary Wholly Owned Subsidiary	Investment Any other transaction	Trade receivable		Not Applicable Not Applicable		6,250	6,250 16,268									
182 Softerylie LLC 183 Mobiquity BV	Softerytic Technology inc Hexaware Technologies Saudi LLC		Fellow Subsidiary	Any other transaction Purchase of goods or services	state receivable	1	Not Applicable	27.957.664		10,268				1	1		1		
184 Hexaware Technologies Inc.	Hexaware Technologies UK Ltd.		Fellow Subsidiary	Any other transaction	Reimbursment		Not Applicable	1,032,366		1				1	1		1		
185 Hexaware Technologies Limited	Hexaware Al Balagh Technologies LLC		Subsidiary of Holding Company	Any other transaction	Corporate Gaurantee Given	166,775,000	Approved	166,775,000		-				1	1		1		
186 Hexaware Technologies Inc.	Hexaware Technologies, Mexico S. De. R.L. De. C.V. *		Fellow Subsidiary	Investment		-	Not Applicable		23,460	23,460									
187 Hexaware Technologies Inc.	Mobiquity Inc *		Subsidairy	Investment		-	Not Applicable		15,455,575,031	15,455,575,031				1	1		1		
188 Hexaware Technologies Limited	Amrinder Singh**		Key Management Personnel	Any other transaction	Share Based payment	-	Not Applicable	25,740,000						1	1		1		
189 Hexaware Technologies Limited	Hexaware Technologies UK Limited		Subsidairy	Investment		-	Not Applicable		154,643,597	154,643,597				1	1		1		
190 Hexaware Technologies Limited 191 Hexaware Technologies Limited	Hexaware Technologies Asia Pacific Pte. Ltd. Hexaware Technologies Gmbh.		Subsidairy Subsidairy	Investment		L. 1	Not Applicable Not Applicable		12,476,000 7 570 241	12,476,000				1	1		1		
191 Hexaware Technologies Limited 192 Hexaware Technologies Limited	Hexaware Technologies Gmbh. Hexaware Technologies Canada Limited		Subsidairy	Investment		1	Not Applicable Not Applicable		727.800	727,800				1	1		1		
193 Hexaware Technologies Limited	Hexaware Technologies Mexico S De R.L. De C.V.		Subsidairy	Investment		-	Not Applicable		29,416,991	29,416,991				1	1		1		
194 Hexaware Technologies Limited	Hexaware Technologies Saudi LLC		Subsidairy		1	1	Not Applicable		8,033,621	8,033,621	1	1	1 1	1	1		1	1	

						Value of the			In case monies are du result of the		In case any financial indeb inter-corporate de	tedness is incurred to posits, advances or i		Di	tails of the loans, i	nter-corporate d	eposits, advances o	r investments
Sr No.	Name	PAN Details of the counterparty	PAN Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction	Details of other related party transaction	related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)
195	Hexaware Technologies Limited	Hexaware Technologies Hong Kong Limited	Subsidairy	Investment		-	Not Applicable	-	16,130,000	16,130,000								
196	Hexaware Technologies Limited	Hexaware Technologies Nordic AB	Subsidairy	Investment		-	Not Applicable	-	55,527,349	55,527,349								
	Hexaware Technologies Limited	Hexaware Information Technologies (Shanghai) Company Limited		Investment			Not Applicable	-	25,378,500	12,765,750								
198	Hexaware Technologies Limited	Mobiquity Softech Private Limited	Subsidairy	Investment		-	Not Applicable	-	401,171,851	401,171,851								
199	Hexaware Technologies Limited	Hexaware Al Balagh Technologies LLC, Qatar	Subsidairy	Investment		-	Not Applicable	-	2,974,075	-								
200	Hexaware Technologies Limited	Softerylic LLC	Subsidairy	Investment		-	Not Applicable	-	12,151,861,479	-								
201	Hexaware Technologies Limited	Softerylic Technology Solutions India Private Limited	Subsidairy	Investment		-	Not Applicable	-	165,440,000	-								
202	Hexaware Technologies Limited	Hexaware Technologies SL (Private) Limited	Subsidairy	Investment		-	Not Applicable	-	8,357,500	-								
203	Hexaware Technologies Limited	Hexaware Novelty Technologies Ltd	Subsidairy	Investment		-	Not Applicable	-	1,607,338	-			1 1	1				I I

*Opening Balance of investment in subsidiary converted using 31st December 2024 exchange rate
**Perquisite value for ESOPs exercised in 2024