

HEXT/SE/2025/49

April 30, 2025

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

The General Manager
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code:544362

Dear Sir / Madam,

Subject: Voting Results of the 32nd Annual General Meeting ('AGM') of Hexaware Technologies Limited ('Company')

Pursuant Regulation 44 of the Securities Exchange Board of India Limited (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Obligations'), please find enclosed following:

- i. Combined voting results of remote e-voting prior to the AGM and e-voting conducted during the AGM, in relation to the business as stated in the Notice dated April 4, 2025 and transacted at the AGM, as required under Regulation 44(3) of the Listing Regulations - **Annexure A**

The Scrutinizer's Report dated April 30, 2025, pursuant to Sections 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 - **Annexure B**.

The aforesaid Voting Results and the Scrutinizer's Report are also made available on the website of the Company <https://hexaware.com/investor-relations/> and on website of National Securities Depository Limited www.evoting.nsdl.com.

This is for your information and records.

For Hexaware Technologies Limited

Gunjan Methi
Company Secretary & Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: Bldg. No. 152, Millennium Business Park, Sector – III, 'A' Block, TTC Industrial Area,
Mahape, Navi Mumbai - 400 710 (INDIA) | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A**Voting Results (Annual General Meeting)
[As per Regulation 44(3) of Listing Regulations]**

| | |
|---|---|
| Date of the AGM | April 30, 2025 |
| Total number of shareholders on record date (for e-voting) | 1,22,864 |
| No. of shareholders present in the meeting either in person or through proxy: Promoters and Promoter Group: Public: | No arrangement for a physical meeting or appointment of proxy was made as the Meeting was held through video conferencing/ other audio-visual means |
| No. of Shareholders attended the meeting through Video Conferencing | |
| Promoters and Promoter Group: | 1 |
| Public: | 55 |

HEXAWARE TECHNOLOGIES LIMITED

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Mahape, Navi Mumbai - 400 710 (INDIA) | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

10/25-26, 2nd Floor, Brindaban,
Thane (W) - 400 601
T: +91 22 25345648 | +91 22 25432704
E: snaco@snaco.net | W: www.snaco.net
ICSI Unique Code: P1991MH040400

30th April, 2025

To,
The Chairman,
Hexaware Technologies Limited
CIN: L72900MH1992PLC069662
152, Millenium Business Park,
Sector-III, 'A' Block, TTC Industrial Area,
Mahape, Navi Mumbai - 400710

Dear Sir,

We thank you for appointing us as the Scrutinizer for remote e-voting process and e-voting by your Members during the 32nd Annual General Meeting of your Company held on Wednesday, 30th April, 2025 through Video Conferencing ("VC") /Other Audio-Visual Means ("OAVM").

We are pleased to submit the Scrutinizer's Report, which is comprehensive and self-explanatory in all respects.

Malati A. Kumar



Malati Kumar
Partner



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

SCRUTINIZER'S REPORT

| | |
|-----------------------------|--|
| Name of the Company | Hexaware Technologies Limited |
| Type of Meeting | 32nd Annual General Meeting |
| Day, Date & Time | Wednesday, 30th April, 2025 at 09.00 A.M. (IST) |
| Mode | Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") |

1. Appointment as Scrutinizer

We have been appointed as the Scrutinizer for the remote e-voting as well as the e-voting by the Members at the 32nd Annual General Meeting ("AGM") of **Hexaware Technologies Limited** (hereinafter referred to as 'the Company') held on Wednesday, 30th April, 2025 at 09.00 a.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"). Our responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and transparent manner and submit a Scrutinizer's report on the voting on the resolutions, based on the reports generated from the electronic voting system.

2. Dispatch of Notice convening the AGM and Advertisements

2.1 Notices were published in **Business Standard** and **Navshakti** having electronic editions, specifying the date and time of the AGM, availability of the notice on Company's website and website of the Stock Exchanges, manner of registration of email ids by the Members (both physical and demat) who are yet to register their email ids with the Company, manner of voting through remote e-voting or through e-voting system during the AGM, etc.:

- a) Prior to the dispatch of Notice, on **04th April, 2025**, pursuant to the relevant circulars issued by the Ministry of Corporate Affairs (MCA) for holding the AGM or other general meetings of Members through Video Conferencing (VC) or Other Audio-Visual Means (OAVM);
- b) Post the dispatch of Notice, on **08th April, 2025**, pursuant to the provisions of the Companies Act, 2013 and the relevant rules made thereunder;

2.2 The Company hosted the notice of AGM on its website, website of National Securities Depository Limited (NSDL) (e-voting Agency) and also submitted the same to BSE Limited and National Stock Exchange of India Limited on **07th April, 2025**.



Report of Scrutinizer on remote e-voting and e-voting by Members at the AGM of Hexaware Technologies Limited held on 30th April, 2025.



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

2.3 The Company has informed that on the basis of the Register of Members and the list of Beneficial Owners made available by KFin Technologies Limited, Registrar and Share Transfer Agents ("RTA") of the Company and the depositories viz., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") respectively, the Company completed dispatch of Notice of AGM on **07th April, 2025** by e-mail to **1,16,559** Members who had registered their email ids with the Company/ Depositories/RTA.

3. Cut-off date

3.1 Voting rights with respect to the resolutions proposed at the AGM were reckoned as on **Wednesday, 23rd April, 2025**, being the cut-off date for the purpose of deciding the eligibility of Members for remote e-voting and e-voting at the AGM.

4. Remote e-voting process

4.1. Agency

The Company appointed National Securities Depository Limited (NSDL) as the agency for providing the e-voting platform.

4.2. Remote e-voting period

Remote e-voting platform was open from **09.00 a.m. (IST) on Sunday, 27th April, 2025 till 05.00 p.m. (IST) on Tuesday, 29th April, 2025** and Members were required to cast their votes electronically conveying their assent or dissent, as the case may be, in respect of the resolution(s) on the remote e-voting platform provided by NSDL.

5. Voting at the AGM

5.1. As prescribed under Rule 20(4)(xiii) of the Companies (Management and Administration) Rules, 2014, for the purpose of ensuring that Members who have cast their votes through remote e-voting do not vote again at the AGM, the Scrutinizer had access, after closure of period of remote e-voting and before the start of the AGM, to only such details relating to Members who have cast their votes through remote e-voting, such as their names, DP ID & Client ID / folios, number of shares held but not the manner in which they have voted.

5.2. Accordingly, NSDL, the e-voting agency provided us with the names, DP ID & Client ID/ folios and shareholding of the Members who had cast their votes through remote e-voting.





S. N. ANANTHASUBRAMANIAN & CO **Company Secretaries**

6. Counting Process

- 6.1. On completion of e-voting at the AGM, we unblocked the results of the remote e-voting and e-voting by Members at the AGM, on the NSDL e-voting platform and downloaded the results for scrutiny.
- 6.2. All the votes cast by the Members were found to be valid.
- 6.3. With respect to Ordinary Resolutions as set out at Item Nos. 13 and 14 of the Notice of the AGM, the Company provided us with the demographic details of all the employees interested in the transactions covered by the agreement. Pursuant to Regulation 26(6) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all interested parties involved in the transactions covered by the agreement must abstain from voting in the General Meeting. Accordingly, votes cast by interested employees have not been considered.

7. Results

- 7.1. Consolidated results with respect to the resolutions set out in the Notice of the AGM dated 04th April, 2025 is enclosed herewith.
- 7.2. Based on the aforesaid results, we report that 7 (Seven) Ordinary Resolutions as set out in Item Nos. 1 to 4 and 12 to 14 and 7 (Seven) Special Resolutions as set out in Item No. 5 to 11 of the Notice of the AGM dated 04th April, 2025 have been passed with the requisite majority.

For S. N. ANANTHASUBRAMANIAN & Co.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Malati A. Kumar

Malati Kumar

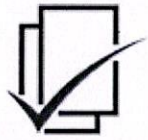
Partner

ACS: 15508 | COP: 10980

ICSI UDIN: A015508G000239567

30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 1: To receive, consider and adopt the Audited Standalone Financial Statements and Audited Consolidated Financial Statements of the Company for the year ended 31st December, 2024 together with the Reports of the Board of Directors and Auditors thereon.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 330 | 56,73,64,979 | 2 | 524 | 332 | 56,73,65,503 | 99.9999 |
| Dissent | 7 | 322 | 0 | 0 | 7 | 322 | 0.0001 |
| Total | 337 | 56,73,65,301 | 2 | 524 | 339 | 56,73,65,825 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 1** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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30th April, 2025 | Thane





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Company Secretaries

CONSOLIDATED RESULTS

Item No. 2: To confirm payment of Interim Dividends of INR 8.75 on equity shares of INR 1 each for the year 2024.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|----------------|-----------------|---------------------|-------------------|------------|---------------|---------------------|-----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 331 | 56,73,65,243 | 2 | 524 | 333 | 56,73,65,767 | 100.0000 |
| Dissent | 6 | 57 | 0 | 0 | 6 | 57 | 0.0000 |
| Total | 337 | 56,73,65,300 | 2 | 524 | 339 | 56,73,65,824 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 2** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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Company Secretaries

CONSOLIDATED RESULTS

Item No. 3: Re-appointment of Mr. Shawn Albert Devilla (DIN: 09699900), who retires by rotation, and being eligible, seeks re-appointment.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 324 | 56,73,64,829 | 2 | 524 | 326 | 56,73,65,353 | 99.9999 |
| Dissent | 12 | 446 | 0 | 0 | 12 | 446 | 0.0001 |
| Total | 336 | 56,73,65,275 | 2 | 524 | 338 | 56,73,65,799 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 3** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

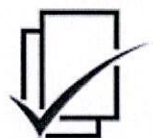
Partner

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Company Secretaries

CONSOLIDATED RESULTS

Item No. 4: Re-appointment of Mr. Neeraj Bharadwaj (DIN: 01314963), who retires by rotation, and being eligible, seeks re-appointment.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 305 | 56,07,50,215 | 2 | 524 | 307 | 56,07,50,739 | 98.8341 |
| Dissent | 31 | 66,15,060 | 0 | 0 | 31 | 66,15,060 | 1.1659 |
| Total | 336 | 56,73,65,275 | 2 | 524 | 338 | 56,73,65,799 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 4** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 5: To consider and approve amendments to 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "Plan").

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 198 | 49,19,76,768 | 2 | 524 | 200 | 49,19,77,292 | 86.7327 |
| Dissent | 138 | 7,52,56,671 | 0 | 0 | 138 | 7,52,56,671 | 13.2673 |
| Total | 336 | 56,72,33,439 | 2 | 524 | 338 | 56,72,33,963 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 5** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 6: Ratification of the 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "Plan").

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 199 | 49,19,77,062 | 2 | 524 | 201 | 49,19,77,586 | 86.7327 |
| Dissent | 137 | 7,52,56,377 | 0 | 0 | 137 | 7,52,56,377 | 13.2673 |
| Total | 336 | 56,72,33,439 | 2 | 524 | 338 | 56,72,33,963 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 6** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 7: Ratification of the extension of the Benefits of Employee Stock Options to the employees of Subsidiary Company(ies) of the Company under 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "Plan").

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|----------------|-----------------|---------------------|-------------------|------------|---------------|---------------------|-----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 197 | 49,19,76,684 | 2 | 524 | 199 | 49,19,77,208 | 86.7327 |
| Dissent | 138 | 7,52,56,671 | 0 | 0 | 138 | 7,52,56,671 | 13.2673 |
| Total | 335 | 56,72,33,355 | 2 | 524 | 337 | 56,72,33,879 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 7** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar



Malati Kumar

Partner

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30th April, 2025 | Thane



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 8: Ratification for implementation of the 'Hexaware Employees Stock Option Plan 2024' through trust route.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 197 | 49,19,76,684 | 2 | 524 | 199 | 49,19,77,208 | 86.7327 |
| Dissent | 138 | 7,52,56,671 | 0 | 0 | 138 | 7,52,56,671 | 13.2673 |
| Total | 335 | 56,72,33,355 | 2 | 524 | 337 | 56,72,33,879 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 8** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

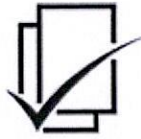
Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 9: Ratification for acquisition of shares of the Company by Hexaware Employees Stock Option Trust 2024 ("Trust") for the purposes of the 'Hexaware Employees Stock Option Plan 2024'.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 197 | 49,19,76,684 | 2 | 524 | 199 | 49,19,77,208 | 86.7327 |
| Dissent | 138 | 7,52,56,671 | 0 | 0 | 138 | 7,52,56,671 | 13.2673 |
| Total | 335 | 56,72,33,355 | 2 | 524 | 337 | 56,72,33,879 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 9** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 10: Approval for acquisition of shares of the Company by Hexaware Employees Stock Option Trust 2024 ("Trust") by Secondary Acquisition for the purposes of the 'Hexaware Employees Stock Option Plan 2024'.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 199 | 49,19,76,818 | 2 | 524 | 201 | 49,19,77,342 | 86.7327 |
| Dissent | 137 | 7,52,56,621 | 0 | 0 | 137 | 7,52,56,621 | 13.2673 |
| Total | 336 | 56,72,33,439 | 2 | 524 | 338 | 56,72,33,963 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 10** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar
Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 11: Ratification of the approval on provision of money by the Company for subscription and/ or purchase of the shares of the Company by the trust for the benefit of the employees under the 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "Plan").

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 198 | 49,19,76,797 | 2 | 524 | 200 | 49,19,77,321 | 86.7327 |
| Dissent | 138 | 7,52,56,642 | 0 | 0 | 138 | 7,52,56,642 | 13.2673 |
| Total | 336 | 56,72,33,439 | 2 | 524 | 338 | 56,72,33,963 | 100.0000 |

Based on the aforesaid result, we report that the **Special Resolution** as set out in **Item No. 11** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar
Partner

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30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 12: Appointment of MMJB & Associates LLP, (LLPIN- AAR 9997) as the Secretarial Auditors of the Company for a period of 5 years i.e. from FY 2025 to FY 2029.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 310 | 55,95,41,349 | 2 | 524 | 312 | 55,95,41,873 | 98.6210 |
| Dissent | 26 | 78,23,926 | 0 | 0 | 26 | 78,23,926 | 1.3790 |
| Total | 336 | 56,73,65,275 | 2 | 524 | 338 | 56,73,65,799 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 12** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar



Malati Kumar

Partner

ACS: 15508 | COP: 10980

ICSI UDIN: A015508G000239567

30th April, 2025 | Thane



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 13: Approval of incentive payment agreement with Mr. R. Srikrishna, CEO and Executive Director.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 202 | 7,24,82,859 | 2 | 524 | 204 | 7,24,83,383 | 65.5358 |
| Dissent | 132 | 3,81,17,844 | 0 | 0 | 132 | 3,81,17,844 | 34.4642 |
| Total | 334 | 11,06,00,703 | 2 | 524 | 336 | 11,06,01,227 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 13** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

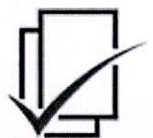
Partner

ACS: 15508 | COP: 10980

ICSI UDIN: A015508G000239567

30th April, 2025 | Thane





S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

CONSOLIDATED RESULTS

Item No. 14: Approval of incentive payment agreement with other employees.

| Particulars | Remote e-voting | | Voting at the AGM | | Total | | Percentage (%) |
|-------------|-----------------|--------------|-------------------|-------|---------------|--------------|----------------|
| | No. of Voters | Votes | No. of Voters | Votes | No. of Voters | Votes | |
| Assent | 187 | 7,14,51,579 | 2 | 524 | 189 | 7,14,52,103 | 65.1332 |
| Dissent | 129 | 3,82,49,328 | 0 | 0 | 129 | 3,82,49,328 | 34.8668 |
| Total | 316 | 10,97,00,907 | 2 | 524 | 318 | 10,97,01,431 | 100.0000 |

Based on the aforesaid result, we report that the **Ordinary Resolution** as set out in **Item No. 14** of the Notice of the AGM dated 04th April, 2025 has been **passed with requisite majority**.

For S. N. ANANTHASUBRAMANIAN & Co.
Company Secretaries

Malati A. Kumar

Malati Kumar

Partner

ACS: 15508 | COP: 10980

ICSI UDIN: A015508G000239567

30th April, 2025 | Thane



| | |
|--|---------------------------|
| | HEXAWARE TECHNOLOGIES LTD |
| Date of the AGM/EGM | 30-04-2025 |
| Total number of shareholders on record date | 122864 |
| No. of shareholders present in the meeting either in person or | |
| Promoters and Promoter Group: | 0 |
| Public: | 0 |
| No. of Shareholders attended the meeting through Video | |
| Promoters and Promoter Group: | 1 |
| Public: | 55 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 1 | | | | | | | | | |
| Resolution required: (Ordinary/ | ORDINARY - Adoption of Financial Statements | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,410 | 19.3684 | 6,671,088 | 322 | 99.9951 | 0.0048 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,934 | 19.3699 | 6,671,612 | 322 | 99.9952 | 0.0048 | 0 | 0 |
| | Total | 607,694,668 | 567,365,825 | 93.3636 | 567,365,503 | 322 | 99.9999 | 0.0001 | 0 | 0 |

| | | | | | | | | | | |
|--|--|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 2 | | | | | | | | | |
| Resolution required: (Ordinary/ | ORDINARY - To confirm payment of interim dividends | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,409 | 19.3684 | 6,671,352 | 57 | 99.9991 | 0.0008 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,933 | 19.3699 | 6,671,876 | 57 | 99.9991 | 0.0009 | 0 | 0 |
| | Total | 607,694,668 | 567,365,824 | 93.3636 | 567,365,767 | 57 | 100.0000 | 0.0000 | 0 | 0 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 3 | | | | | | | | | |
| Resolution required: (Ordinary/ | ORDINARY - Re-appointment of Mr. Shawn Albert Devilla | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 106,705,007 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,938 | 446 | 99.9933 | 0.0066 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,462 | 446 | 99.9933 | 0.0067 | 0 | 0 |
| | Total | 607,694,668 | 567,365,799 | 93.3636 | 567,365,353 | 446 | 99.9999 | 0.0001 | 0 | 0 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 4 | | | | | | | | | |
| Resolution required: (Ordinary/ | ORDINARY - Re-appointment of Mr. Neeraj Bharadwaj | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 100,090,351 | 6,614,656 | 93.8009 | 6.1990 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 100,090,351 | 6,614,656 | 93.8010 | 6.1990 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,980 | 404 | 99.9939 | 0.0060 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,504 | 404 | 99.9939 | 0.0061 | 0 | 0 |
| | Total | 607,694,668 | 567,365,799 | 93.3636 | 560,750,739 | 6,615,060 | 98.8341 | 1.1659 | 0 | 0 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 5 | | | | | | | | | |
| Resolution required: (Ordinary/Special) | SPECIAL - To consider and approve amendments to ‘Hexaware Employees Stock Option Plan 2024’ (“ESOP 2024”/ “PLAN”) | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,697 | 687 | 99.9897 | 0.0102 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,221 | 687 | 99.9897 | 0.0103 | 0 | 0 |
| | Total | 607,694,668 | 567,233,963 | 93.3419 | 491,977,292 | 75,256,671 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|---|---|---------------------------|----------------------------|---|---------------------------------|-------------------------------|---|---|------------------|------------------------|
| Resolution No. | 6 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Ratification of the 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "PLAN") | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*10 0 | % of Votes against on votes polled (7)=[(5)/(2)]*1 00 | Votes Invalid | Votes Abstaine d |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,991 | 393 | 99.9941 | 0.0058 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,515 | 393 | 99.9941 | 0.0059 | 0 | 0 |
| | Total | 607,694,668 | 567,233,963 | 93.3419 | 491,977,586 | 75,256,377 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|---|--|---------------------------|----------------------------|---|---------------------------------|-------------------------------|---|---|------------------|------------------------|
| Resolution No. | 7 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Ratification of the extension of the Benefits of Employee Stock Options to the employees of Subsidiary Company(ies) of the Company under 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "PLAN") | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*10 0 | % of Votes against on votes polled (7)=[(5)/(2)]*1 00 | Votes Invalid | Votes Abstaine d |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,300 | 19.3681 | 6,670,613 | 687 | 99.9897 | 0.0102 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,824 | 19.3696 | 6,671,137 | 687 | 99.9897 | 0.0103 | 0 | 0 |
| | Total | 607,694,668 | 567,233,879 | 93.3419 | 491,977,208 | 75,256,671 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|---|--|---------------------------|----------------------------|---|---------------------------------|-------------------------------|---|---|------------------|--------------------|
| Resolution No. | 8 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Ratification for implementation of the 'Hexaware Employees Stock Option Plan 2024' through trust route | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,300 | 19.3681 | 6,670,613 | 687 | 99.9897 | 0.0102 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,824 | 19.3696 | 6,671,137 | 687 | 99.9897 | 0.0103 | 0 | 0 |
| | Total | 607,694,668 | 567,233,879 | 93.3419 | 491,977,208 | 75,256,671 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 9 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Ratification for acquisition of shares of the Company by Hexaware Employees Stock Option Trust 2024 ("Trust") for the purposes of the 'Hexaware Employees Stock Option Plan 2024' | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,300 | 19.3681 | 6,670,613 | 687 | 99.9897 | 0.0102 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,824 | 19.3696 | 6,671,137 | 687 | 99.9897 | 0.0103 | 0 | 0 |
| | Total | 607,694,668 | 567,233,879 | 93.3419 | 491,977,208 | 75,256,671 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|---|--|---------------------------|----------------------------|---|---------------------------------|-------------------------------|---|---|------------------|------------------------|
| Resolution No. | 10 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Approval for acquisition of shares of The Company by Hexaware Employees Stock Option Trust 2024 ("Trust") by Secondary Acquisition for the purposes of the 'Hexaware Employees Stock Option Plan 2024' | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*10 0 | % of Votes against on votes polled (7)=[(5)/(2)]*1 00 | Votes Invalid | Votes Abstaine d |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,747 | 637 | 99.9904 | 0.0095 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,271 | 637 | 99.9905 | 0.0095 | 0 | 0 |
| | Total | 607,694,668 | 567,233,963 | 93.3419 | 491,977,342 | 75,256,621 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|--|--|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 11 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | SPECIAL - Ratification of the approval on provision of money by the Company for subscription and/ or purchase of the shares of the Company by the trust for the benefit of employees under the 'Hexaware Employees Stock Option Plan 2024' ("ESOP 2024"/ "PLAN") | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6143 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 31,317,187 | 75,255,984 | 29.3856 | 70.6144 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,670,726 | 658 | 99.9901 | 0.0098 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,250 | 658 | 99.9901 | 0.0099 | 0 | 0 |
| | Total | 607,694,668 | 567,233,963 | 93.3419 | 491,977,321 | 75,256,642 | 86.7327 | 13.2673 | 0 | 0 |

| | | | | | | | | | | |
|--|---|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 12 | | | | | | | | | |
| Resolution required: (Ordinary/ | ORDINARY - Appointment of Secretarial Auditor | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | NO | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 453,988,884 | 100.0000 | 453,988,884 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 98,881,424 | 7,823,583 | 92.6680 | 7.3319 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 98,881,424 | 7,823,583 | 92.6680 | 7.3320 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 6,671,384 | 19.3683 | 6,671,041 | 343 | 99.9948 | 0.0051 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 6,671,908 | 19.3698 | 6,671,565 | 343 | 99.9949 | 0.0051 | 0 | 0 |
| | Total | 607,694,668 | 567,365,799 | 93.3636 | 559,541,873 | 7,823,926 | 98.6210 | 1.3790 | 0 | 0 |

| | | | | | | | | | | |
|---|---|---------------------------|----------------------------|---|---------------------------------|-------------------------------|---|---|------------------|--------------------|
| Resolution No. | 13 | | | | | | | | | |
| Resolution required: (Ordinary/ Special) | ORDINARY - Approval of incentive payment agreement with Mr. R. Srikrishna, CEO and Executive director | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | YES | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,573,171 | 89.3613 | 68,456,188 | 38,116,983 | 64.2339 | 35.7660 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,573,171 | 89.3613 | 68,456,188 | 38,116,983 | 64.2340 | 35.7660 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,444,785 | 4,027,532 | 11.6927 | 4,026,671 | 861 | 99.9786 | 0.0213 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 4,028,056 | 11.6942 | 4,027,195 | 861 | 99.9786 | 0.0214 | 0 | 0 |
| Total | | 607,694,668 | 110,601,227 | 18.2001 | 72,483,383 | 38,117,844 | 65.5358 | 34.4642 | 0 | 0 |

| | | | | | | | | | | |
|--|--|------------------------|-------------------------|--|------------------------------|----------------------------|--|--|---------------|-----------------|
| Resolution No. | 14 | | | | | | | | | |
| Special) | ORDINARY - Approval of incentive payment agreements with other employees | | | | | | | | | |
| Whether promoter/ promoter group are interested in the | YES | | | | | | | | | |
| Category | Mode of Voting | No. of shares held (1) | No. of votes polled (2) | % of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100 | No. of Votes – in favour (4) | No. of Votes – against (5) | % of Votes in favour on votes polled (6)=[(4)/(2)]*100 | % of Votes against on votes polled (7)=[(5)/(2)]*100 | Votes Invalid | Votes Abstained |
| Promoter and Promoter Group | E-Voting | 453,988,884 | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| Public- Institutions | E-Voting | 119,260,999 | 106,705,007 | 89.4718 | 68,456,188 | 38,248,819 | 64.1546 | 35.8453 | 0 | 0 |
| | Poll | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 106,705,007 | 89.4718 | 68,456,188 | 38,248,819 | 64.1546 | 35.8454 | 0 | 0 |
| Public- Non Institutions | E-Voting | 34,443,945 | 2,995,900 | 8.7001 | 2,995,391 | 509 | 99.9830 | 0.0169 | 0 | 0 |
| | Poll | | 524 | 0.0015 | 524 | 0 | 100.0000 | 0.0000 | 0 | 0 |
| | Postal Ballot (if applicable) | | 0 | 0.0000 | 0 | 0 | 0.0000 | 0.0000 | 0 | 0 |
| | Total | | 2,996,424 | 8.7016 | 2,995,915 | 509 | 99.9830 | 0.0170 | 0 | 0 |
| | Total | 607,694,668 | 109,701,431 | 18.0521 | 71,452,103 | 38,249,328 | 65.1332 | 34.8668 | 0 | 0 |