

General information about company		
Scrip code	544362	Enter the quarter ended date only
NSE Symbol	HEXT	
MSEI Symbol	NOTLISTED	
ISIN	INE093A01041	
Name of the entity	HEXAWARE TECHNOLOGIES LIMITED	
Date of start of financial year	01-01-2025	
Date of end of financial year	31-12-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	<div>Add Notes</div>
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	<div>Add Notes</div>
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	h00064	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	<div>Add Notes</div>	

<<< Notes mandatory, if Not Applicable

<<< Notes mandatory, if Not Applicable

Remarks for Exchange (not for Website Dissemination)

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Remarks for Exchange (not for Website Dissemination)

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Add Notes

Whether the listed entity has a Regular Chairperson

Yes

No

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr

Title
(Mr / Ms)

Name of the Director

PAN

DIN

Category 1 of directors

Category 2 of directors

Category 3 of directors

Date of Birth

Whether the director is disqualified?

Start Date of disqualification

End Date of disqualification

Details of disqualification

Current status

Whether special resolution passed?
(Refer Reg. 17(1A) of Listing Regulations)

Date of passing special resolution

Initial Date of appointment

Date of Re-appointment

Date of cessation

Tenure of director (in months)

No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)

No of Independent Directorship in listed entities including this listed entity (with reference to proviso to regulation 17A(1) & reg. 17A(2))

Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)

No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)

Reason for Cessation

Notes for not providing PAN

Notes for not providing DIN

Add

Delete

1	Mr	JOSEPH MCLAREN QUINLAN	ZZZZZ9999Z	09477487	Non-Executive - Independent Director	Chairperson	Shareholder Director	28-01-1963	No				Active	No		07-02-2022			60.00	1	1	0	0	Others	2	
2	Mr	SRIKRISHNA RAMAKARTHIKEYAN	AJAPR6585D	03160121	Executive Director	Not Applicable	CEO	12-08-1970	No				Active	NA		17-10-2014	02-03-2023		60.00	1	0	0	0	Others		
3	Mr	JULIUS MICHAEL GENACHOWSKI	ZZZZZ9999Z	09365873	Non-Executive - Non Independent Director	Not Applicable		19-08-1962	No				Active	No		10-11-2021			0.00	1	0	0	0	Others	3	
4	Mr	SHAWN ALBERT DEVILLA	ZZZZZ9999Z	09609900	Non-Executive - Non Independent Director	Not Applicable		21-06-1990	No				Active	No		09-08-2022			0.00	1	0	0	0	Others	4	
5	Ms	SANDRA JOY HORBACH	ZZZZZ9999Z	09381306	Non-Executive - Non Independent Director	Not Applicable		25-09-1960	No				Active	No		10-11-2021			0.00	1	0	0	0	Others	5	
6	Ms	LUCIA DE FATIMA SOARES	ZZZZZ9999Z	09374169	Non-Executive - Non Independent Director	Not Applicable		09-02-1974	No				Active	No		10-11-2021			0.00	1	0	0	0	Others	6	
7	Mr	NEERAJ BHARADWAJ	AKGPB4099G	01314963	Non-Executive - Non Independent Director	Not Applicable		18-12-1968	No				Active	No		10-11-2021			0.00	4	0	1	0	Others		
8	Mr	KAPIL MODI	AQUPM9805H	07055408	Non-Executive - Non Independent Director	Not Applicable		02-01-1985	No				Active	No		10-11-2021			0.00	1	0	3	0	Others		
9	Mr	MILIND SHRIPAD SARWATE	AAOPS7258N	00109854	Non-Executive - Independent Director	Not Applicable	Shareholder Director	23-09-1959	No				Active	No		25-04-2020	25-04-2023		36.00	6	6	8	5	Others		
10	Mr	VIVEK SHARMA	AWGPS8386B	10741746	Non-Executive - Independent Director	Not Applicable	Shareholder Director	16-10-1974	No				Active	No		13-08-2024			36.00	1	1	2	0	Others		
11	Ms	SUKANYA KRIPALI	AAAPK9658A	06994202	Non-Executive - Independent Director	Not Applicable	Shareholder Director	30-10-1960	No				Active	No		13-08-2024			36.00	7	7	8	1	Others		

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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

[Add Notes](#)

For this quarter kindly note the following points:

1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Chairperson	25-04-2020		
2	10741746	VIVEK SHARMA	Non-Executive - Independent Director	Member	27-08-2024		
3	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Member	27-08-2024		
3	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Member	27-08-2024		
4	01314963	NEERAJ BHARADWAJ	Non-Executive - Non Independent Director	Member	27-08-2024		
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06994202	SUKANYA KRIPALU	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	10741746	VIVEK SHARMA	Non-Executive - Independent Director	Member	27-08-2024		
3	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
4	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024		
5							
6							
7							
8							
9							
10							

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	07055408	KAPIL MODI	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09699900	SHAWN ALBERT DEVILLA	Non-Executive - Non Independent Director	Member	27-08-2024		
4	00109854	MILIND SHRIPAD SARWATE	Non-Executive - Independent Director	Member	27-08-2024		
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

1	09477487	JOSEPH MCLAREN QUINLAN	Non-Executive - Independent Director	Chairperson	27-08-2024		
2	01314963	NEERAJ BHARADWAJ	Non-Executive - Non Independent Director	Member	27-08-2024		
3	09365873	JULIUS MICHAEL GENACHOWSKI	Non-Executive - Non Independent Director	Member	27-08-2024		
4							
5							
6							
7							
8							
9							
10							

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00109854	MILIND SHRIPAD SARWATE	ESG Committee	Non-Executive - Independent Director	Chairperson	
2	06994202	SUKANYA KRIPALU	ESG Committee	Non-Executive - Independent Director	Member	
3	01314963	NEERAJ BHARADWAJ	ESG Committee	Non-Executive - Non Independent Director	Member	
4						
5						
6						
7						
8						
9						
10						

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory

Add Notes

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
<div>AddDelete</div>							
1	24-01-2025			Yes	11	9	4
2	05-02-2025	11		Yes	11	7	4
3	14-02-2025	8		Yes	11	9	3
4	06-03-2025	19		Yes	11	11	4

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* to be filled in only for the current quarter meetings

Note- We had two board meetings on 24-01-2025, Second Meeting was held at 8.31 PM where 8 out of 11 directors were present and 4 Independent directors were present.
due to technicality utility is not allowing us to insert same date of meeting

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Add Notes			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
<div>AddDelete</div>										
1	Audit Committee	24-01-2025				Yes	3	3	2	2
2	Audit Committee	05-02-2025	11			Yes	3	3	2	2
3	Audit Committee	06-03-2025				Yes	3	3	2	2
4	Nomination and remuneration committee	05-03-2025				Yes	4	3	2	2
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* to be filled in only for the current quarter meetings

Note- There were 2 Audit Committee meetings on 24-01-2025, in the second meeting all the 3 members i.e 2Independent directors and one Non executive non independent director were present, due to technicality we are not able to insert same date, so providing details here

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Gunjan Methi
2	Designation	Company Secretary and

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		<div>Add Notes</div>
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

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Signatory Details

Name of signatory	Gunjan Methi
Designation of person	Company Secretary and Compliance Officer
Place	Navi Mumbai
Date	24-04-2025

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Note- This Report was placed before the board of director sin their meeting held on Monday, April 28, 2025

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Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	16
No. of investor complaints disposed off during the Quarter	16
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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<div>Disclosure of Updates to Ongoing Tax Litigations or Disputes</div> <div>The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:</div>				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				<div>Add Notes</div>
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
<div>Add</div> <div>Delete</div>				
1	Tamil Nadu Department Audit Authority	27-02-2025	Under consideration fro Rectification or Commissionerate Appeal	Under consideration fro Rectification or Commissionerate Appeal