

**DISCLOSURES IN COMPLIANCE WITH REGULATION RULE 12 OF COMPANIES (SHARE CAPITAL AND DEBENTURES) RULES, 2014 ARE SET OUT BELOW:**

Sr. No.	Description	ESOP 2008	ESOP 2015	Total
	<b>Name of the Scheme</b>			
	Number and weighted average exercise prices of stock options for each of the following groups of options -	Number of options/ (RSU's)	Number of options/ (RSU's)	Weighted Average
(a)	Options Granted	-	1,753,064	2.00
(b)	Options vested	58,501	225,581	
(c)	Options exercised	199,947	1,082,857	2.00
(d)	Total number of shares arising as a result of exercise of option	199,947	1,082,857	
(e)	Options lapsed	164,444	2,670,217	2.00
(f)	The exercise price	2.00	2.00	2.00
(g)	Variation of terms of options	Refer note 28 (f) of the consolidated financial statements for the year ended December 31, 2021		
(h)	Money realised by exercise of options (Rs. In Mn)	0.40	2.17	2.57
(i)	Total number of options in force;	78,961	2,582,337.00	2,661,298
(j)	Employee wise details of options/ RSU's granted to -			
(i)	- Key managerial personnel;	Nil	Following senior management personnel are granted at an exercise price of Rs.2/-	
			Mr. R Srikrishna , CEO	125,984
			Vikash Kumar Jain, CFO	20,000
			Gunjan Methi , CS	15,000
(ii)	- Employees holding 5% or more of the total number of options/ RSU's granted during the year	Nil	Following employees are granted at an exercise price of Rs.2/-	
			Mr. R Srikrishna , CEO	125,984
(iii)	- Identified employees who were granted options/ RSU's, during anyone year equal to or exceeding 1% of the issued capital (excluding outstanding options/ RSU's of the Company at the time of grant.	Nil	Nil	

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